

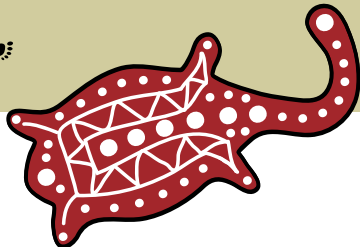


Yu kanhi thimneme da ngarra putek neki
Welcome to Country

Regional Plan 2022/23



Fossil Head



West Daly Regional Council acknowledges the Traditional Owners and custodians of the lands on which we live and work, paying our respect to Elders past, present and in the future

OUR LOGO

The West Daly Regional Council's logo was developed from a concept design created by Annunciata Wilson of Peppimenarti. The communities within the West Daly region are represented by the colours of their dance group.

Communication between communities was sent via message sticks to advise of the passing of a loved one or ceremonies. People would walk to where they needed to be and they would count the number of days it would take by marking the message stick.



WEST DALY
Regional Council

**Peppimenarti is red (Wangga),
Nganmarriyanga is yellow (Lirrga)
Wadeye is black (Thanta).**



GET IN TOUCH

DARWIN

Address: 1/4 Albatross st,

Winnellie NT 0820

Telephone: (08) 7922 6403

Email: info@westdaly.nt.gov.au

WADEYE

Address: Lot 463 Perdjert

Street, Wadeye NT 0822

Postal Address: C/ Wadeye

Post Office, Wadeye NT 0822

Telephone: (08) 8977 8702

NGANMARRIYANGA

Address: Lot 108,

Nganmarriyanga NT 0822

Postal Address: CMB 30

Palumpa NT 0822

Telephone: (08) 8977 8500

PEPPIMENARTI

Address: Lot 16,

Peppimenarti, NT 0822

Postal Address: PMB 56

Peppimenarti NT 0822

Telephone: (08) 8977 8600

Access to Regional Plan 2022/23

The West Daly Regional Plan 2022/23 is available on the Councils website www.westdaly.nt.gov.au

Hard copies are available for public inspection at all of Councils offices (Darwin, Wadeye, Peppimenarti, Nganmarriyanga) as per section 33(3)(b) of the *Local Government Act 2019*.



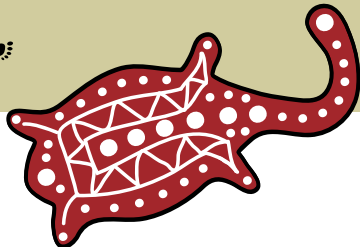
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Mayor
Ralph Narburup

CEO
Matthew Eastham ASM



BERE MAYORS WELCOME MANENEME MAYOR'S WELCOME

Kardu Mayor-ka kardu wunangat ngarra Thamarrurr nukun
As Mayor I represent all peoples of the Thamarrurr region

Welcome to the West Daly Regional Council Regional Plan 2022/23.

The next year will be very important for Council as we continue to build solid foundations for our future and the future of all people living across the West Daly region.

Our region is the second most disadvantaged in the Northern Territory. We face many challenges with low household incomes, health, and housing. Our people need Council to be strong, to deliver more services and advocate to all levels of government for increased investment in our region.

This Regional Plan provides us with a journey of growth and development. Together with community, we can build a stronger future.

As an Indigenous led Council, we know the importance of listening to the community. I encourage you to share your voice, speak with your Elected Members and Local Authorities and put forward your views for a stronger community.

The West Daly region, our people and our homelands are very important to us and as the Mayor, I am proud to represent you and the Council to develop strong opportunities for us all.

Ralph Narburup
Mayor





MURRINH NUKUNU THANGUNU CEO WELCOME MESSAGE FROM CEO

We are delighted to present to you the West Daly Regional Council - 2022/23 Regional Plan. Council acknowledges the Traditional Owners and all peoples living within the West Daly region. As a collective organisation we share a common vision focused on delivering essential services and enhancing the lives of all peoples throughout the West Daly region.

It has been a tough time for the West Daly region and we are grateful for the agility, adaptiveness, patience and resilience of our people. We learn from the many challenges faced over the preceding year and work towards the future. Our Council is strengthening and we are grateful for the community guidance and feedback through Local Authority and other forums. Our people continue to listen and we continue to advance for the benefit of all. Elected Members, Local Authority, Council staff and the community are all central to our success.

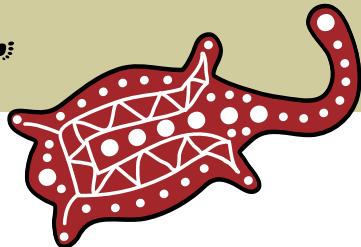
This year the Regional Plan is ambitious for Council as we consolidate services and seek growth for sustainability. It is a plan that delivers for the community while balancing our fiscal responsibilities. Diversification is important for our future and therefore new areas of Council such as Regional Services will be crucial to our success. Likewise uplifting our capability and capacity to deliver on a wide range of projects will see benefits across the West Daly region. This year our first ever local Indigenous apprentice mechanic will commence. This is a wonderful achievement for Council as we aim to extend our apprenticeship program to our building and carpentry services during the year.

We acknowledge all Councils throughout the Northern Territory and thank them for their support. Together with the Australian Government and the Northern Territory Government we will continue to partner and deliver projects - all of which strengthen community and provide new opportunities.

Council is committed to acknowledging history, listening to community, supporting our people and focusing on the future. The peoples of the West Daly region are the heart of Council and at the centre of everything we do. Building a stronger Council that supports community is key to the success of the West Daly Regional Council in 2022/23.

Matthew Eastham ASM
CEO





OUR COUNCIL

Welcome deyida ngumamnara Welcome to our region

Our Council works towards the future, focusing on building the foundations for strong and sustainable communities and Homelands. Our service delivery and engagement with the Traditional Owners and community members of our region is coordinated within the overarching economic and community development framework of Council. With over twenty clan groups and seven language groups the development and provision of services are reflective of and responsive to community needs, strengths, opportunities and cultural sensitivities.

As a Council, we work together and will continue to engage on a local level with our communities to explore and foster opportunities for our future and that of our children.

Council works to create a harmonious and safe community that is respectful of our rich history and the natural environment.

The land in which Elected Members live and work is known as Thamarrurr which in local Murrinh-Patha language means ***'coming together to work as one people'***. An area of approximately 13,952 square km embracing a fertile and diverse ecosystems. This rich area boasts expansive beaches that meet mangrove and melaleuca forest, elevated savannah and open woodlands that reach out to the floodplain's linking the Moyle River. It is a place of untouched beauty, with diverse flora and fauna embraced by a spectacular landscape.

The traditional lands of the Thamarrurr has significant natural, cultural and spiritual values for its people. Council embraces our rich history and natural environment whilst working towards opportunities, possibilities and progression in our region.

Three wards that make up West Daly Regional Council are Thamarrurr/Pindi Pindi, Nganmarriyanga and Tyemirri.

Council's headquarters is located on the main street of Wadeye. It is the main hub for the delivery of operational and support services to Wadeye and the surrounding areas. Our Homelands service centre at Wadeye, delivers a range of municipal, essential, and housing maintenance services to 14 Homelands across the region.

Council offices are located at Nganmarriyanga and Peppimenarti delivering services across these Wards as well as supporting outlying Homelands. With a growing Council and increasing complex organisational requirements, further support services and business continuity is provided by an administrative centre in Darwin.





OUR ELECTED MEMBERS

Council consists of the Mayor, Deputy Mayor and four Councillors who were elected in August 2021 for a four-year term expiring in August 2025. There are three electoral wards, Nganmarriyanga Ward has one representative, Thamarrurr/Pindi Pindi Ward has four representatives and Tyemirri Ward with one representative.

The Mayor and Deputy Mayor are appointed at the first meeting of the newly Elected Members.

*Kardu kanhi ngarra thumampunkungkarat-neme welcome
puyemamka-neme da ngarra putek kanhi*

The Elected Members of the West Daly Regional Council welcome you
to Country



Ralph Narburup - Mayor
Thamarrurr/Pindi Pindi Ward



Wilfred Harris - Deputy Mayor
Thamarrurr/Pindi Pindi Ward



John Wilson - Councillor
Tyemirri Ward



Terry Sams - Councillor
Nganmarriyanga Ward



Mark Tunmuck-Smith - Councillor
Thamarrurr/Pindi Pindi Ward



Jake Clark - Councillor
Thamarrurr/Pindi Pindi Ward



Speak with your Elected Members and share the voice of your community with Council

OUR VISION & VALUES

Council Vision

Deliver quality services to communities.

Support development opportunities for the West Daly region, including local jobs for local people.

Implement a range of strategies that will help shape a prosperous future for the West Daly region.

Council Values

Respect

Integrity

Honesty

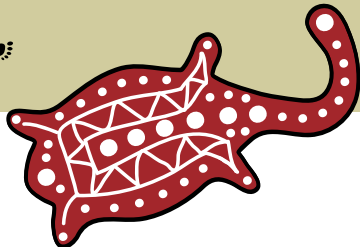
Openness

Equality



OUR GOALS



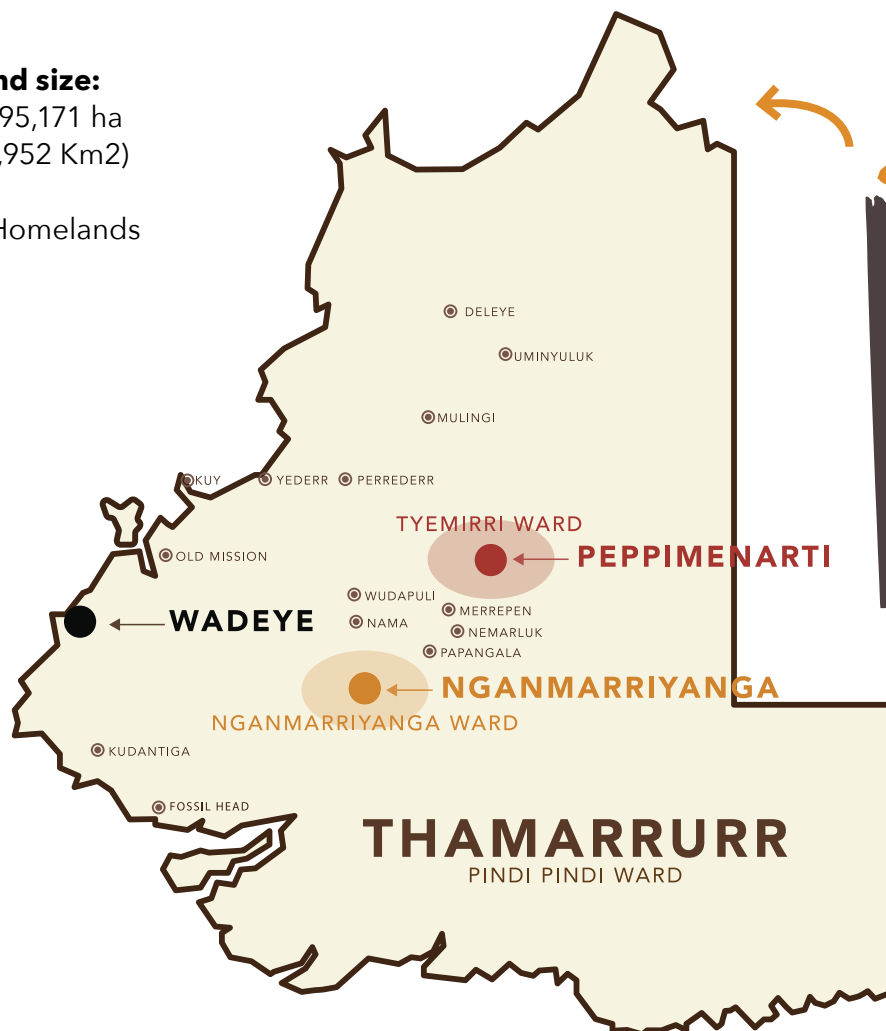


OUR COMMUNITY

Land size:

1,395,171 ha
(13,952 Km²)

● Homelands



3,764

people



2,875

Aboriginal and/or
Torres Strait Islander
people

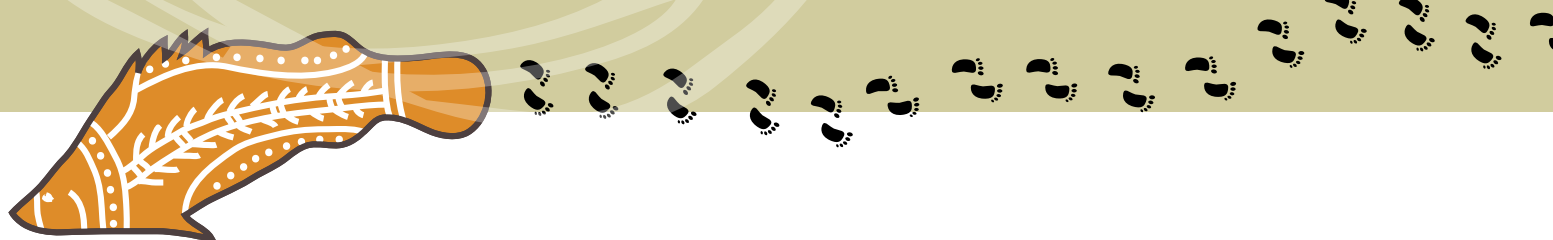


1,954

Under the
age of 18

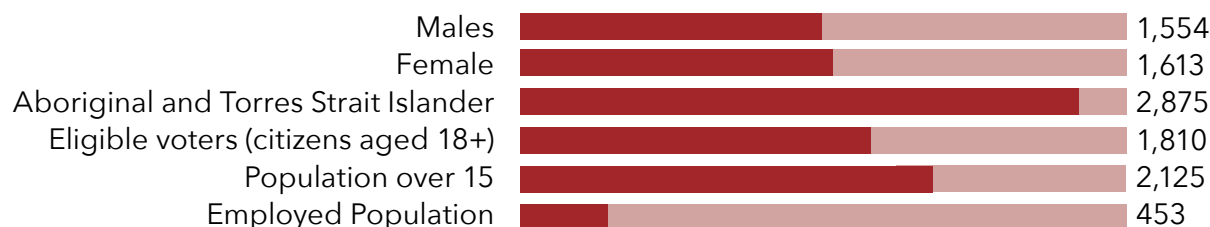
Source: .id community





Total Population **3,764***

*ABS Estimated Resident Population 2021



Higher proportion of people in the younger age groups (under 18) and a **lower proportion** of persons aged 60 or older.

