



WEST DALY
Regional Council

REGIONAL PLAN

2020 – 2021

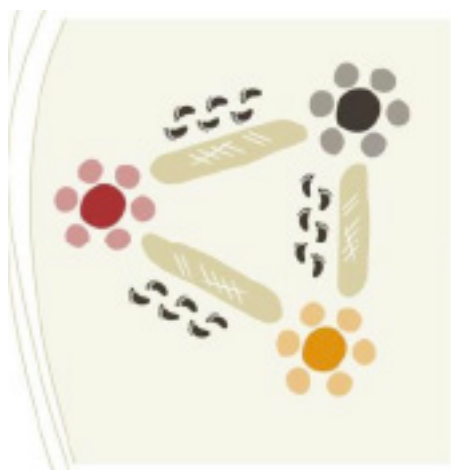
**The West Daly Regional Council acknowledges
the Traditional Owners of our region, past and present**



THE WEST DALY REGIONAL COUNCIL



WEST DALY
Regional Council



The communities within the West Daly region are represented by the colours of their ceremony dance group. Wadeye is black (Thanta), Peppimenarti is red (Wangga) and Nganmarriyanga is yellow (Lirrga). Communication between communities was sent via message sticks to advise of the passing of a loved one or ceremonies. People would walk to where they needed to be and they would count the number of days it would take by marking the message stick.

Designed by Annunciata Wilson from Peppimenarti.

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MESSAGE FROM THE MAYOR



Welcome to the West Daly Regional Council's Regional Plan 2020-21.

The COVID-19 Pandemic presented an unimagined crisis and serious challenges to people, governments and businesses world-wide.

Council heeded advice from the Australian and NT governments, health experts and the local government sector and responded. Council's measures focused on the best interests of Council, the safety of staff and residents, and projects to help boost the economy and jobs.

Our region is protected through border closures, and we don't yet know when measures are to be eased and our borders, the NT and West Daly, re-opened.

What is assured is that our world is changed, and how our Council does business is not the same.

Prior to the crisis, progress was being made in our region in delivering improved services and infrastructure in our remote communities. Some of our roads were upgraded, some new footpaths, shaded seats and water bubblers, and our waste, parks and gardens and patrols were maintained.

As evidenced through the crisis, our homelands are important, and the power, water and house infrastructure projects and upgrades support people to stay where they choose to be.

Council has a series of projects scheduled in 2020-21 that include new sports infrastructure, water parks, playgrounds, toilets and waste upgrades at Wadeye, Nganmarriyanga and Peppimenarti, and road upgrades at Wadeye, Merrepen, Emu Point and Woodycupildya.

Council partners across local organisations on infrastructure projects and community development programs, to support Council's vision: supporting regional development including local jobs for local people; delivering quality services; and improving the quality of life for residents across our region.

Our region is the most disadvantaged in the Northern Territory, and the second most disadvantaged in Australia. We must work together, as partners, to turn this around, in our region, and beyond including the Northern Territory and Australian Governments.

I encourage people in the West Daly region to talk to Councillors, talk to your Local Authority members and talk to Council staff so that we can further improve our services and our infrastructure, and to make a difference.

John Wilson, Mayor

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



We are pleased to present the West Daly Regional Council Plan.

While most core business operates, Coronavirus caused serious effects to Council projects due to border closures, which means that schedules are pushed out. Council has responded in a responsible manner in the best interests of the organisation, staff, and residents, as has the Australian and NT governments through measures to address serious hardship to businesses and jobs.

Our plan sets out how Council is to deliver services across our communities of Wadeye, Nganmarriyanga and Peppimenarti and importantly, surrounding homelands.

Council aims to provide the best possible services that support Council's goals to be achieved: Developing our Region; Servicing our Residents; Engaging our Communities; and Strengthening our Organisation.

To achieve our goals, we engage our stakeholders, further build collaborative partnerships and pursue shared servicing and co-funded delivery. We collaborate through organisations on roads maintenance, waste management, and animal management programs, and corporate services.

Council's values guide us in the way we are to work together:

- Respect
- Integrity
- Openness
- Innovation

The year ahead presents much greater challenges than we are used to, but in that there are opportunities too. Council members and staff work towards achieving the goals and strategies in this year's Regional Plan and better outcomes in our region.

Mr Shaun Hardy, CEO

COVID-19

The COVID-19 Pandemic presented an unimagined crisis and serious challenges to the population, governments and businesses world-wide.

As part of the COVID -19 Pandemic Biosecurity restrictions, the West Daly region was declared a designated area and closed to non-essential travel. Emergency and essential services staff can enter the area but those who leave the area for non-essential reasons are required to undergo a two week quarantine period prior to return.

Council services are deemed “essential” so work on waste collection and roads maintenance have continued, but work on other non-essential services and some projects has been suspended or schedules postponed.

Council heeded advice from the Australian and NT governments, health experts and the local government sector and responded through a range of measures to support Councillors, staff and residents safety, Indigenous jobs and the local economy such as:

- **Council** – meetings via video and phones (each month).
- **Local Authorities** – postponed.
- **Management Team** – focus on COVID-19 and meetings via video and phones (3 per week).
- **Staff Measures** – in support of the closure of West Daly region as a designated area, use of Council resources and policies and procedures to ensure the safety of staff and residents, which include hand wash, Personal Protective Equipment, and work from home.
- **Swimming Pools** – closed.
- **Wadeye Bus** – suspended.
- **Public Libraries** – closed.
- **Rates, Fees and Charges, and Rents** – hardship measures assessed as part of the 2020-21 Regional Plan and Budget.
- **Road Upgrades** – Peppimenarti, Emu Point and Merrepen Roads and Wadeye internal roads – \$1 million – awarded to a local company and Indigenous jobs. Woodycupildya and other homelands road upgrades to ensure food, fuel and medicine access.
- **Homelands Upgrades** – power, water, sewerage and mobile phone boosters to be fast-tracked.
- **Landfill Waste Upgrades** – Wadeye and Peppimenarti – \$1.5 million – scope study to be fast-tracked.
- **Other Infrastructure Projects** – upgrades to homelands MES, public toilets, sports grounds and shade structures to be fast-tracked, and greater weight to be assigned to local companies and Indigenous jobs
- **Memorandums of Understanding** – Council, CDEP providers and Rangers to support local Indigenous jobs.