38.8%
of the population are aged under 18 years old.

4.9%
were aged 60 years or over.

61.1%
people over the age of 17 with the largest age group being **5 to 11 year olds**

441
SEIFA
Index

15.89%
population growth since **2016**

45%
couples with children

24
Median age

8% single person households

80%
language at home other than English

79%
households rent

79.4%
speak Australian Indigenous languages:

*Murrinh-Patha,
Ngan'gikurunggurr
Kriol, Marri Ngarr, Magati
Ke, Marri Tjevin, Marri Amu,
Marrithiyel, Manthiyangarl*

3,764*
Population

Land Area

1,395,171ha
(13,952 km²)

Population Density
0.27
Persons per km²

42.5%
Unemployed

50.1%
Households 6 or more people

90.8%
Aboriginal and Torres Strait Islander Population

Source: .id community





OUR GOVERNANCE

West Daly Regional Council is a Local Government entity that is governed by several laws primarily the *Local Government Act 2019, Regulations and Guidelines* and other legislation such as the *Work Health and Safety Act 2011* and *Fair Work Act 2009*.

Implementing best practice governance has ensured that Council meets its legal and ethical compliance obligations, demonstrating strengthened corporate responsibility and timely delivery of services. Council makes certain that decisions are made within budget and resources and are appropriately allocated to provide the greatest benefit to our communities.

Our governance structure is designed to enable and support the Council's vision and values through services with sufficient internal controls in place to ensure we are on track with our commitments.

Our governance structure holds the Elected Members of Council and our CEO

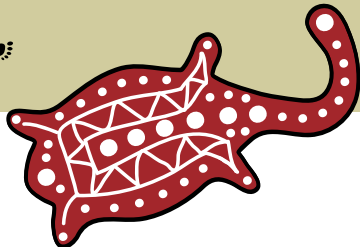
to account through defined responsibilities, policies, processes, and practices to meet the strategic direction and performance standards set by legislation and governance standards.

Councillors come together every two months to facilitate discussion and debate about local issues, projects, and services in our region at an Ordinary Council Meeting. These meetings are open to the public with the exception of confidential business matters. Local Authority meetings are held in community at alternate months to the Ordinary Council Meeting which allows for community members to attend and have input into services and economic development for their community.

Keeping our people informed is part of Council's commitment to openness and transparency.

Council publishes all meeting agenda papers, minutes including resolutions and other relevant policies and plans on its website www.westdaly.nt.gov.au



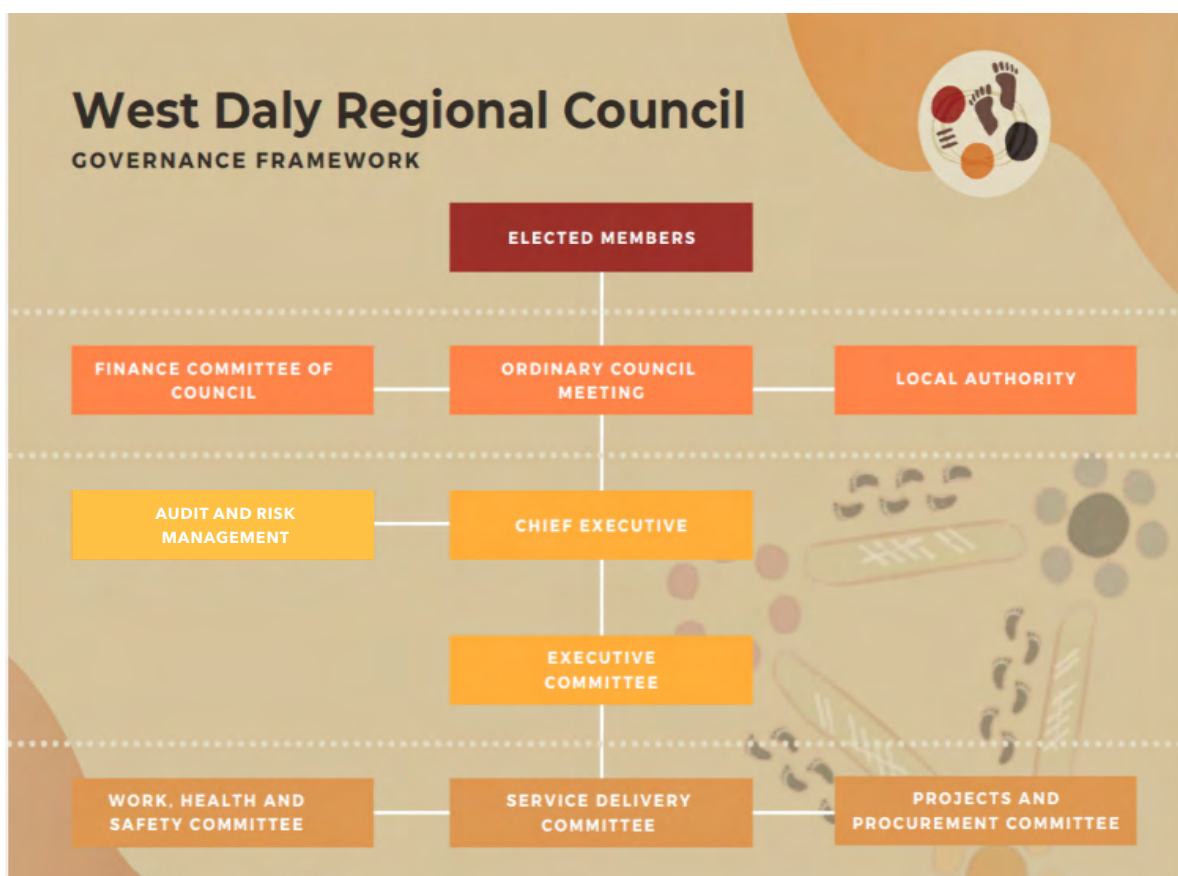


OUR FRAMEWORK

The purpose of our framework is to provide a clear focus on regulatory outcomes, demonstrate a risk-based approach to regulation, inform organisational improvement and improve engagement with stakeholders.

Potential influences on Council's administration and regulatory framework include:

- *Local Government Act 2019*
- Development of Council's new policy and procedures
- Council's Audit and Risk Management Committee
- Council's Finance Committee





OUR CO-OPERATIVE OPPORTUNITIES

Council has a wide range of collaborative partnerships and working relationships across the West Daly region in support of community. Council is committed to expanding these during the 2022/23 year.

Elected members represent Council and some are active participants across the West Daly region, being involved in other committees and organisations.

Current and emerging co-operative opportunities exist with several organisations:

- CouncilBIZ
- Local Government Association of the Northern Territory (LGANT)
- Northern Territory Government
- Commonwealth Government
- Murinbata Tribal Development Inc.
- Thamurrurr Development Corporation
- Our Lady of the Sacred Heart Thamarrurr Catholic College
- Northern Land Council
- Sporting organisations
- Anglicare
- GTNT Group
- Animal Management in Rural and Remote Indigenous Communities (AMRRIC)

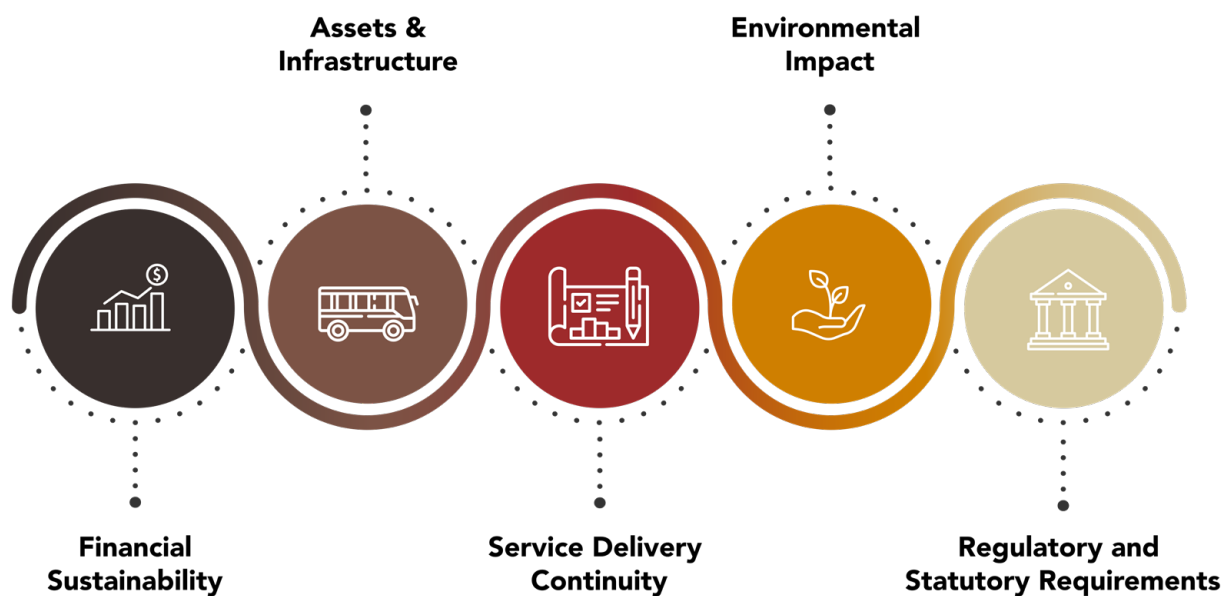


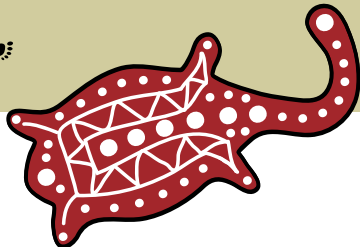


OUR RISKS

Council has considered its risk profile through a strategic, business and operational lens. This year, Council will finalise a broad analysis of risk across our organisation, under the risk categories as detailed below. This review will finalise our

strategic risk register and risk strategy. This risk framework will provide Council with the architecture to map our Regional Plan and inform our strategic, business and operational reporting.





OUR OPPORTUNITIES & CHALLENGES

Council will approach the opportunities and challenges in the West Daly region, working from a local perspective with Elected Members and Local Authorities.

Council is committed to working collaboratively with the Northern Territory and Commonwealth governments. Engaging with communities and working towards local solutions is a key focus that Council is committed to.

Community unrest, social disruption, intergenerational disadvantage, unlawful entries, and violence have generated significant impacts and threaten Council's service delivery.

The complex challenges that face the West Daly region require a holistic approach from all levels of government and organisations to support responses that build community resilience. Contributing to the challenges faced is the actual cost of delivering services in such remote areas of the Northern Territory and the impact on available untied funding for reinvestment.

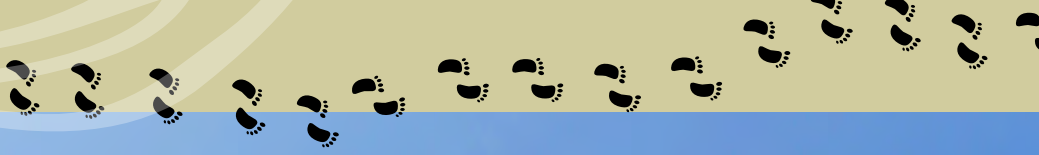
Commitment from everyone is fundamental to the future success of the Council and all communities throughout the West Daly region.

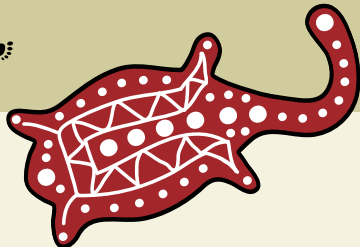
OPPORTUNITIES

- Engagement with community
- Strengthen Homelands
- Increase local employment
- Staff training and development
- Health and wellbeing strategies
- New partnerships
- Grow grant funding
- Grow commercial services
- Embrace new technology

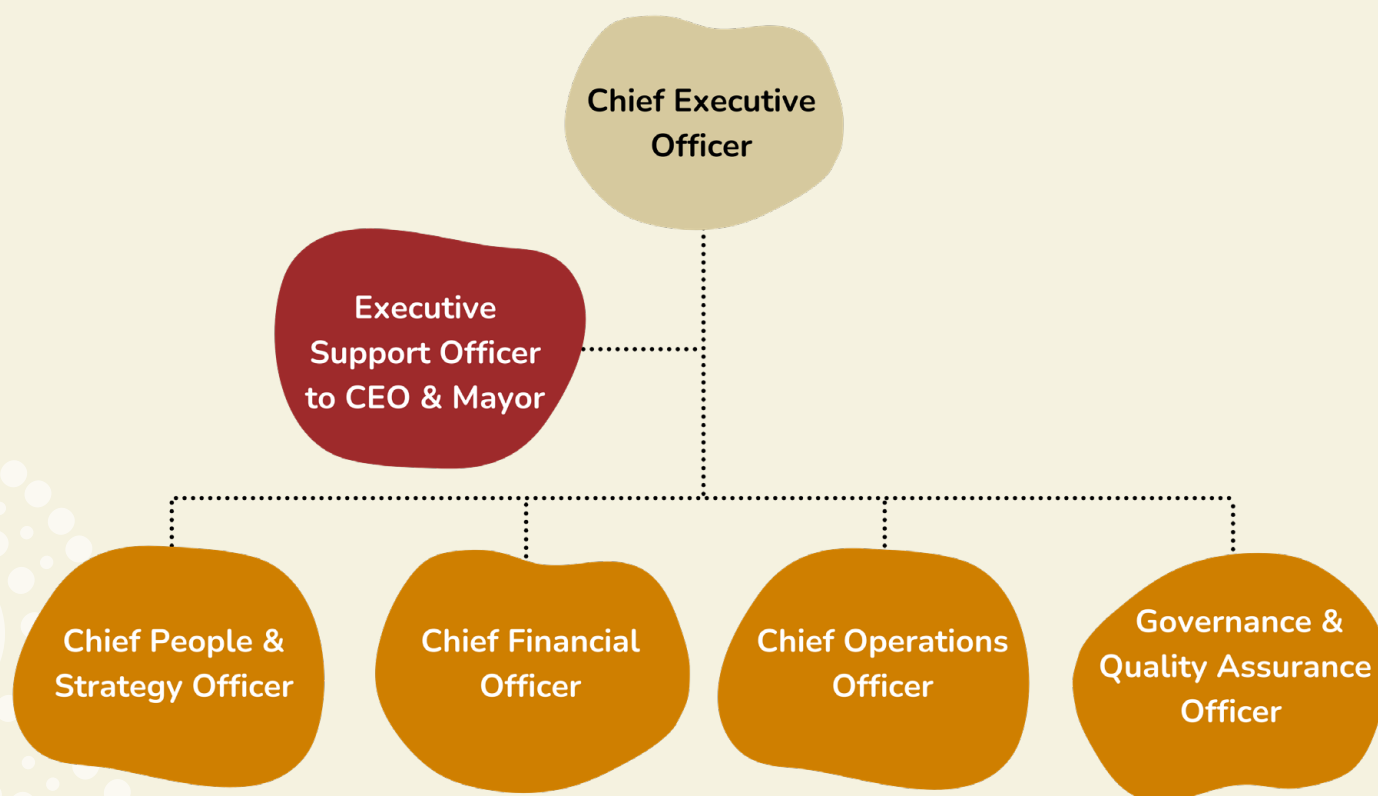
CHALLENGES

- Mental health and wellbeing
- Financial cost of remote service delivery
- Impact of community violence and unrest on our organisation and our people
- Occupational violence
- Financial sustainability
- Ageing assets and infrastructure
- Service delivery
- Environmental health services and animal management
- Seasonal accessibility
- Staff retention



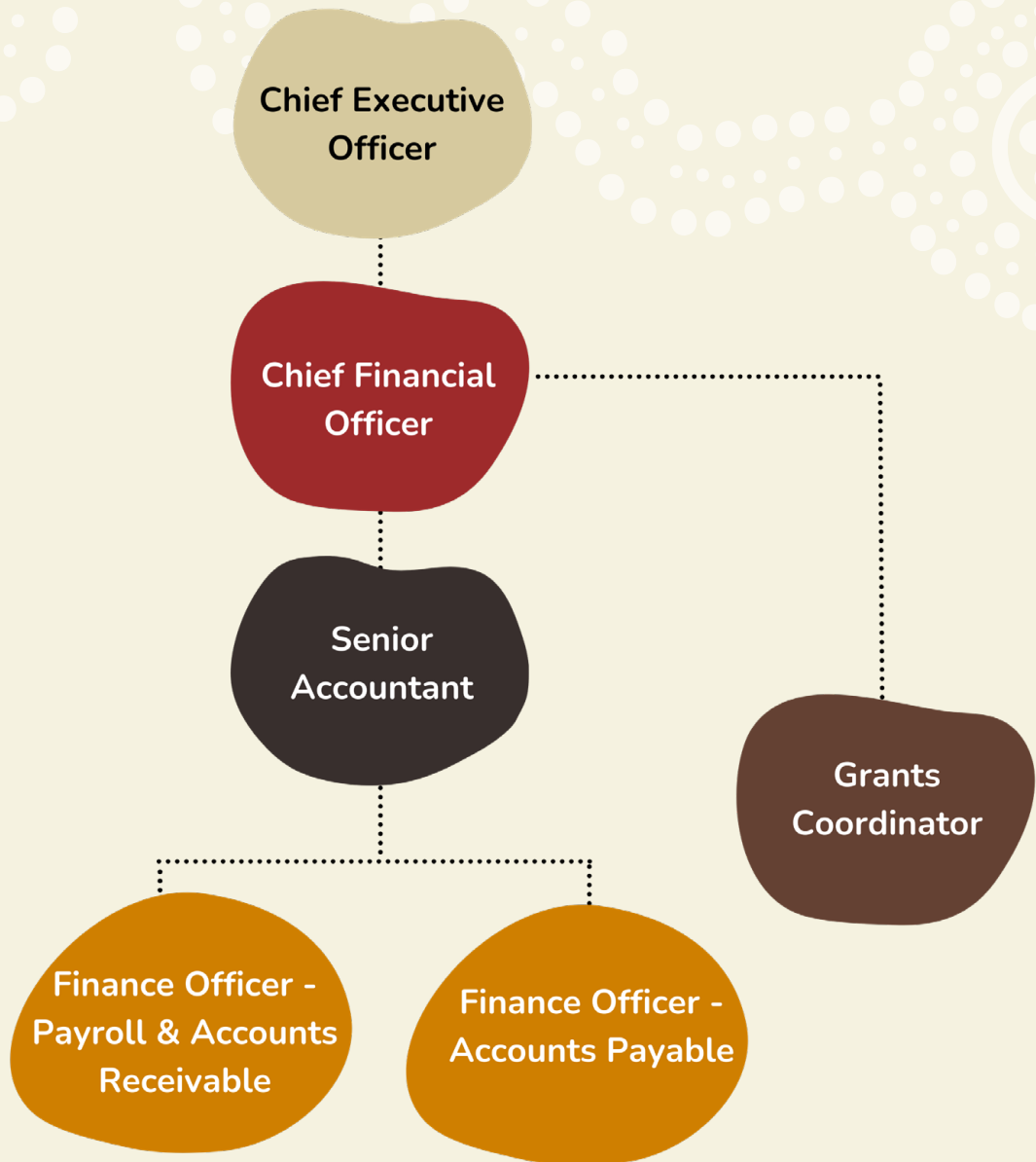


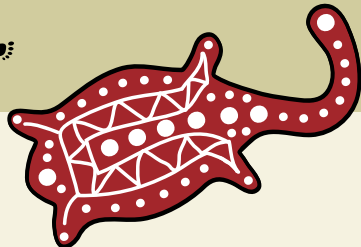
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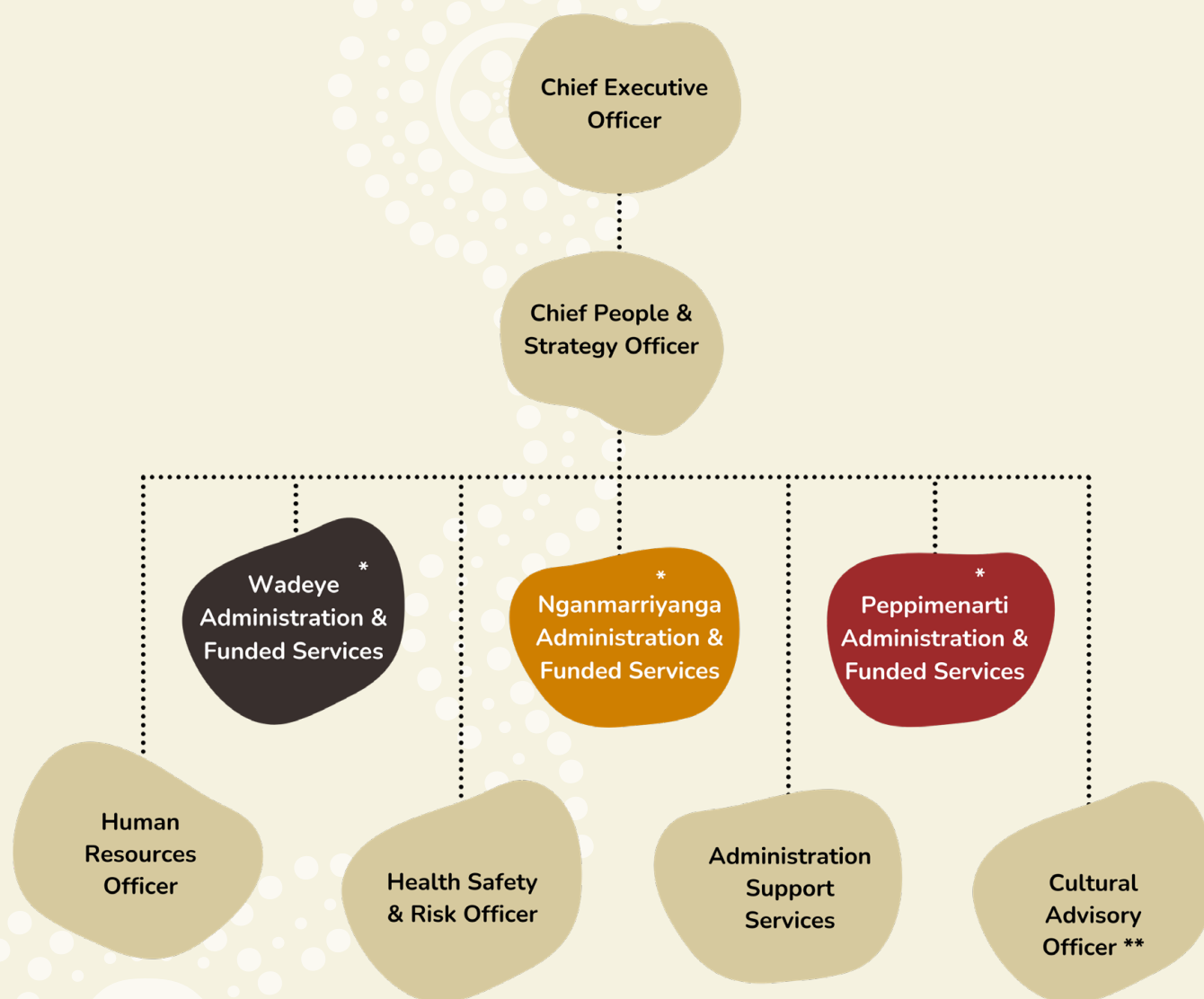