OUR COUNCIL

The West Daly Regional Council commenced operation on 1 July 2014 in response to an identified need to present a stronger voice and greater control over the delivery of services in the West Daly region. The Council area covers the communities of Wadeye (Port Keats), Nganmarriyanga (Palumpa) and Peppimenarti and surrounding region and exists to serve and strengthen the community through the policies and programs of Council and governments.



The Council area covers 14,000 square kilometres and has a population of more than 3,000 community members throughout the communities of Wadeye, Nganmarriyanga and Peppimenarti. Wadeye is the largest remote community in the Territory and the fifth largest town.

There are a total of 33 homelands in the West Daly region of which Council delivers municipal and essential services and housing maintenance services for 13 homelands (Fossil Head, Deleye, Kuy, Merrepen, Mulingi, Nama, Namarluk, Old Mission, Perrederr, Redcliffe, Uminyuluk, Wudaduk and Wudapuli).

Council meets monthly to deal with a wide range of Council business matters. These meetings are open to community members as part of Council's commitment to openness and transparency. Community members are encouraged to attend these meetings and speak to Council about concerns they may have about their community, hopes for the future or any issues they wish to bring to Council. Council publishes all meeting agenda papers, minutes including resolutions and other relevant policies and plans on its website www.westdaly.nt.gov.au.

OUR COUNCILLORS

The role of Councillor is to represent the interests of all community members within the local ward for which they were elected. They participate in discussion and decision making at Council's monthly Ordinary Council Meetings and must act in the best interests of the Council.

Councillors are elected for a fixed term and may stand again for election at the expiry of that term.

For West Daly, the positions of Mayor and Deputy Mayor are determined by appointment by the majority of Councillors following each general election, for the term of Council.

The last local government general election was held on 26 August 2017 and the next local government general election will be held in August 2021. By-elections are held whenever Council vacancies arise and calls for candidate nominations are advertised widely.

OUR COUNCILLORS



John Wilson - Mayor

Tyemirri Ward

Elected: August 2017



Terry Sams - Deputy Mayor

Thamarrurr/Pindi Pindi Ward

Elected: August 2017



Ralph Narburup - Councillor

Nganmarriyanga Ward

Elected: August 2017



Wally Minjin - Councillor

Thamarrurr/Pindi Pindi Ward

Elected: August 2017



Mark Martin - Councillor

Thamarrurr/Pindi Pindi Ward

Elected: November 2017 By Election



Mark Tunmuck-Smith - Councillor

Thamarrurr/Pindi Pindi Ward

Elected: August 2017

COUNCIL ALLOWANCES

West Daly Regional Council's allowances for 2020-21 for Elected Members and Local Authority Members are in accordance with Local Government Guideline 2 and Guideline 8 as follows.

Elected Members Allowances 2020-21 (as per Guideline 2).

	Mayor	Deputy Mayor	Councillor
Base Allowance	\$75,116.61	\$27,776.12	\$13,509.96
Electoral Allowance	\$19,771.29	\$4,943.73	\$4,943.73
Professional Development Allowance	\$3,753.17	\$3,753.17	\$3,753.17
Maximum Extra Meeting Allowance per year			\$9,006.64
Total Claimable	\$98,641.07	\$36,473.02	\$31,213.50

- Daily rate of \$261.34 for a Councillor to act as Principal Member (Mayor), maximum claimable \$23,520.60 (90 days).
- Per meeting allowance of \$261.34 for a Councillor to attend an extra meeting.

Local Authority Members Allowances 2020-21 (as per Guideline 8).

Local Authority Members receive a per meeting allowance for attending a Local Authority meeting.

The allowances for Local Authority Members are based on revenue units for 2020-21 as determined by the Northern Territory Government as follows:

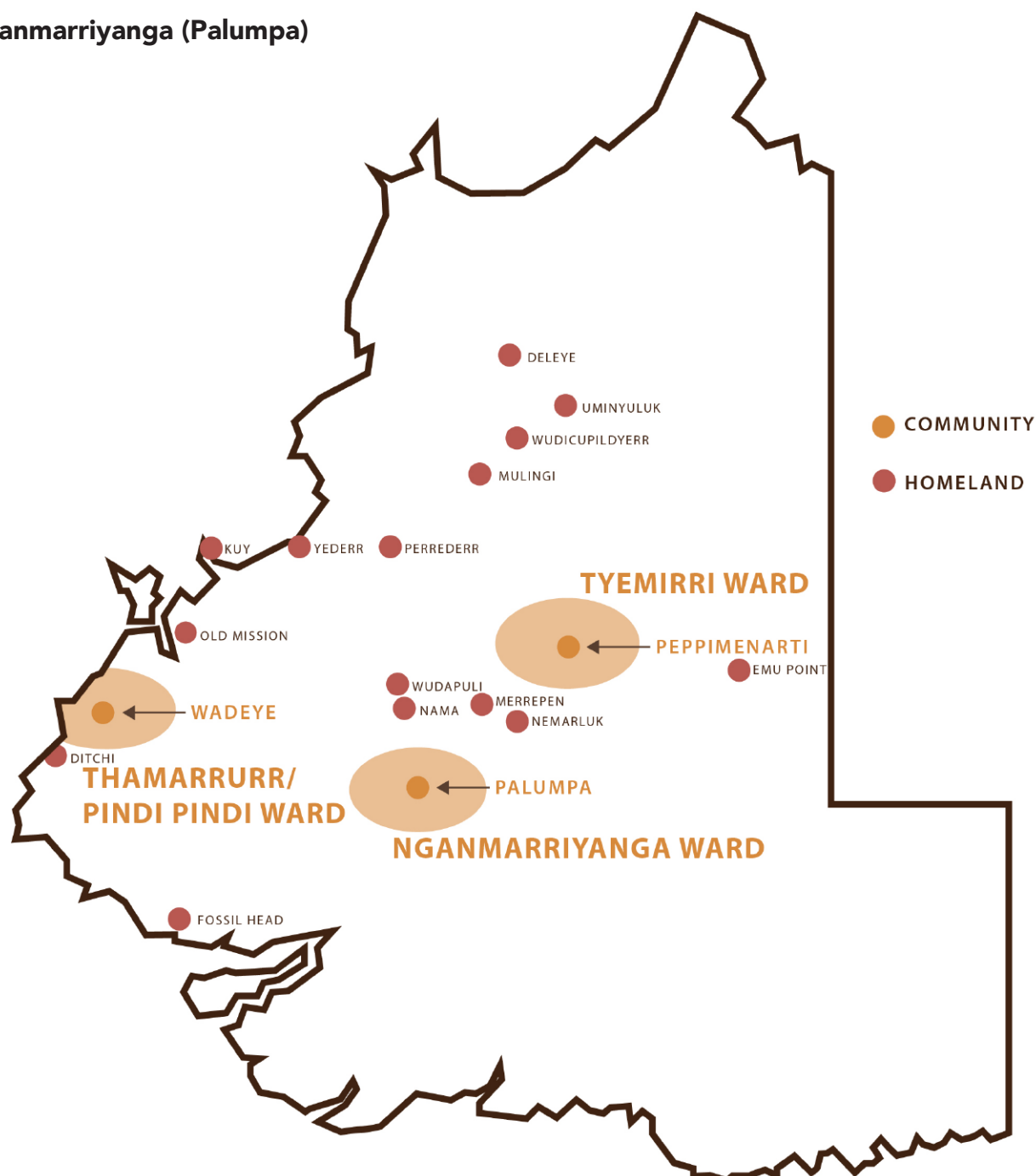
Chair, if eligible, 143 revenue units @ \$1.21 = \$173 per meeting; and other eligible Members 107 revenue units @ \$1.21 = \$129 per meeting.

COUNCIL WARDS

West Daly Regional Council is divided into three wards.

The wards and their principal communities are:

- **Thamarrurr / Pindi Pindi (Wadeye)**
- **Tyemirri (Peppimenarti)**
- **Nganmarriyanga (Palumpa)**



CONSTITUTIONAL ARRANGEMENTS

The Council area is divided into three wards, with six elected members (including the Mayor). The current ward structure was developed to provide direct representation to the three main communities, taking into account the remoteness and the vastness of the Council area.

Ward	Members	Electors	Member / Elector Ratio
Nganmarriyanga	1	216	1:216
Thamarrurr/ Pindi Pindi	4	1,560	1:390
Tyemirri	1	91	1:91
Total	6	1,867	1:311

Thamarrurr/ Pindi Pindi Ward covers the majority of Council's area with 1,560 electors (84%). The remaining 307 electors reside in Nganmarriyanga and Peppimenarti. One of the tasks of Council in consultation with communities is to determine how many elected members are required to fulfil the roles and responsibilities of Council and provide fair and equitable representation of the electors. As the newest created Council in the Northern Territory, the West Daly Regional Council will continue to develop and meet its challenge of providing effective representation to its communities.

As per Section 23 of the *Local Government Act 2008*, the West Daly Regional Council is required to assess the adequacy of constitutional arrangements once during each term.

In November 2019, Council reviewed:

Current constitution arrangements including council boundary, ward boundaries, and elector representation; and

Determine whether these provide the most effective elector representation

Based on the review in 2015, and that there were no major changes since 2015, Council assessed they were satisfied that the Council and ward boundaries and elector representation were adequate. The Northern Territory Electoral Commission was involved during the review and updated elector numbers.

2019 ELECTORAL REPORT

Review of constitutional arrangements for council representation – West Daly Regional Council

In accordance with section 23(2) of the *Local Government Act 2008* (Act) councils are required to complete an electoral review during the council term and 12 months before the next general election. The mandatory review is to assess whether the present constitutional arrangements provide the best electoral representation for the local government area of the council. However, given that this term of council is an unusual one, with new legislation anticipated in the near future, councils have been given the option to consider providing a short report that briefly addresses the matters outline in regulations 63(2) and (3) of the *Local Government (Electoral) Regulations 2008*.

Report of Council Officer to Elected Members in Relation to Constitutional Arrangements

	Consideration in accordance with regulation 63(2) and (3) of the <i>Local Government (Electoral) Regulations 2008</i>	Assessment of the effectiveness of constitutional arrangement for electoral representation of the council area
1.	63(2)(a) – community interests in the local government area including economic, social and regional interests.	No major change since last report (attached).
2.	63(2)(b) – types of communication and travel in the local government area with special reference to disabilities arising out of remoteness or distance.	No major change since last report (attached).
3.	63(2)(c) – the trend of population changes in the local government area.	No major change since last report (attached).
4.	63(2)(d) – the density of population in the local government area	No major change since last report (attached).
5.	63(2)(e) – the physical features of the local government area	No major change since last report (attached).

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	Consideration in accordance with regulation 63(2) and (3) of the <i>Local Government (Electoral) Regulations 2008</i>	Assessment of the effectiveness of constitutional arrangement for electoral representation of the council area																																										
6.	63(3)(a) – the desirability of the number of electors for each ward being as near to equal as practicable at the next general election.	<p>No major change since last report (attached). Please see below.</p> <table><tr><td></td><td colspan="3">2015</td><td colspan="3">2019</td></tr><tr><td>Ward</td><td>Enrolled</td><td>Members</td><td></td><td>Enrolled</td><td>Members</td><td></td></tr><tr><td>Thamurrurr/ Pindi Pindi</td><td>1,470</td><td>4</td><td>1: 368</td><td>1,560</td><td>4</td><td>1: 390</td></tr><tr><td>Nganmarriyanga</td><td>188</td><td>1</td><td>1: 188</td><td>216</td><td>1</td><td>1: 216</td></tr><tr><td>Tyemirri</td><td>93</td><td>1</td><td>1: 93</td><td>91</td><td>1</td><td>1: 91</td></tr><tr><td>Total</td><td>1,751</td><td>6</td><td>1: 292</td><td>1,867</td><td>6</td><td>1: 311</td></tr></table>		2015			2019			Ward	Enrolled	Members		Enrolled	Members		Thamurrurr/ Pindi Pindi	1,470	4	1: 368	1,560	4	1: 390	Nganmarriyanga	188	1	1: 188	216	1	1: 216	Tyemirri	93	1	1: 93	91	1	1: 91	Total	1,751	6	1: 292	1,867	6	1: 311
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Total	1,751	6	1: 292	1,867	6	1: 311																																						
7.	63(3)(b) – the desirability of keeping the area of each ward containing rural and remote areas as small as practicable.	No major change since last report (attached).																																										