FINANCE





PEOPLE & STRATEGY

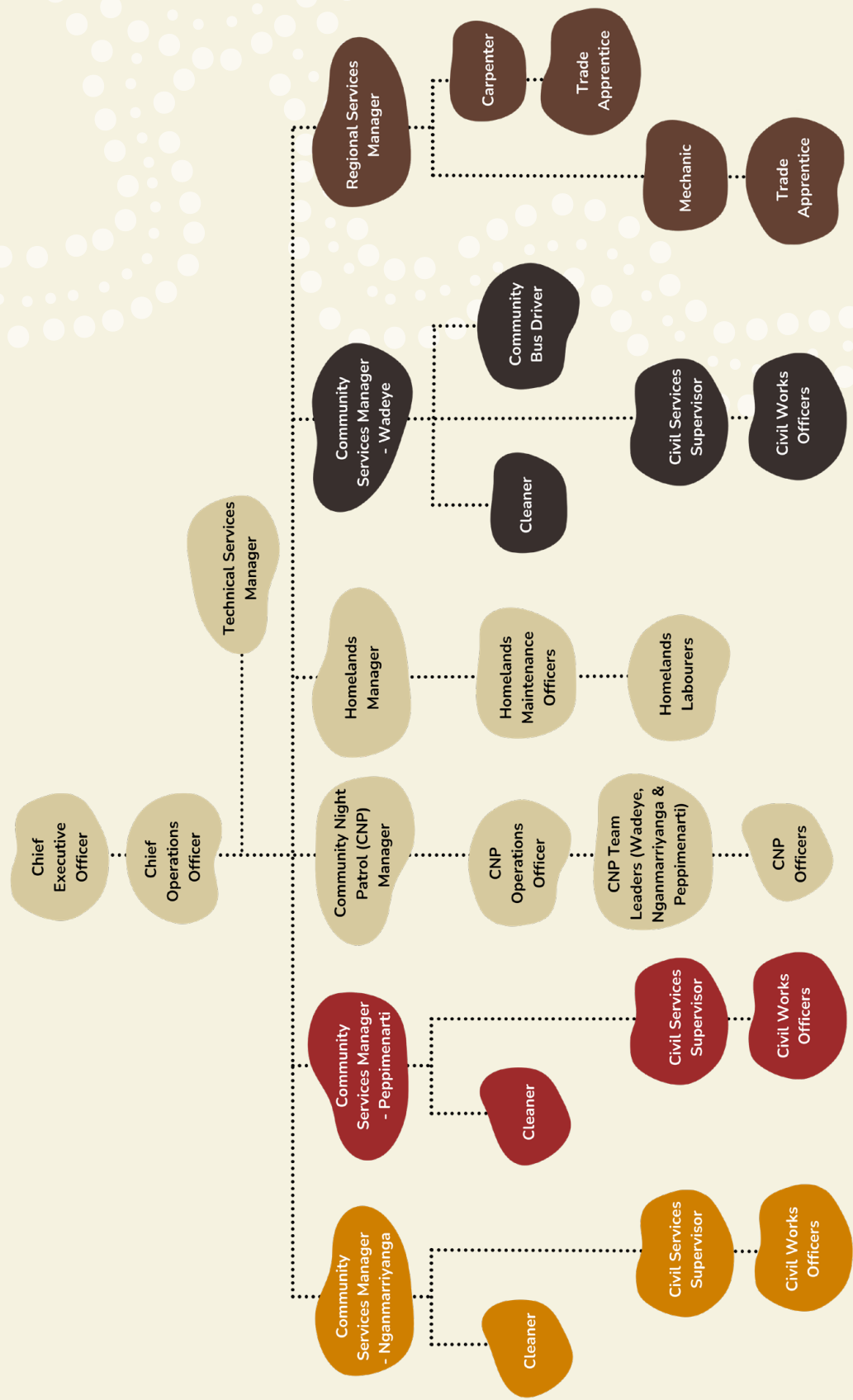


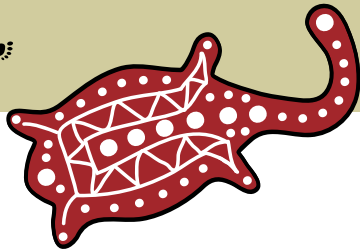
*Funded services include Centerlink / Postal Services / Library Services / Remote Tenancy Management Services

** Casual position



OPERATIONS





LOCAL AUTHORITIES

Local Authorities give people in regional and remote areas of the Northern Territory a strong voice in local government.

They are there to listen and work with community residents and work with the community to find solutions to local issues. They are involved in planning, give feedback on service delivery and identify priority community projects.

Local Authorities are maintained at Wadeye, Nganmarriyanga and Peppimenarti and meet at least four times per year. Interested residents can nominate for vacancies as they arise.

Local Authorities have the following functions:

- To involve local communities more closely in issues related to local government
- To ensure that local communities are given an opportunity to express their opinions on questions affecting local government
- To take the views of local communities back to the Council and act as

advocates on their behalf

- Advise Council on and have input into Service Delivery Plans for communities or local regions
- To contribute to the development of the relevant Regional Plans
- Make recommendations to Council in relation to council's budget and priorities for expenditure
- Advise Council on specific Council community and social projects that impact their community or region and
- Alert Council to new and emerging issues affecting communities.

Council is committed to supporting recommendations raised by its Local Authorities. Each Local Authority has a budgetary allocation to use at its discretion to fund priority local projects.

Council publishes all Local Authority meeting agendas, papers, and minutes, including recommendations and other relevant policies and plans on its website.

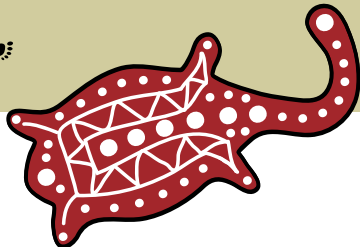
Local Authorities are governed in accordance with the provisions of Ministerial Guideline 1, Local Authorities.



LOCAL AUTHORITY MEMBERSHIP

Wadeye	Peppimenarti	Nganmarriyanga
Mayor Ralph Narburup	Mayor Ralph Narburup	Mayor Ralph Narburup
Deputy Mayor Wilfred Harris	Cr. John Wilson	Cr. Terry Sams
Chairperson Vacant	Karl Lukonavic Chairperson	Amy Narburup Chairperson
Cr. Jake Clark	Henry Wilson	Jack Wodidj
Cr. Tunmuck-Smith	Annunciata Wilson	Lorraine Keringbo
Damien Tunmuck	Joanne Kerr	Jimmy Murielle
Ken James	Leaya Smith	Moses Wodidj
Mark Ninnal	Nathan Wilson	Jeff Wodidj
Timothy Dumoo	Anastasia Wilson	Roger Wodidj
Cyril Ninnal	Kim Phipat	John Paul Wodidj
Basil Parmbuk		Warren Wodidj
Margaret Perdjert		Alex Jacky
Anne Marie Nudjulu		Sandra Jacky
Gregory Munar		Mary Wodidj
Steven Pultchen		

Local Authority Memberships as at May 2022



LOCAL AUTHORITY - WADEYE

COMMUNITY SAFETY

- *Improved solar lighting*
- *Footpaths*
- *Safety video messaging from Elders*
- *Redesign of speed humps*

COMMUNITY ENHANCEMENTS

- *Redevelop park area*
- *Shade and seating across community*
- *Animal management*
- *Planting of mature trees*
- *Upgrade cemetery*

STRATEGIC PROJECTS

- *Manthathpe walkway*



LOCAL AUTHORITY - NGANMARRIYANGA

COMMUNITY SAFETY

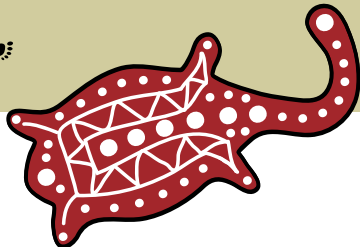
- Improved solar lighting
- Bollards and rocks around speed humps
- Advocacy for permanent Police presence
- Footpaths

COMMUNITY ENHANCEMENTS

- Planting of mature trees
- Planting fruit trees
- Planting shade trees at the cemetery
- Shade and seating across community
- Animal management
- Upgrade cemetery

STRATEGIC PROJECTS

- Community arts centre
- Community garden



LOCAL AUTHORITY - PEPPIMENARTI

COMMUNITY SAFETY

- *Improved solar lighting*
- *Bollards*
- *Footpaths*
- *Fencing*

COMMUNITY ENHANCEMENTS

- *Community seating and shade*
- *BMX Track*
- *Drainage*
- *Animal management*
- *Shade and seating areas at oval*

STRATEGIC PROJECTS

- *Sporting Hub*
- *Community basketball court*



SAFETY AND WELLBEING PROGRAM

Community Night Patrol

Council's Community Night Patrol (CNP) program is regarded as an essential and increasingly utilised community-led safety initiative across the region. The effectiveness of the CNP program is partly due to the sense of cultural authority and validity that underpins the service's work as a community lead response.

Our CNP members are regularly called upon to engage in proactive, preventative, and practical approaches to prevent or stop harm and maintain community peace, security, and safety. Often in the most challenging of situations, our CNP teams can effectively deescalate and defuse potentially violent situations and ensure the safety of our communities' most vulnerable. Our CNP teams are predominately local residents who share a deep kinship with the land and people, and this connection drives the obligation and desire to protect its people and country from harm and pain.

The CNP program is primarily focused on safety, protection and prevention. More broadly, the CNP program roles include:

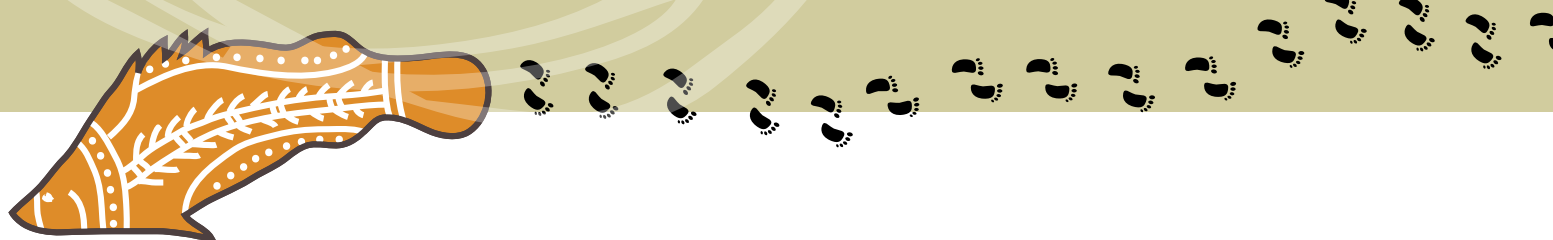
- Relocating a person to a 'safe' environment (e.g. a relative's home, clinic or safe house)
- Defusing potentially violent situations where it is safe to do so
- Diverting intoxicated people away from the criminal justice system
- Providing information about and referral to support services (e.g. police, youth services, alcohol and other drug services)
- Assisting people at risk
- Promoting community night patrols and increasing public awareness of them
- Supporting community safety planning and its implementation
- Encouraging and supporting individuals to maintain social connections with home communities and Homelands

This year CNP members will participate in several training sessions, including personal safety, suicidal awareness and the provision of first aid to better equip our people to deal with the daily challenges they face.

Council has purchased five new vehicles which include increased safety features, updated signage and improved secure means of transport for our staff and community members. The CNP program has increased support and supervision to ensure we deliver consistent and high-quality services.







OUR HOMELANDS

Homelands describe a place of residence for a distinct social grouping of people whose rightful homes are located on ancestral lands of cultural and spiritual significance and for whom a return to the traditional country is regarded as an essential means of fulfilling cultural obligations.

The homelands movement began in the early 1970s in the Northern Territory. Small Aboriginal groups, often families or other closely related people, left mission-run larger communities and moved back to their traditional and often remote land.

There are about 500 Homelands in the Northern Territory with a total of 2,400 homes. Around 10,000 people live in homelands, with individual Homelands varying widely in population size, the number of occupied dwellings and the human, physical and financial resources available to residents.

There are over 30 homelands in the West Daly region, 14 of which Council is funded to deliver a range of municipal, essential and housing maintenance services under four different grant programs.

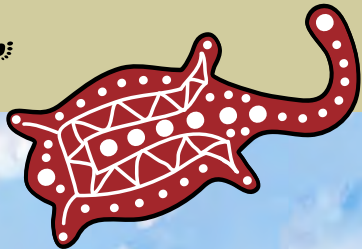
These include:

- **Municipal and Essential Services (MES)** - repairs and maintenance, minor works and general operational costs for delivering municipal and essential services to Homelands
- **Housing Maintenance Services (HMS)** - assisting Homelands' residents in living in a safe and healthy environment. Works are focused on both urgent and general or routine repairs and maintenance to extend the life of houses and minimise deterioration
- **Homelands Jobs** - employ local Aboriginal people in Homelands to assist in delivering Homelands' programs to increase economic participation by offering employment and training opportunities to residents
- **Homelands Capital Grants (HCG)** - for the purchase/construction of capital infrastructure that supports the delivery of municipal and essential services, and housing maintenance services, to Northern Territory homelands and those town camps which are not covered by NT Government leases.

The West Daly Regional Council, in partnership with the NT Government, is determined to drive improved outcomes for all aboriginal people and recognises Homelands as being intimately connected to aboriginal social, cultural and emotional wellbeing.