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2019 ELECTORAL REPORT

	Consideration in accordance with regulation 63(2) and (3) of the <i>Local Government (Electoral) Regulations 2008</i>	Assessment of the effectiveness of constitutional arrangement for electoral representation of the council area
8.	63(3)(c) - the desirability of keeping the demographic and geographic nature of each ward as uniform as practicable.	No major change since last report (attached).
9.	63(3)(d) – the desirability of including an identifiable community wholly within 1 ward if practicable	No major change since last report (attached).

Having duly considered all matters relevant to the current electoral representation arrangements under the *Local Government Act 2008* and *Local Government (Electoral) Regulations 2008* it is recommended that the current arrangements still provide effective representation of the council area with no changes to the constitutional arrangements for council representation proposed. This report has been compiled in consultation with the Northern Territory Electoral Commission.



Council Chief Executive Officer

Date: 21 / 11 / 2019

Proposed motion for council

That Council resolves to approve the report with no changes recommended to the constitutional arrangements for council electoral representation.

This report can now be included in the Council plan in accordance with section 23(2) of the *Local Government Act 2008*.

LOCAL AUTHORITIES

Council has established Local Authorities to facilitate community input on issues that affect the communities within the Council area. Local Authorities are maintained at Wadeye, Nganmarriyanga and Peppimenarti. Local Authorities meet at least 4 times per year and interested residents can nominate for vacancies as they arise. Please visit Council's offices or website for more information.

Local Authorities have the following roles:

- Advise Council on and have input into Service Delivery Plans for communities or local regions;
- Input into Regional Plans and Management Plans;
- Advise Council on specific Council community and social projects that impact on their community or region;
- Alert Council to new and emerging issues affecting communities; and
- Ensure Council considers the needs of the local community or region.

Council is committed to supporting the many issues of importance raised by its Local Authorities and each Local Authority has a budgetary allocation to use at its discretion to fund priority local projects.

Council publishes all Local Authority meeting agendas, papers, minutes including recommendations and other relevant policies and plans on its website.

Local Authorities are governed in accordance with the provisions of Ministerial Guideline 8: Regional Councils and Local Authorities.

As at July 2019, the appointed members of Council's Local Authorities are as follows:

Wadeye	Nganmarriyanga	Peppimenarti
Leon Melpi (Co-Chair)	Amy Narburup (Co-Chair)	Karl Lukanovic (Chair)
Wilfred Harris (Co-Chair)	Andrea Cameron (Co-Chair)	Leanne Black
Ken James	Rosemary Fraser	Anthony Thomas
Alphonsus Kungul	Alec Jacky	Annunciata Wilson
Cyril Ninal	Sandra Jacky	Henry Wilson
Damien Tunmuck	Jeff Wodidj	Nathon Wilson
Mark Ninal	Jill Wodidj	Leaya Smith
Timothy Dumoo	John Paul Wodidj	Chelsea Collins
	Moses Wodidj	Anastasia Wilson
	Roger Wodidj	
	Warren Wodidj	

In addition to the above appointed members, Local Authorities also include elected members representing the relevant Ward of the Local Authority's area and the Council Mayor.

GOVERNANCE

The governance structure and framework for Council is based upon:

- Representation from all areas and local cultural identities;
- Opportunities for local community issues and concerns to be raised;
- Policies, procedures and practices by which decisions are made and held to account.

This framework is what allows an organisation to provide efficient and effective services and maintain strong relationships with stakeholders.

Council's policies and procedures provide a framework to guide our service delivery and to ensure consistency in applying Council's values in the way that we work:

- Respect – we are respectful of our local cultures and in the way we work together;
- Integrity – we are honest and accountable for our work and outcomes;
- Openness – we are open in our engagement and involve our local communities;
- Innovation – we actively seek out new approaches to improve our work.

Council's governance framework provides an understanding of the roles and responsibilities of Councillors and Council staff. This system of checks-and-balances ensures Council's operational business can be conducted in a way that best serves community members.

As part of its commitment to provide best-practice good governance for the organisation, Council maintains an Audit and Risk Management Committee. The Audit Committee is Council's mechanism for the monitoring and oversight of Council's financial management, risk management and operational activities.

The Audit and Risk Management Committee's role is to identify and suggest appropriate actions to remediate risk practices in the organisation. They are tasked with financial oversight, as well as strategic and operational risk management framework including work health and safety.

An Independent Committee member is chosen for their skills and experience in a range of fields, particularly Council finances and business operations in a remote community context. Their independence from Council ensures they will act in the best interests of Council due to their impartiality. In March 2020, Council appointed Ms Cathryn Hutton as the Independent Chairperson and Mr Brendan Dowd as the Independent Member. Deputy Mayor Terry Sams and Councillor Mark Tunmuck-Smith are Members of the Committee.

In January 2020, Council requested expressions of interest to provide Audit Services. After a rigorous selection process, Council appointed Deloitte as Council's Auditor to 2021-22.

CONTACT DETAILS

WADEYE

Lot 463 Perdjert Street, Wadeye NT 0822
C/ Wadeye Post Office, Wadeye NT 0822
(08) 8977 8702

NGANMARRIYANGA

Lot 27, Palumpa NT 0822
CMB 30 Palumpa NT 0822
(08) 8977 8500

PEPPIMENARTI

Lot 16, Peppimenarti, NT 0822
PMB 56 Peppimenarti NT 0822
(08) 8977 8600

DARWIN

1/70 Cavenagh Street, Darwin, NT 0822
PO Box 3775, Darwin, NT 0801
(08) 7922 6403

ABN: 259 665 795 74
info@westdaly.nt.gov.au
www.westdaly.nt.gov.au



OUR COMMUNITIES

WADEYE — THAMARRURR/ PINDI PINDI WARD

Wadeye (also known as Port Keats) is located on the far west coast of the Daly River region approximately 360kms south-west of Darwin. At around 2,500 people, the town is one of Australia's largest remote Indigenous communities, and the fifth largest town in the Northern Territory.