Homelands Serviced By West Daly Regional Council

- | | |
|---------------|---------------|
| • Deleye | • Namarluk |
| • Fossil Head | • Old Mission |
| • Kudantiga | • Perrederr |
| • Kuy | • Uminyuluk |
| • Merrepen | • Yederr |
| • Mulingi | • Wudaduk |
| • Nama | • Wudapuli |

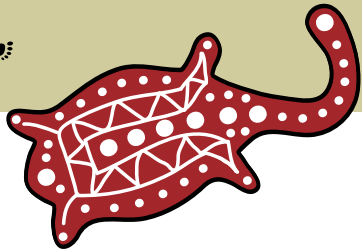




OUR SERVICES

	Darwin	Wadeye	Nganmarriyanga	Peppimenarti	Homelands
Municipal Services					
Cemetery Maintenance		•	•	•	•
Road Infrastructure and Maintenance		•	•	•	•
Sporting Facilities		•	•	•	
Homelands Municipal Services					•
Parks and Gardens		•	•	•	
Waste Management		•	•	•	•
Council Infrastructure		•	•	•	
Animal Management		•*	•*	•*	•*
Council Engagement					
Local Authorities		•	•	•	
Community and Commercial Services					
Community Night Patrol		•	•	•	
Bus Services		•			
Library Services		•		•	
Swimming Pool		•		•	
Airstrip Maintenance Services		•	•	•	
Centrelink Services			•	•	
Post office Agency			•	•	
Street Lights		•	•	•	
Support Services					
Administration Support	•	•	•	•	•
Asset Procurement	•	•	•	•	•
Governance and Compliance	•	•	•	•	•
Financial Services	•				
People and Wellbeing	•	•	•	•	•
Health, Safety and Risk	•	•	•	•	
Information Technology	•*				
Records Management	•				...
Grant Management	•				

* in collaboration



OUR SERVICE DELIVERY

The West Daly Regional Council delivers a range of municipal and essential services across the three communities: Peppimenarti, Nganmarriyanga, Wadeye and surrounding Homelands. These services create many local employment opportunities and support the development and maintenance of community infrastructure, assets, and programs to meet our community's needs. The scope and type of services provided have been developed in conjunction with community needs and legislative requirements.

Council currently delivers a range of core services across the region

Internal and Homeland Access Road Network

Council maintains an extensive network of internal roads across the West Daly Region. Additionally, Council coordinates the maintenance and upgrade to a vast network of formed and gravel Homeland Access roads. An aging internal road network within the communities and a shift to a higher standard for rural roads is a major budgetary consideration for Council. Limited funding, extreme environmental impacts due to wet season rains, and the need to source materials and specialist road crews from major urban centres contribute to the challenges, cost and complexity. To address these challenges and improve the road infrastructure Council has completed a 5-year maintenance and upgrade works plan for the sealed internal road network and is planning to develop a maintenance and upgrade works plan for the Homeland Access road network. Improving the overall safety and condition of the road network remains a key operational focus for Council.

Waste Management

Council provides a range of waste management services for residents, businesses and community-based organisations, including regular waste collection services, kerbside garbage collection, litter patrol, regular hard waste removal, community and pre-cyclone clean-up days, waste management facilities management, development and operational policy and strategy planning, community education and engagement.

Waste management remains of critical importance across our region as our community recognises the link between effective management of waste, the sustainability of our environment, our country, and our people's health.

Councils waste management practices and policies are guided by the *Northern Territories Waste Management Strategy 2015-2022*, the *National Waste Policy Action Plan 2019*, and the *Waste Management and Pollution Control Act 2007*.

The key focus for Council surrounding the effective management of solid waste is to adopt an integrated approach, including avoidance, recycling, minimisation, treatment and disposal. This is further supported by a national shift in thinking around waste as a resource applying the principles of a circular economy including:

- Avoid waste
- Improve resource recovery, increased use of recycled materials and build demand and markets for recycled products
- Better manage material flows to benefit human health, the environment and the economy
- Improve information to support innovation, guide investment and enable informed consumer decisions



Achieving this desired approach presents a significant and ongoing challenge to our Council in the years ahead. Our remote and isolated region with vast distances of unsealed roads, high transport costs, and limited waste infrastructure creates barriers to the efficient separation and transportation of recyclables and hazardous wastes. The historical practices of waste burial and incineration continue across some parts of our region where limited alternative options are available. Failure to demonstrate the economic incentives and positive environmental impacts surrounding resource recovery will continue to undermine any incentive for the community to engage in more sustainable practices.

To address these challenges, the Council has developed a landfill upgrade works plan for the Wadeye and Peppimenarti landfill sites. These works aim to improve the current infrastructure and deal with several legacy challenges faced at both sites. Works are scheduled to commence in early July.

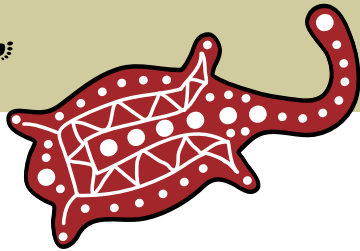
Work is continuing to identify a suitable

waste transfer site with ecological surveys and concept designing commencing. A recent investigation also examined the suitability of a new landfill location. The area surveyed identified several ecological and geological limitations that would impact the feasibility of developing the site. Council is planning to develop a long-term waste management strategy to understand the current waste situation, challenges faced, the strategic context and the priority focus areas.

Council will also receive a rubbish compactor truck for Wadeye in early July. The compactor truck will provide improved kerbside waste collection practices and increased safety and efficiency for Council staff.

Cemetery Management

Council maintains responsibility for managing and maintaining the cemeteries within our region. Coordinated under the *NT Cemeteries Act 1952*, *Cemeteries Regulations 1967* and with strong support from Local Authorities and Traditional Owners, Council provides regular maintenance and upgrade programs to



these sacred and culturally significant areas. Several cemeteries and burial sites are located within the three communities and throughout the 14 Homelands currently managed by the Council.

While the Burial and Cremation Bill was withdrawn in late 2019, Council continues to support an update to the current aging legislation that was written before the *Aboriginal Land Rights Act 1976*, ensuring increased recognition and supporting the rights of Aboriginal people to make decisions about Aboriginal land.

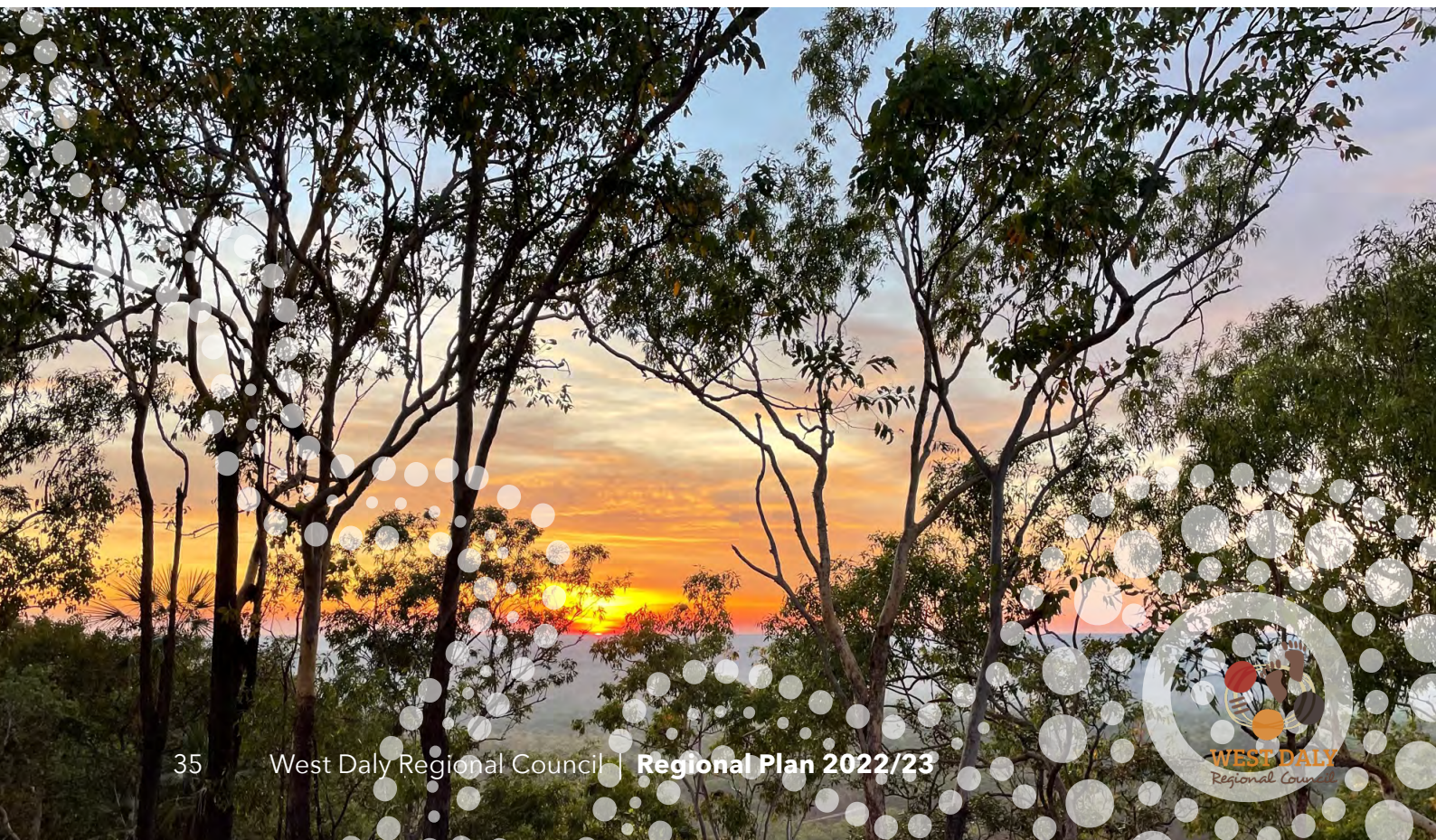
Parks and Open Spaces

Parks and open spaces are vital places for communities within the West Daly Region to connect, socialise and play. Coming from often crowded living conditions, community parks and open spaces are seen as a refuge and communal meeting places to share stories and enable culture to exist and flourish in a contemporary setting. Council's civil crews take great pride in ensuring these places are well

maintained with regular mowing, spraying, irrigation and general maintenance and upgrade activities subject to available funding. The development of more children's play areas continues to be a priority for the Council and community, with several projects scheduled for this dry season.

Sports Grounds

Sport continues to play an essential part in the lives of community members within our region. This passion is reflected in the Council's commitment to maintaining and improving our sporting grounds and facilities. The main sports within the region remain Australian Rules Football and Softball. Council maintains both sporting code ovals in each community and continues to invest in upgrades in these sporting fields. Civil crews regularly undertake lightning, irrigation and mowing maintenance programs to maintain the playability of these grounds. The supporting healthy communities through sports and recreation programs





report showed there are many benefits to aboriginal communities participating in sport and recreation programs, including improvements in school retention, attitudes towards learning, social and cognitive skills, physical and mental health and wellbeing, increased social inclusion and cohesion, increased validation of and connection to culture, and crime reduction.

Animal Management

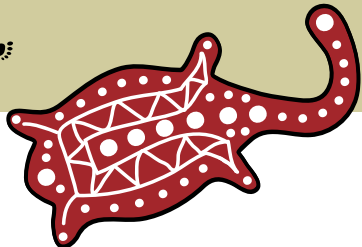
Dogs and other animals are very important to the people within our region, and dogs occupy a vital place in the culture of our communities. Living conditions in our remote communities impact animal and human health. They are clear links between the health of the local dog populations and their human companions. Large unmanaged dog and cat populations can cause problems for our communities, including overpopulation, Zoonoses (transfer of disease from animal to human, i.e. scabies and hookworm), noise, litter, dangerous and threatening behaviour, loss of food and livestock.

Council understands the need for a culturally sensitive and appropriate Animal Management Strategy. Animal management practices focus on three key areas, including regular and frequent Veterinarian visits, medical or chemical sterilisation, and a continual educational program. Principally, animal management refers to companion animals such as dogs and cats but may include larger animals such as horses. Council works closely with Animal Management in Rural and Remote Indigenous Communities (AMRRIC) to deliver these programs across the region.

Weed Control and Fire Hazard Reduction

Weeds severely impact the Northern Territory's environmental, economic, social and cultural values. Under the *NT Weeds*





Management Act 2001, working closely with the Weed Management Branch of the Department of Environment, Parks and Water Security Northern Territory and the Thamarrurr Development Corporation (TDC) Ranger Program. Council undertakes the prevention, monitoring, notification and disposal of declared weeds within our region.

Fire Hazard Reduction activities are undertaken to reduce the fire risk to our communities and Homelands. Bushfires are part of the Northern Territory landscape. The fire season within the West Daly Region runs from April to November, and Council ensures pre-season maintenance mowing, spraying, clearing fire breaks, and pruning are completed to reduce the fire risk and effectively manage weed control.

Under the *Bushfires Management Act 2016* and with Bushfires NT jurisdiction, there are five management zones across the NT with the West Daly Region under the Vernon Arafura Bushfire Management Zone. The Vernon Arafura Regional Bushfire Management Plan supports community-wide fire management within our region and guides our response and management to fire prevention activities. Increased fuel loading due to the spread of gamba grass remains an extreme risk and a key focus of council hazard reduction programs.

Commercial Services

Council offers commercial services to several Australian Government agencies and private businesses to deliver contracts in remote communities in the West Daly region. The provision of these vital services aims to increase further support for the residents within our region.

Australia Post

On behalf of Australia Post, Council delivers postal services to two communities in the West Daly region:

- Nganmarriyanga
- Peppimenarti

Council staff collect, sort, and distribute mail at each location. Council staff also redirect uncollected mail. All mail is secured in the Council office until collected.