Wadeye is predominantly Indigenous (90 per cent) and the most spoken languages are Murrinh Patha and English. From the 2016 Census results, the West Daly region, including Wadeye, is the most disadvantaged local government region in the NT, and the second most disadvantaged region in Australia.

The Port Keats Road between the Daly River Bridge and Wadeye is unsealed and access during the wet season is often cut due to flooding. The community has an all weather aerodrome to support aircraft year round and a barge service to support the provision of supplies. The town has a Health Clinic, Police Station, School, Creche and large Store.

Wadeye is on the land of the Kardu Diminin, whose clan group comprises the Perdjert, Narburup, Pultchen, Bunduck, Dulla, Mollinjin, Kurrawul, and Kolumboort families. There are more than 20 clan groups in the broader Wadeye region.

There are a number of Aboriginal Associations, and Government and Non-Government organisations who support services. Thamurrurr Development Corporation provides economic development programs including housing, training and employment. Thamurrurr Youth and AFLNT provide youth, sport and recreation programs including AFL, Softball and Basketball.

Working together with Local Authority members and community stakeholders, projects identified to progress in 2020-21 include:

- **Water Park**
- **Swimming Pool Fence**
- **Playgrounds**
- **Barbecues**
- **Community Toilets**
- **Street Bollards**
- **Solar Lights**
- **Bus Upgrade**
- **Road Upgrades**
- **Support to Fossil Head, Old Mission and Kuy Homelands**
- **Manthatphe Bridge**
- **BMX Track**
- **Cemeteries**

OUR COMMUNITIES

NGANMARRIYANGA — NGANMARRIYANGA WARD

Nganmarriyanga is located south west of Darwin on the Daly River/Port Keats Aboriginal Land Trust. By road the Community is 375 km from Darwin and approximately 140km from the Daly River Bridge via the Port Keats road between the communities of Peppimenarti and Wadeye. The Nganmarriyanga access road is unsealed. Nganmarriyanga is cut off during the wet season for extended periods. The road between Nganmarriyanga and Port Keats though only 45km away, is also often impassable during the wet season.

Nganmarriyanga community was founded by the Wodidj family and has an Aerodrome located 3km from the community center providing support for visiting medical practitioners and Care Flight. Top End Health Service delivery primary health care while NT Police travel from Wadeye Community located 45kms or Peppimenarti Community which is located approximately 30km away. There is a Government School and a Store.

Nganmarriyanga has proven themselves to be a strong sporting community in both Softball and AFL, winning premiership titles in the region in both sports

Working together with Local Authority members and community stakeholders, projects identified to progress in 2020-21 include:

- **Football Oval Fence**
- **Softball Field**
- **Basketball Court**
- **Community Toilets**
- **Playground Refurbishment**
- **Street Bollards**
- **Cemetery Seating**
- **Airstrip Fence**
- **Water Splash Pad**
- **Support to Merrepen, Namarluk, Nama and Wudapuli Homelands**



OUR COMMUNITIES

PEPPIMENARTI – TYEMIRRI WARD

Peppimenarti is located on Tom Turner Creek 320kms south-west of Darwin, and 120kms west of Daly River. In language, 'Peppi' translates as rock and 'menarti' as large, and refers to the rock formation that overlooks the community. The area is surrounded by flood-plains and is popular to bird-watchers from around Australia. Slim Dusty wrote a popular song called 'The Plains of Peppimenarti' after visiting the area and stated as one of his favourite places to visit.

A group of local artists created Durrmu Arts, and is renowned for acrylic painting and weaving work. Peppimenarti art has been shown across Australia and overseas with Regina Wilson being awarded the General Painting Prize at the 2003 Telstra Aboriginal and Torres Strait Islander Art Awards.

While approximately 90kms from Wadeye, Peppimenarti is often cut off from both there and Darwin during the Wet season. An all weather airstrip supports access and services when the road is closed.

A community store, health clinic, Government School and Police Station are operated and the local Aboriginal association is Deewin Kirim. There is a women's softball team and a men's AFL team who often travel to Wadeye and Nganmarriyanga to play games in the local competitions.

Working together with Local Authority members and community stakeholders, projects identified to progress in 2020-21 include:

- **Sporting Hub**
 - **Playground**
 - **BMX Track**
 - **Splash Pad**
 - **Gymnasium - subject to funding**
- **Community Toilets**
- **Waste Upgrade**
- **Picnic Shelters**
- **Arts, Culture & Language Services**
- **Sports Fields**
- **Roads Upgrades**
- **Food Ladder - subject to funding**
- **Conference Centre - subject to funding**
- **Support to Delye, Uminyuluk, Mulingi and Perreder homelands**



OUR COMMUNITIES

HOMELANDS

Homelands play a significant role in Aboriginal life, serving to enable clan groups to maintain and develop their connections to country and their spiritual past as well as providing the opportunity to pass on cultural practices and bush knowledge to younger generations.

There are over 30 homelands in the West Daly region, 11 of which Council is funded to deliver municipal and essential services and housing maintenance:

- Deleye
- Fossil Head
- Kuy
- Merrepen
- Mulingi
- Nama
- Namarluk
- Old Mission
- Perrederr
- Uminyuluk
- Wudapuli

In addition, the large homelands of Emu Point and Woodycupuldiya are located in the Council's local government area but serviced by another provider.

Council receives Municipal and Essential Services (MES) and Special Purpose Grants (SPGs) funding to build, repair and maintain homelands. These programs provide services such as:

- **Airstrip maintenance**
- **Waste disposal**
- **Power systems**
- **Water systems**
- **Sewage systems**

Council's also receives some funding for Housing Maintenance Services (HMS) and delivers planned and emergency maintenance to all homeland houses.

The Homelands Extra Allowance (HEA) program provides additional funding for houses that can be used for minor upgrades and repairs and maintenance work that is agreed between Council and homelands house occupants.

The occupation of homelands and outstations varies due to a number of factors including weather and road access.

DARWIN OFFICE

Council's Darwin Office provides corporate, human resources, governance, grants, assets, procurement and financial processing services and co-ordinates a range of services to ensure that communities have the staffing, plant and equipment, and infrastructure required to deliver services.

CouncilBIZ provides Information and Communications Technology and a range of financial management and processing services to Council on a fee for service basis. CouncilBIZ is a Local Government subsidiary of all nine Regional Councils, including West Daly Regional Council, and the Local Government Association of the NT, who are all members.

For more information visit www.councilbiz.nt.gov.au



WEST DALY REGIONAL COUNCIL

Service Delivery 2020-21

	Darwin	Wadeye	Nganmarriyanga	Peppimenarti	Homelands
Municipal Services					
Cemetery		•	•	•	
Road Maintenance		•	•	•	•
Sporting Facilities		•	•	•	
Parks and Gardens		•	•	•	
Waste Management		•	•	•	•
Council Infrastructure		•	•	•	
Council Engagement					
Local Authorities		•	•	•	
Community Services					
Night Patrol		•	•	•	
Library		•			
Swimming Pool		•		•	
Administration Support Services					
Asset Procurement	•				
Governance and Compliance	•				
Financial Services	•				
Human Resources	•				
Work Health & Safety	•	•	•	•	
Information Technology	•				
Records Management	•				
Grant Management	•				
Other Services					
Airstrip Maintenance		•	•	•	•
Centrelink			•	•	
Post office Agency			•	•	
Street Lights		•	•	•	
Homelands Services					
Municipal & Essential Service					•
Housing Maintenance Services					•
Homeland Jobs					•
Homeland Extra Allowance					•

OUR STRATEGIC PLAN

COUNCIL VISION

The **Vision** of the West Daly Regional Council is to:

- Deliver quality services to communities and homelands;
- Support development opportunities including local jobs for local people; and
- Improve the quality of life for residents in our region.

COUNCIL VALUES

The key **Values** of Council are:

- Respect – we are respectful of our local cultures and in the way we work together
- Integrity – we are honest and accountable for our work and outcomes
- Openness – we are open in our work and involve our local communities
- Innovation – we actively seek out new approaches to improve our work

COUNCIL GOALS

Council's current and long term **Goals** are:

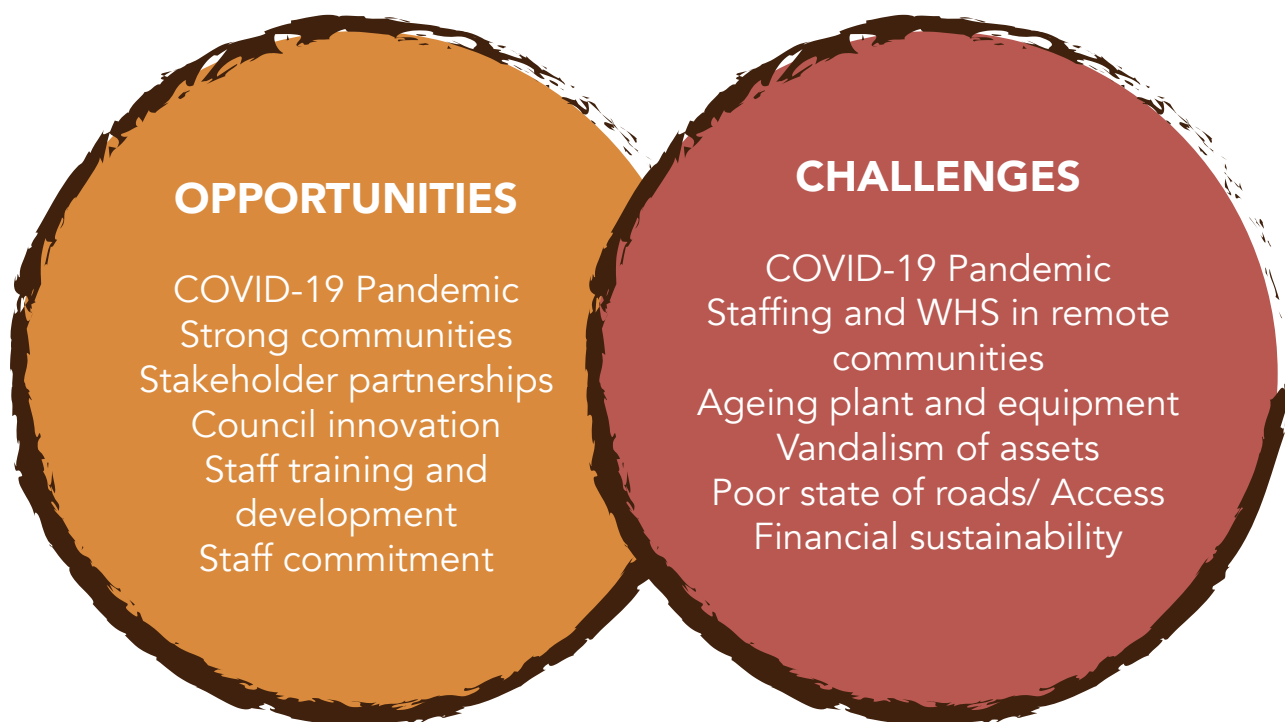
- Developing our Region;
- Servicing our Residents;
- Engaging our Communities; and
- Strengthening our Organisation.



OUR STRATEGIC PLAN

OUR OPPORTUNITIES AND CHALLENGES

Council's key opportunities and challenges for local government service delivery in the West Daly region for 2020-21 are identified as follows:



Further to Council's opportunities, Council will proactively engage with external organisations to pursue greater efficiencies in service delivery including collaborative funding initiatives, service delivery partnerships and outsourcing (where cost-effective to do so). In line with Council's goals and objectives, local Aboriginal employment will remain a particular focus.