Centrelink

Services Australia contracts Council to provide the Agents and Access program in Nganmarriyanga and Peppimenarti. As an agent, Council is committed to providing and improving the quality of Services Australia services available to customers in the region. Across the region, Council staff work as Agents and Specified Personnel. They provide culturally appropriate customer services, monitor and report on service consumption and manage service equipment on site. All service access equipment is housed inside Council offices and accessible to customers during Council hours of operation. Services accessed by clients include Centrelink, Medicare, accessing MyGov, Cashless Debit Card and general assistance by Council agents to access self-service equipment and referral to the Services Australia call centre.

Aerodrome Management

On behalf of the Northern Territory Government's Department of Infrastructure, Planning and Logistics (DIPL), Council conducts inspections, facilitates maintenance work and reporting for three aerodromes of Nganmarriyanga, Peppimenarti and Port Keats. Council employs Aerodrome Reporting Officers (ARO's) for each aerodrome who respond to after-hours calls and ensure the safety of the airstrip before landing. Works





Safety Officers (WSO's) complete regular inspections and maintenance activities.

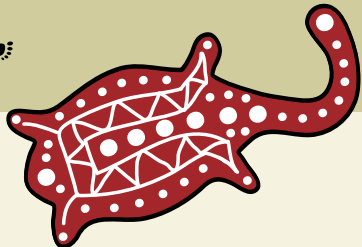
With the recent certification of the Wadeye Aerodrome, significant work has been undertaken by Council to meet the increased regulatory responsibilities under Civil Aviation Safety Authority (CASA) with consulting services from Aerodrome Management Services (AMS).

Remote Tenancy Management

Contracted by The Department of Territory Families, Housing and Communities, Council provides the Tenancy Management Support Services for Nganmarriyanga and Peppimenarti (including the Homelands of Nama and Wudapuli).

Council Community Housing Officers to deliver education to tenants around the living strong program, provides assistance with administrative support, and reports repairs and maintenance requests to contractors.





OUR PATHWAY

Our focus areas are developed from within Community and are continuously enhanced through listening to Community.

STRENGTHEN

Strengthen our Organisation

SUPPORT

Supporting our People

DEVELOP

Developing our Community

GROW

Growing our Services

BUILD

Building our Region

BUILD

GROW

DEVELOP

SUPPORT

STRENGTHEN

COMMUNITY



JOURNEY

1 DESTINATION

Strategy

- 1.1** Develop and implement a Strategic Plan
- 1.2** Develop and implement a long-term Financial Plan
- 1.3** Develop and implement a Digital Strategy
- 1.4** Develop and implement a Waste Management Strategy

2 DESTINATION

Governance

- 2.1** Develop and implement an organisational risk framework
- 2.2** Continued development of the compliance framework
- 2.3** Continue to strengthen the governance framework and encourage active contribution at all meetings

FOCUS 1 Strengthen our Organisation

3 DESTINATION

Culture

- 3.1** Undertake an employee engagement and organisational culture benchmarking survey
- 3.2** Review West Daly Regional Council's vision and values as part of strengthening our corporate culture
- 3.3** Provide access to appropriate cultural awareness training
- 3.4** Create a Cultural Advisory Officer position

4 DESTINATION

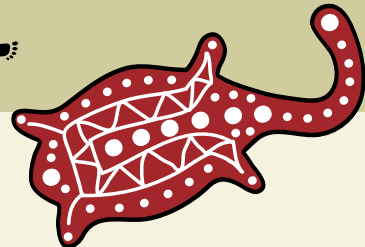
Sustainability

- 4.1** Continue to investigate commercial opportunities as part of business and competitive organisational strategies
- 4.2** Seek collaborative partnerships that secure financial sustainability
- 4.3** Secure increased opportunities through grants that improve community life
- 4.4** Seek commercial opportunities as part of growing a sustainable trades division

5 DESTINATION

Local Decision Making

- 5.1** Support Local Authority
- 5.2** Strengthen Local Authority through training, education and mentorship
- 5.3** Actively participate in local decision making agreements



1 DESTINATION

Leadership

JOURNEY

- 1.1** Develop and publish an Executive behaviour statement
- 1.2** Commit and uphold ethical, transparent and culturally sensitive leadership
- 1.3** Identify emerging leaders across West Daly Regional Council and support their development
- 1.4** Enhance leadership and management capability across West Daly Regional Council
- 1.5** Deliver leadership workshops and provide mentorship to our people

2 DESTINATION

Safety

- 2.1** Continue to protect our people's health and safety in community
- 2.2** Continue to develop and implement the occupational violence mitigation program
- 2.3** Deliver prevention of occupational violence training to our people
- 2.4** Continue implementation of the work health and safety continuous improvement plan

3 DESTINATION

Mental Health & Wellbeing

- 3.1** Seek via research to understand the mental health and wellbeing needs of our people
- 3.2** Enter into collaborative partnerships to deliver mental health and wellbeing programs
- 3.3** Provide our people with the skills to positively influence the broader community in health and wellbeing
- 3.4** Continue to develop and implement policies supporting mental health and wellbeing
- 3.5** Deliver applied suicide intervention skills training

4 DESTINATION

Professional Development

- 4.1** Encourage and support internal career progression within West Daly Regional Council
- 4.2** Encourage and support access to professional development
- 4.3** Encourage and support employees to collaborate with other local government colleagues

FOCUS 2

Supporting our People



JOURNEY

1 DESTINATION

Indigenous Employment

- 1.1** Establish mechanical and carpentry apprenticeship positions
- 1.2** Establish an administrative traineeship
- 1.3** Secure additional contracts that create employment opportunities
- 1.4** Uplift civil service hours to create increased employment opportunities
- 1.5** Uplift homelands support to create increased employment opportunities

FOCUS 3

Developing our Community

2 DESTINATION

Improving Infrastructure

- 2.1** Develop and implement a five-year regional road network plan
- 2.2** Develop West Daly Regional Council community infrastructure plans and identify priority works
- 2.3** Improve employee housing security
- 2.4** Improve employee housing standard

3 DESTINATION

Homelands

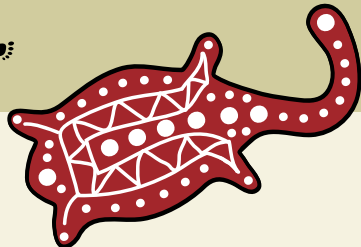
- 3.1** Consult with Homelands residents to identify priority infrastructure needs
- 3.2** Deliver Homeland service delivery plans
- 3.3** Collaborate with community and all levels of government on a long term and sustainable Homelands strategy

4 DESTINATION

Community Cultural and Social Events

- 4.1** Partner with community to run dry season movie nights
- 4.2** Partner with community to deliver a NAIDOC event
- 4.3** Support Local Authority to host a cultural event significant to their community





JOURNEY

1 DESTINATION

Commercial Services

- 1.1** Commercialise the Wadeye rubbish tip
- 1.2** Continue to investigate new commercial opportunities

2 DESTINATION

Transport Services

- 2.1** Continue to develop the Wadeye bus service
- 2.2** Provide safer signage that contributes to safer communities
- 2.3** Seek funding for a four wheel drive community bus

3 DESTINATION

Infrastructure Services

- 3.1** Employ a Technical Services Manager
- 3.2** Employ a Regional Services Manager
- 3.3** Secure long term land tenure for delivery of services
- 3.4** Collaborate with CouncilBIZ to upgrade ICT systems across the West Daly Regional Council

FOCUS 4

Growing our Services

4 DESTINATION

Environmental Health Services

- 4.1** Promote sustainable communities through waste management awareness and education
- 4.2** Deliver Wadeye and Peppimenarti landfill upgrade works plan
- 4.3** Investigate waste management solutions to improve sustainable and economic options

5 DESTINATION

Community Services

- 5.1** Implement a car removal program in line with available funding
- 5.2** Work with service providers to establish an animal management plan
- 5.3** Work with service providers to improve the health and welfare of animals living in communities



JOURNEY

1 DESTINATION

Major Projects

- 1.1** Complete the Manthathpe walkway project
- 1.2.** Complete the Peppimenarti conference facility project
- 1.3** Complete the Wadeye swimming pool replacement project
- 1.4** Complete the solar street light safer community's initiative

2 DESTINATION

Future Projects

- 2.1** Continue development of the Peppimentari community hub proposal
- 2.2** Continue development of the Peppimenarti and Nganmarriyanga accommodation hub proposal
- 2.3** Continue development of the Wadeye accommodation hub proposal
- 2.4** Continue development of the food security proposal
- 2.5** Work with Council and Local Authority to identify future major projects

FOCUS 5 Building our Region

3 DESTINATION

Local Authority Projects

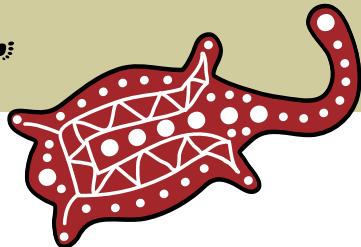
- 3.1** Complete Local Authority funded projects
- 3.2** Provide milestone achievements for Local Authority
- 3.3** Publish completed Local Authority projects and promote their success
- 3.4** Identify through Local Authority future community improvement projects

4 DESTINATION

Regional Analysis

- 4.1** Undertake a policy landscape review
- 4.2** Undertake a socio-economic investigation and analysis of West Daly region
- 4.3** Undertake an economic benefit analysis of future projects
- 4.4** Strengthen key relationships to maximise economic data for the benefit of communities





OUR FINANCIAL PLAN

Budget Introduction

The West Daly Regional Council proposes to adopt its budget for the 2022/23 financial year consistent with the provisions of the *Local Government Act 2019*.

The objectives for the 2022/23 financial year are to deliver sustainable services to the West Daly region in line with our Regional Plan and community priorities. A key focus remains to deliver civil services to our communities by maintaining a minimum level of service delivery hours and standards.

Council will continue to invest in our people and services to deliver on the objectives within this Regional Plan. To that end, Council continues to rationalise our fleet and identify opportunities for asset renewal and preventative maintenance. Council is committed to our reversing previous declining civil service delivery hours and has budgeted for a minimum level of service delivery consistent with or exceeding the 2021/22 financial year.

Council continues to grow our own source revenue by developing our building and mechanical commercial services, with an interim goal of being cost-neutral this financial year, and building to a net return to Council.

Budget Assumptions

The 2022/23 budget has not assumed an increase in current funding levels. Depreciation has not been funded. This means Council is reliant on Northern Territory Government grant funding to acquire replacement capital assets, which is increasingly required as our fleet and yellow plant approach end of life. Many of our highly utilised assets were transferred from Victoria Daly council in 2014 and require high maintenance and repair expenditure. Council has not funded any major capital initiatives planned over the next four years.

The administrative fee Council applies to our funded programs and capital infrastructure projects has been set at the assumed rate of 15%, which is unchanged from the 2021/22 financial year.



Rates and Charges

Rates and charges are one of the largest sources of revenue for Council. Our largest ratepayer is the Northern Territory Government. In determining the rating regime for 2022/23, the Council has considered the amounts Council is able to raise from our own-source revenue, and the amounts required to present a balanced and sustainable budget.

When considering the rating regime for 2022/23, the Council has considered a number of factors, including:

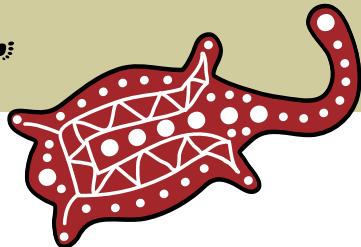
- The Council's statutory and legislative obligations
- The service level expectations of the communities, residents and ratepayers
- The funding environment and the overall reduction in income from grant and own source income
- The asset management and asset renewal obligations of the Council
- The Council's priorities with regards to local employment and maintenance of community based employment and training opportunities
- How current and future rating practices will impact on the Council's financial sustainability
- How existing services particularly waste management and others can be funded from existing revenue sources
- Mandatory staff wage increase increments as per EBA
- Federal level CPI index and Local government cost indexes

It is proposed that the relevant interest rate for late payment increases from 7% to 18%, which reflects the average credit card rate in Australia and brings the Council in-line with other local government organisations in the Northern Territory.

Priority Acquisitions

- Crane Truck - hiab
- Tractor - slasher, front end loader & bucket
- Motor Grader
- Excavator-mini
- Skid Steer
- Plant Trailer(s)
- Tipper Truck
- Truck-tilt tray





2022/23 BUDGET

Budget 2022/23 - **Operating Statement Tied & Untied**

2022/23

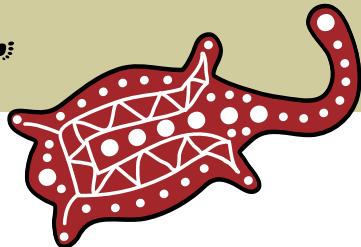
Income	Grants and contributions	\$6,824,920
	Interest/Investment Income	\$19,054
	Other Income	\$599,914
	Rates and Annual Charges	\$2,118,277
	User charges and fees	\$3,141,700
	Income Total	\$12,703,865
Expenditure	Council Committee & LA Allowances	\$8,500
	Elected Member Allowances	\$283,489
	Elected Member Expenses	\$60,000
	Employee benefit expenses	\$6,203,117
	Operational Expenses	\$4,776,248
	Repair and maintenance	\$608,000
	Contractor Materials and Labour	\$1,051,536
	Interest Expense	\$226,456
	Expenditure Total	\$13,217,346
Depreciation		\$937,776
Budgeted Surplus/Deficit	Transfer from Reserves	(\$1,451,257)
Equity	Operating Surplus (Deficit)	\$513,481
Operating Surplus (Deficit)		(\$937,776)



2022/23 BUDGET

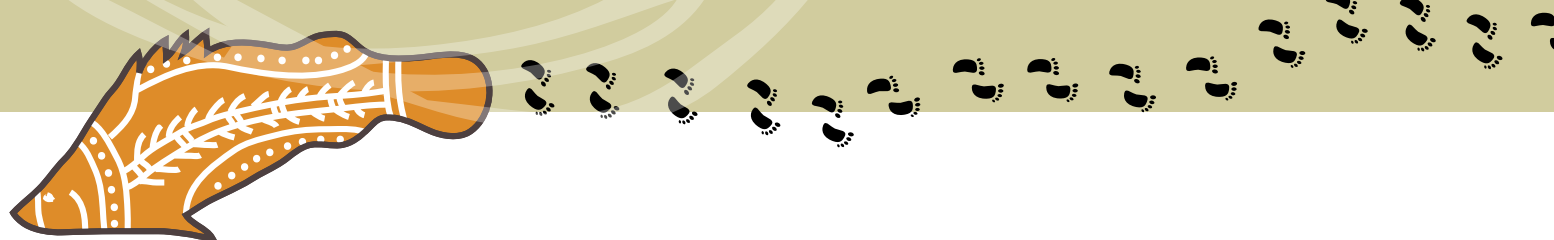
Budget 2022/23 - **Operating Statement Untied**

2022/23		
Income	Grants and contributions	\$3,606,080
	Interest/Investment Income	\$19,054
	Other Income	\$599,914
	Rates and Annual Charges	\$2,118,277
	User charges and fees	\$3,141,700
	Income Total	\$9,485,026
Expenditure	Council Committee & LA Allowances	\$8,500
	Elected Member Allowances	\$283,489
	Elected Member Expenses	\$60,000
	Employee benefit expenses	\$4,916,599
	Operational Expenses	\$3,905,744
	Repair and maintenance	\$585,998
	Contractor Materials and Labour	\$12,720
	Interest Expense	\$226,456
	Expenditure Total	\$9,999,506
Depreciation		\$937,776
Budgeted Surplus/Deficit		(\$1,451,257)
Equity	Transfer from Reserves	\$513,481
Operating Surplus (Deficit)		(\$937,776)



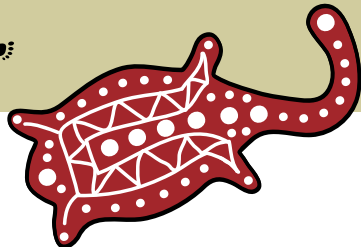
Budget 2022/23 - Income - Tied & Untied

Account Description	Darwin	Nganmarriyanga	Peppimenarti	Wadeye	Grand Total
Income Total	1,437	1,403,320	1,289,814	10,009,294	12,703,865
Additional Garbage Collection Fees		19,741		110,217	129,958
Administration Fees Cost Allocation				322,270	322,270
Agency Income		8,897	9,375		18,272
Aust Gov - Capital Grants				402,000	402,000
Aust Gov - Operational Grants		155,017	155,017	942,793	1,252,827
Aust Gov - Operational Grants AD-719		55,675	55,675	315,462	426,812
Aust Gov - Operational Grants RM-719		101,012	101,012	573,972	775,996
Commercial Services Income		25,000	50,000	199,293	274,293
Council Rates		106,696	119,483	1,127,159	1,353,338
Fuel Rebate Income				13,625	13,625
Garbage General		75,338	73,498	616,102	764,938
Hire of Council Assets		1,023	170	38,807	40,000
Interest Received				19,054	19,054
Landing Fee Income		21,349	17,532	129,430	168,311
Materials & Services Recovery		33,167	31,943	317,869	382,979
NTG - Operational Grants		56,700	25,800	809,783	892,283
NTG - Operational Grants AD-101-NTOSub				1,795,000	1,795,000
NTG - Operational Grants AD-703-JDF				590,000	590,000
NTG Special Purpose Grants (Operational)		356,952	177,918	136,860	671,730
Other Current Income	1,437	7,064		33,801	42,302
Period Contracts - Airports		73,328	64,047	128,391	265,766
Period Contracts Other		95,663	82,620		178,283
Plant & Vehicle Cost Recovery		43,200	101,040	288,990	433,230
Profit / Loss on Disposal of Motor Vehicles				34,455	34,455
Property Lease Cost Recovery		163,440	222,720	622,000	1,008,160
Rent and Leases Property				427,627	427,627
Rent Employee Housing		4,058	1,964	14,334	20,356



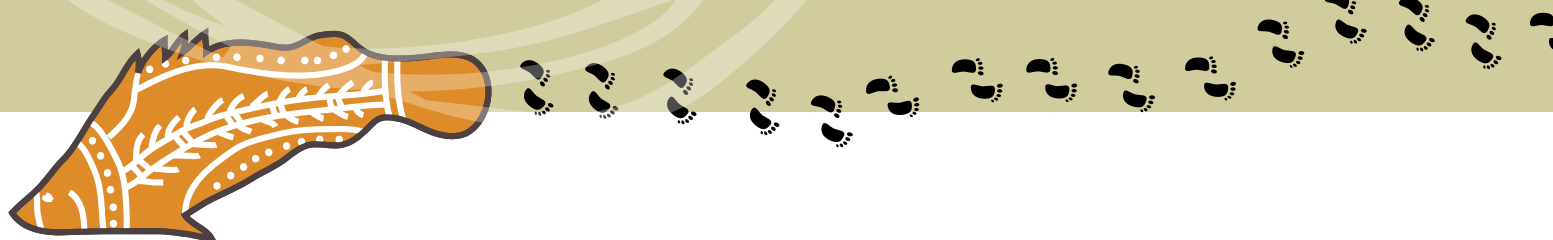
Budget 2022/23 - **Expenditure - Tied & Untied**

Account Description	Darwin	Nganmarriyanga	Peppimenarti	Wadeye	Grand Total
Expenditure Total	2,021,919	1,727,657	1,702,816	7,764,956	13,217,346
Accommodation	15,000	4,500	4,500	8,000	32,000
Administration Fees		129,247	71,048	120,071	320,366
Advertising	20,000				20,000
Annual Leave	176,715	78,507	81,837	342,413	679,472
Audit and Risk Committee				5,000	5,000
Audit Expenses (external)	60,000				60,000
Catering - Council, Committees, Seminars	2,000	2,000	2,500	5,000	11,500
Cleaning Products and Contractors	20,000	1,000	1,000	4,000	26,000
Committee Sitting Fees		3,500	2,500	2,500	8,500
Consulting Fees				587,000	587,000
Consumable Items		5,000	5,000	20,000.00	30,000
Contractor Materials and Labour		331,910	185,175	534,453	1,051,538
Contractors Pest Control		5,000	5,000	10,000	20,000
Councillors - Fares Air / Road		2,500	2,500	20,000	25,000
Councillors Accommodation		2,000	2,000	10,000	14,000
Councillors Electoral Allowances		18,454	18,454	202,091	238,999
Councillors Extra Meeting Allowances				44,490	44,490
Councillors Travel Allowance - Meals and Incidentals		3,000	3,000	15,000	21,000
Counselling and Rehabilitation				5,000	5,000
Doubtful Debts				3,219	3,219
Fares - Air/Road	20,000		1,000	10,000	31,000
Freight Expenses		10,000	10,000	20,000	40,000
Fringe Benefits Tax	4,500		13,000	15,000	32,500
Fuel Diesel /ULP	2,745	12,357	35,795	97,294	148,191
General Expenses	5,000			12,500	17,500
Health and Safety Expenses	5,000	15,000	15,000	20,000	55,000
Hire of Plant, Equipment and Motor Vehicles				10,000	10,000
ICT - Consultants / Service Providers	2,812			250,000	252,812



Budget 2022/23 - Expenditure - Tied & Untied

Account Description	Darwin	Nganmarriyanga	Peppimenarti	Wadeye	Grand Total
ICT - Phone/Fax/Internet	80,000	37,000	37,000	86,404	240,404
ICT Hardware < \$5,000	10,000				10,000
ICT Mobile/ Modem Telephone	5,321	1,923	3,162	10,565	20,971
ICT Satellite Telephone		1,088	2,246	11,903	15,237
-					
ICT Software	5,000				5,000
Insurance Premiums				716,588	716,588
Interest - Lease Liability				226,456	226,456
Legal Fees	40,000				40,000
Levy, Fees and Charges	5,393	2,184	1,876	14,602	24,055
Licenses and Registrations - MV & PE			1,729	31,718	33,447
Long Service Leave	16,242	7,216	7,522	31,472	62,452
Materials - Furniture & Office Equipment	5,000				5,000
Materials - Tools	1,000	5,000	5,000	11,000	22,000
Materials Minor Assets < \$5,000		2,500	2,500	30,000	35,000
Mechanic Workshop Materials				3,039	3,039
Office Amenities	6,085	5,337	2,657	6,701	20,780
Office Uniforms	15,000	2,575			17,575
Operating Leases Office Equipment	3,282	1,983	1,967		7,232
Other Leave	8,869		8,915	1,965	19,749
Outsourced Services	30,000				30,000
Personal Protective Equipment	10,000				10,000
Plant and Vehicle Cost Alloc		43,200	101,040	288,990	433,230
Printing, Postage (stamps) & Stationery	10,000	3,000	4,000	5,000	22,000
Property Lease Cost Allocation		196,900	255,840	572,884	1,025,624
Recruitment & Relocation	5,000		5,000	10,000	20,000
Repairs & Maint MV & PE - Others		3,000		15,000	18,000
Repairs & Maint MV & PE - Servicing			3,000	2,000	5,000
Repairs & Maintenance Buildings		50,000	20,000	100,000	170,000

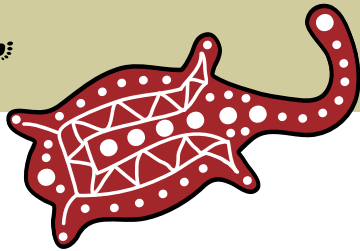


Budget 2022/23 - Expenditure - Tied & Untied

Account Description	Darwin	Nganmarriyanga	Peppimenarti	Wadeye	Grand Total
Repairs & Maintenance Plant (Small Plant Items)		15,000	30,000	200,000	245,000
Repairs & Maintenance Roads		35,000	35,000	100,000	170,000
Salary Allowances		71,400.	42,017	132,177	245,594
Salary Normal	1,149,948	510,873	532,540	2,228,202	4,421,563
Salary Overtime		5,000	5,000	10,000	20,000
Screening and License Checks	1,500				1,500
Sick Leave	6,010	1,108	2,882	29,711	39,711
Street Light Electricity Payments		1,242	11,456	31,482	44,180
Subscriptions and Memberships	1,000			20,000	21,000
Superannuation	132,562	58,892	61,389	256,860	509,703
Taxi/Hire Car Fares	1,671	69	66	1,861	3,667
Training	60,000			20,000	80,000
Travel Allowance - Meals and Incidentals	20,000	5,600	4,000	21,500	51,100
Travel Allowance - Mileage		1,000	1,000	1,000	3,000
Utilities - Electricity	20,413	10,683	15,415	16,269	62,780
Utilities - Water & Sewerage		7,129	20,740	49,382	77,251
Workers Compensation	38,851	17,780	18,548	77,194	152,371
Insurance Excess/Payout Expense - Others				20,000	20,000

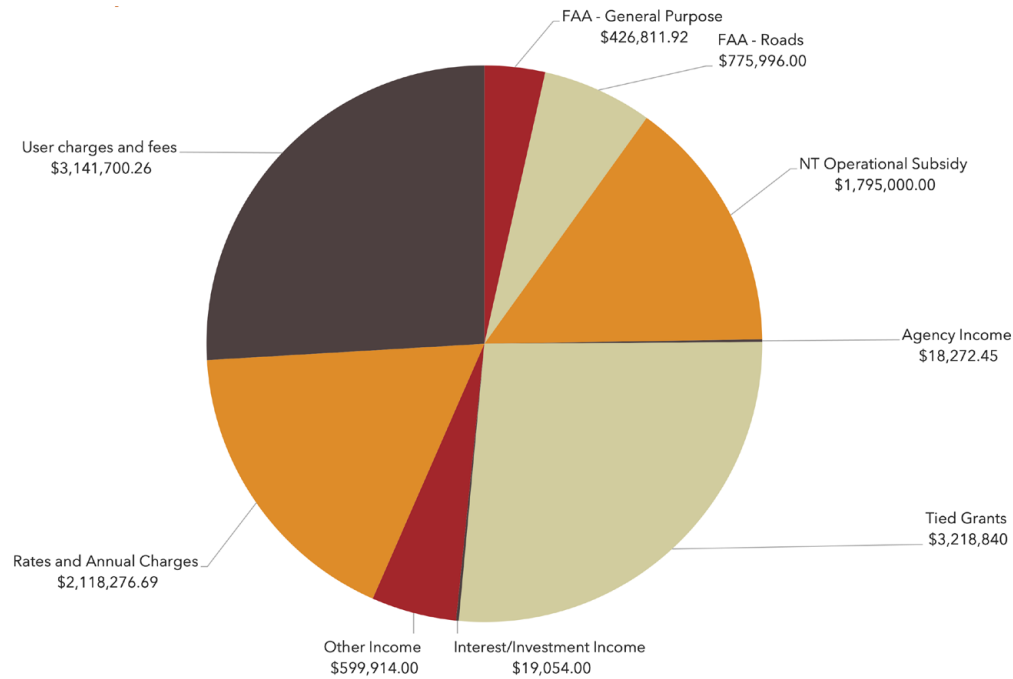
Budget 2022/23 - Depreciation

Account Description	Darwin	Nganmarriyanga	Peppimenarti	Wadeye	Grand Total
Expenditure Total				937,776	
Depreciation - Motor Vehicles				212,754	
Depreciation - Plant & Equipment				361,620	
Depreciation - Road Infrastructure				100,376	
Depreciation - ROU Assets				234,545	
Depreciation - Site Improvements				17,253	
Depreciation - Structures				11,228	

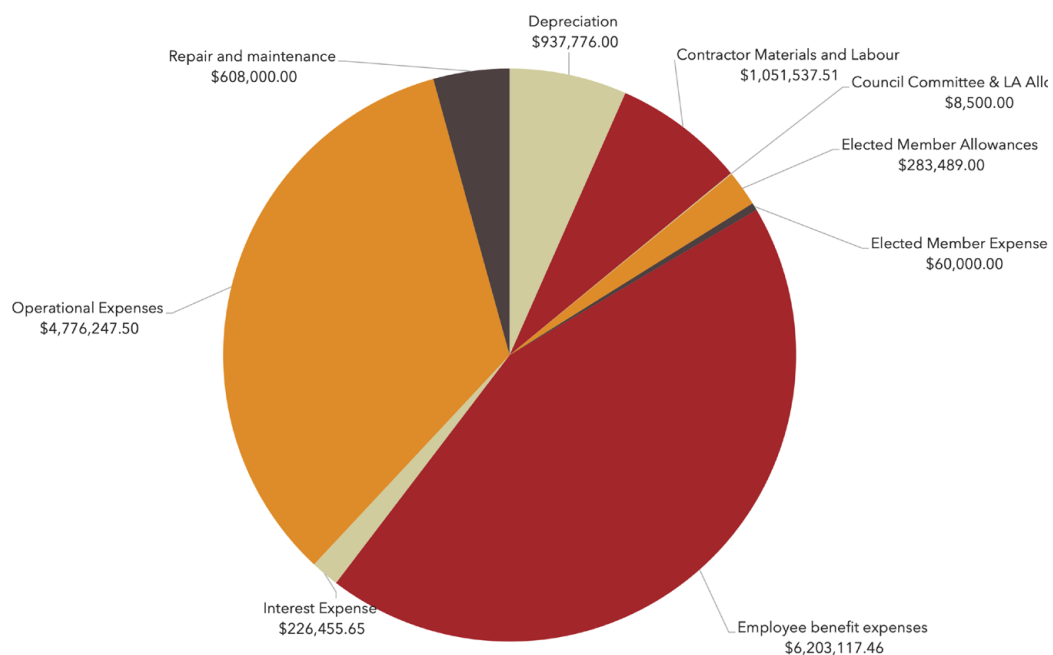


2022/23 BUDGET

Income



Expenditure



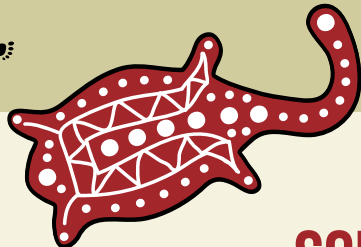


PROPOSED ALLOWANCES FOR 2022/23


	Mayor	Deputy Mayor	Councillor
Base Allowance	\$75,116.61	\$27,776.12	\$13,509.96
Electoral Allowance	\$19,771.29	\$4,943.73	\$4,943.73
Total Base & Electoral Allowance	\$94,887.90	\$32,719.85	\$18,453.69
Professional Development Allowance	\$3,753.17	\$3,753.17	\$3,753.17
Extra Meeting Allowance (max)	-	-	\$9,006.64
Others Allowance	\$3,753.17	\$3,753.17	\$12,759.81
Total Claimable	\$98,641.07	\$36,473.02	\$31,213.50

The maximum daily rate to Act in the place of the Mayor

	Daily Rate
Acting Principal Member (max - 90 days)	\$261.34
Maximum claimable - \$23,520.60	



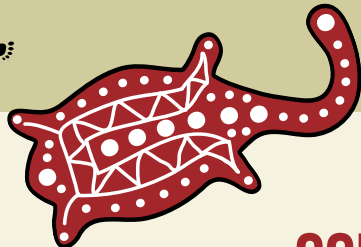
SCHEDULE OF FEES & CHARGES

	SCHEDULE OF FEES AND CHARGES	Each/Per	FEES/CHARGES FOR FY 2022-23
ADMINISTRATION			
Rate & Property Services			
Change of Ownership Advices - Rates	Advice		\$50.00
Rates Search	Property		\$50.00
Copies of Rates Notices	Notice		\$40.00
Late Payment Fees			
Late fees on Invoice Payment (>30 days)	Month		\$50.00
Documentation Assistance			
Completing forms, application, etc.	Hour		\$60.00
Printing	Page		\$2.00
Photocopying	Page		\$2.00
Scanning	Page		\$2.00
Laminating			
A4	Page		\$5.00
A3	Page		\$10.00
Internet Access Library - Wadeye Only			
Computer hire	Hour		Free
ACCOMMODATION - Visitor's Quarters (VOQ)*			
Nganmarriyanga			
VOQ	Night		\$240.00
Peppimenarti			
VOQ - 2 Bedroom	Night		\$350.00
VOQ - 1 Bedroom	Night		\$240.00
Wadeye			
VOQ	Night		\$240.00
Donga	Night		\$170.00
Long term accommodation bookings (subject to availability) will be discounted as follows; Booking more than 2 weeks less than 4 weeks - 15% Booking more than 4 weeks less than 6 weeks - 20% Booking more than 6 weeks - 25% *VOQ rate is per person, per night			
CONFERENCE ROOM HIRE			
Winnellie	Full Day		\$800.00
	Half day		\$400.00
Wadeye	Full Day		\$450.00
	Half day		\$250.00
Nganmarriyanga	Full Day		\$450.00
	Half Day		\$250.00
Peppimenarti	Full Day		\$200.00
	Half Day		\$125.00



SCHEDULE OF FEES & CHARGES

PLANNING		
Temporary Road Closure		
	Per Occasion	\$300.00
ECONOMIC SERVICES		
Lawn Mowing (minimum charges)		
Domestic		
Lawn	Hour	\$110.00
Whipper Snipper	Hour	\$110.00
Commercial		
Lawn	Hour	\$170.00
Whipper Snipper	Hour	\$170.00
Vehicle Hire - Wadeye Only		
Toyota Prado Wagon 4 x4 (or similar)	Day	\$300.00
	Hour	\$65.00
Toyota Dual Cab Utility 4 x2 (or similar)	Day	\$250.00
	Hour	\$55.00
Airport Pickup/Drop-off to Council VOQ	Trip	\$50.00
Airport Pickup/Drop-off (min 1 Hour)	Hour	\$115.00
Cleaning Charge	Hire	\$100.00
Equipment Hire		
LED Screen on Trailer	Hour	\$75.00
	Day	\$500.00
BBQ Trailer	Day	\$100.00
Mobilisation/Set-up/Return	Occasion	\$75.00
Recyclable Waste Types/Loads		
All Green Waste (any size - NO mixed loads)		No charge
All Cardboard (any size - NO mixed loads)		No charge
All Metal (any size - NO mixed loads)		No charge
Clean Fill (NO rubbish, rubble, stone. Rocks, etc.)		No charge
Commercial Waste Types/Loads		
Utes and Cars (up to 1 tonne capacity)	Per vehicle	\$20.00
Standard Trailer 4x6	Per trailer	\$20.00
Standard Trailer 7x5	Per trailer	\$20.00
Truck (up to 4.5 tonne gross tare)	Per vehicle	\$80.00
Truck (between 4.5 tonne and 12 tonne gross tare) - Heavy Rigid - Price per tonne of capacity	Per cubic Metre	\$130.00
Truck (greater than 12 tonne gross tare)	Per Cubic Metre	\$130.00



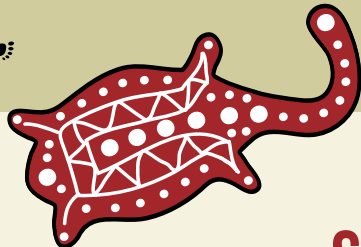
SCHEDULE OF FEES & CHARGES

Tyre Waste Types/Loads		
Car/Motorcycle Tyres	Unit	\$20.00
Small Truck/4WD Tyres	Unit	\$40.00
Large Truck/Semi Trailer Tyres	Unit	\$80.00
Plant (Tractor, Loader, Grader, etc.) Tyres	Unit	\$150.00
Other Waste Types/Loads		
Car Body (Drained)	Unit	\$220.00
Car Body (Undrained)	Unit	\$280.00
Stove	Unit	\$5.00
Whitegoods (Fridge/Freezer - degassed and doors removed)	Unit	\$50.00
Air Conditioners (degassed only)	Unit	\$20.00
Effluent (dumped by Contractors per litre)	Litres	\$0.10
E-Waste (per kg)	Kilograms	\$10.00
Oil (Hydrocarbon - per litre)	Litres	\$2.50
Oil (Cooking - per litre)	Litres	\$2.50
Miscellaneous Waste		
Replacement of Bin	Bin	\$170.00
White Goods disposal	Unit	\$50.00
*Clean commercial waste as approved by the WDRC		
Other Charges - Clearing Vehicle & Parts		
Car Bodies	Car body	\$220.00
Car Tyres	Tyre	\$20.00
4WD Tyres	Tyre	\$40.00
Truck Tyres	Tyre	\$80.00
Earthmoving Tyres	Tyre	\$150.00
Batteries	Unit	\$20.00
SWIMMING POOL		
Out of Hours Hire	Hour	\$100.00
MECHANICAL WORKSHOP		
Labour (within Community)*		
Unskilled / Semi Skilled Labour	Hour	\$80.00
Skilled Labour	Hour	\$120.00
Supervisor	Hour	\$220.00



SCHEDULE OF FEES & CHARGES

Administration Services	Hour	\$100.00
Cleaner	Hour	\$80.00
Trades*		
Mechanic	Hour	\$120.00
Carpenter	Hour	\$120.00
Builder	Hour	\$120.00
Trades Assistant	Hour	\$80.00
Travel	KM	\$2.10
<i>*Minimum charge is 1 hour; 50% rate increase after 4:30PM and 100% rate increase for weekends.</i>		
Others		
Workshop Materials	Per	Cost + 30%
Mobilisation/Demobilisation charges	Occasion	Actual cost + 15% admin fee
Tyre Plug	Plug	\$25.00
Patch Repair	Patch	\$50.00
Workshop Consumables	Per	\$30.00
Workshop Disposals	Per	\$50.00
New Tyre / Tube	Tyre	\$80.00
Key Cutting	Key	\$10.00
Tyre Fitting exc tyres	Tyre	\$50.00
Vehicle Inspection - not exceeding 4.5 tonnes	Per	\$58.30
Trailer - not exceeding 4.5 tonnes (Aggregate trailer mass)	Per	\$58.30
Vehicles - Over 4.5 tonnes	Per	\$133.10
AIRPORT CHARGES		
<9,000kg	Landing	\$25.19/t
≥9,000kg	Landing	\$34.65/t
Heli<2,500 kg	Landing	\$25.19/t
Heli≥2,500 kg	Landing	\$34.65/t
minimum	Landing	\$25.19/t
PLANT HIRE*		
<i>Description</i>	<i>Rate per Hour</i>	<i>Rate per Day # (7 hours)</i>
Grader	\$270.00	\$1,700.00
Loader	\$270.00	\$1,700.00
Dingo TK0005 and attachments	\$150.00	\$945.00
Volvo Flat Top Truck (tilt tray)**	\$180.00	\$1,135.00
Caterpillar Skid Steer Loader	\$200.00	\$1,260.00
John Deere Tractor 5093E inc slasher	\$200.00	\$1,260.00
Hino Tip Truck	\$200.00	\$1,260.00
Hino Tip Truck with Water Unit	\$200.00	\$1,260.00
Roller	\$200.00	\$1,260.00
Backhoe	\$220.00	\$1,385.00
Bobcat	\$200.00	\$1,260.00
Excavator 2.5 Tonne	\$220.00	\$1,385.00
Trailer Tandem Wheels	NA	\$120.00