Areas to be proactively engaged with external organisations around shared servicing in 2020-21 include waste management, animal management, roads maintenance, plant and equipment, staff and office accommodation, and corporate services-related initiatives.

OUR OBJECTIVES

1. Goal 1. Developing our Region

- 1.1 Promote local Aboriginal employment
- 1.2 Partner with local stakeholder organisations
- 1.3 Support economic development

2 Goal 2. Servicing our Residents

- 2.1 Improve service delivery standards
- 2.2 Develop community infrastructure
- 2.3 Lead community and cultural events

3 Goal 3. Engaging our Communities

- 3.1 Involve Local Authorities in decision making
- 3.2 Consult with communities and homelands
- 3.3 Engage with local and external stakeholders

4 Goal 4. Strengthening our Organisation

- 4.1 Develop Council's staff, assets and equipment
- 4.2 Support good governance and compliance
- 4.3 Encourage innovation, shared servicing and collaboration



OUR REGIONAL PLAN

GOAL 1. DEVELOPING OUR REGION

Objectives	Strategies	Indicators
1.1 Promote local Aboriginal employment	<ul style="list-style-type: none"> • Maintain a high percentage of local Aboriginal staff • Engage with stakeholder organisations to identify entry level candidates • Support local Aboriginal employment through Council's policies and practices • Train and upskill employees 	<ul style="list-style-type: none"> • Number and percentages of local Aboriginal staff • Number of placements through stakeholders • Staff turnover rates • Number of employees trained/upskilled
1.2 Partner with local stakeholder organisations	<ul style="list-style-type: none"> • Engage with local stakeholder organisations to identify regional development opportunities • Sub-contract local stakeholder organisations for service delivery if in Council's best interests • Improve relationships with community and homelands residents through local stakeholder organisations 	<ul style="list-style-type: none"> • Number and nature of regional development initiatives created and supported • Number and value of outsourced services and outcomes • Community and homelands residents feedback • Protocols/MOUs established
1.3 Support local economic development	<ul style="list-style-type: none"> • Coordinate and deliver services and infrastructure that support economic development • Engage with government and private sector organisations to identify economic development opportunities • Increase awareness of West Daly region as the most disadvantaged in the NT and second most disadvantaged in Australia 	<ul style="list-style-type: none"> • Number and value of services and infrastructure delivered by category • Number and nature of local economic development initiatives created and supported • Number and nature of awareness initiatives

OUR REGIONAL PLAN

GOAL 2. SERVICING OUR RESIDENTS

Objectives	Strategies	Indicators
2.1 Improve service delivery standards	<ul style="list-style-type: none"> Services and infrastructure delivered are in line with community and homelands residents' priorities Develop a framework for Council service standard levels Engage with other Councils around service delivery methods, plant and equipment and innovative approaches 	<ul style="list-style-type: none"> Number and value of services and infrastructure delivered by category Community and homelands residents feedback Service standards framework completed Service delivery efficiencies LGANT feedback
2.2 Develop community infrastructure	<ul style="list-style-type: none"> Engage with community and homelands residents around infrastructure priorities Engage with stakeholder organisations to collaborate on co-funding and co-delivery of community infrastructure projects Investigate energy efficient technologies for infrastructure projects 	<ul style="list-style-type: none"> Community and homelands resident's feedback Number and value of co-funded and co-delivered projects and outcomes Number and value of energy efficiency initiatives
2.3 Lead community and cultural events	<ul style="list-style-type: none"> Engage across communities to identify and coordinate community and cultural events Council supports providing direct and in-direct assistance for community and cultural events Local Authorities support providing direct and in-direct assistance for community and cultural events Develop a central information and coordination resources for funerals 	<ul style="list-style-type: none"> Number of community and cultural events Value of assistance for community and cultural events Funerals information and coordination resources developed

OUR REGIONAL PLAN

GOAL 3. ENGAGING OUR COMMUNITIES

Objectives	Strategies	Indicators
3.1 Involve Local Authorities in decision making	<ul style="list-style-type: none"> Facilitate Local Authorities input into local service delivery decisions Facilitate Local Authorities local priority projects 	<ul style="list-style-type: none"> Local Authorities meetings and outcomes Number and value of Local Authorities projects
3.2 Consult communities and homelands	<ul style="list-style-type: none"> Develop community beautification plans in consultation with residents Develop local infrastructure plans in consultation with communities and homelands residents Action a program for regular joint visits by Councillors and staff to communities and homelands 	<ul style="list-style-type: none"> Community and homelands residents feedback Beautification plans completed Infrastructure plans completed Number of joint visits completed Protocols established
3.3 Engage local and external stakeholders	<ul style="list-style-type: none"> Facilitate regional stakeholders meetings to discuss collaboration on community development and economic development Further develop collaborative relationships with government and non-government organisations 	<ul style="list-style-type: none"> Number of regional stakeholder meetings and outcomes Stakeholders feedback

OUR REGIONAL PLAN

GOAL 4. STRENGTHENING OUR ORGANISATION

Objectives	Strategies	Indicators
4.1 Develop Council's staff, assets and equipment	<ul style="list-style-type: none"> • Develop staff capacity and capabilities through targeted internal and external training and development programs • Review assets and equipment, update registers and action preventative maintenance schedule • Replace ageing assets and equipment on a rolling basis and standardise fleet 	<ul style="list-style-type: none"> • Number of training and development programs completed • Assets and equipment reviewed • Assets and equipment condition status • Fleet profile
4.2 Support good governance and compliance	<ul style="list-style-type: none"> • Council Constitutional arrangements (electoral representation review) • Maintain effective compliance monitoring and be proactive in seeking advice • Review risk management framework 	<ul style="list-style-type: none"> • Council Constitutional arrangements review completed • Internal and external compliance review findings • Risk management framework reviewed
4.3 Encourage innovation, shared servicing and collaboration	<ul style="list-style-type: none"> • Develop a staff incentive program for innovative service delivery proposals • Explore further options for shared servicing and collaboration initiatives 	<ul style="list-style-type: none"> • Staff incentive program developed and implemented • Number and value of shared servicing and collaboration initiatives and outcomes

OUR FRAMEWORK

ADMINISTRATIVE AND REGULATORY FRAMEWORK

All local government Councils are regulated by the requirements of the *Local Government Act 2008*, *Local Government (Accounting) Regulations 2008*, *Local Government (Administration) Regulations 2008*, *Local Government (Electoral) Regulations 2008*, a series of specific Local Government Guidelines and General Instructions. In addition, all local government Councils are regulated by the requirements of the *Cemeteries Act 1952* and *Cemeteries Regulations 1967*. These are all accessible via the Department of Local Government, Housing and Community Development website at www.dlghcd.nt.gov.au.

Every Municipal, Regional or Shire Council must have a plan for its area (Section 22 of the Local Government Act 2008 (the Act) refers). West Daly Regional Council's plan is called a Regional Plan. Council must adopt their plan between 1 April and 31 July each year and undergo a minimum of 21 days public consultation.

West Daly Regional Council is also required to prepare an annual budget in accordance with the requirements of Part 10.5 of the Act. This legislation is the framework which governs the content and approval process of the budget. Consistent with the Regional Plan, the annual budget must be adopted by Council by 31 July in the relevant financial year.

The following Council information can be accessed from Council's website:

- Declaration of Election Results
- Code of Conduct
- Register of Interests
- Reviewable Decisions
- Rates and Charges
- Regulatory Orders
- Council Policies
- Regional Plans
- Annual Reports

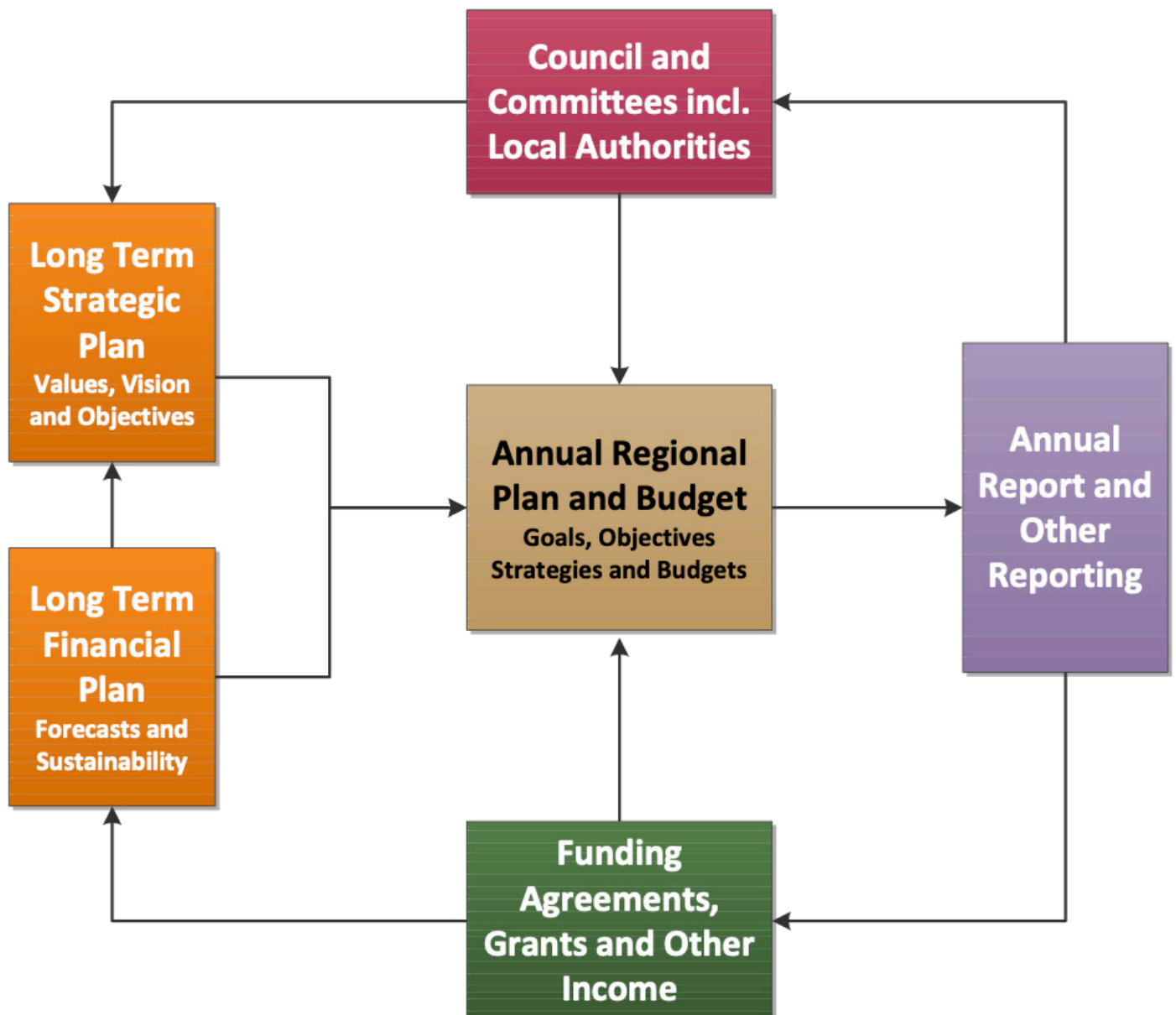
Hardcopies of Regional Plans and Annual Reports are available at Council's Darwin Office. Printed copies are available for purchase.

In assessing possible changes to West Daly Regional Council's administrative and regulatory framework for delivering local government services, it is considered that proposed changes to both the new *Local Government Act 2019* and the new *Burial and Cremations Act 2019* will have operational impacts on Council.

The Department of Local Government, Housing and Community Development has provided Council with summaries of proposed changes to both the new *Local Government Act 2019* and the new *Burial and Cremation Act 2019* and Council will continue to monitor progress and prepare for anticipated implementation.

OUR FRAMEWORK

PLANNING AND REPORTING FRAMEWORK



OUR FRAMEWORK STAFFING FRAMEWORK

Council's employment conditions are determined by the West Daly Regional Council Enterprise Agreement 2017, which remains current until 30 June 2021.
Council's high level organisational structure for 2020-21 is as follows:

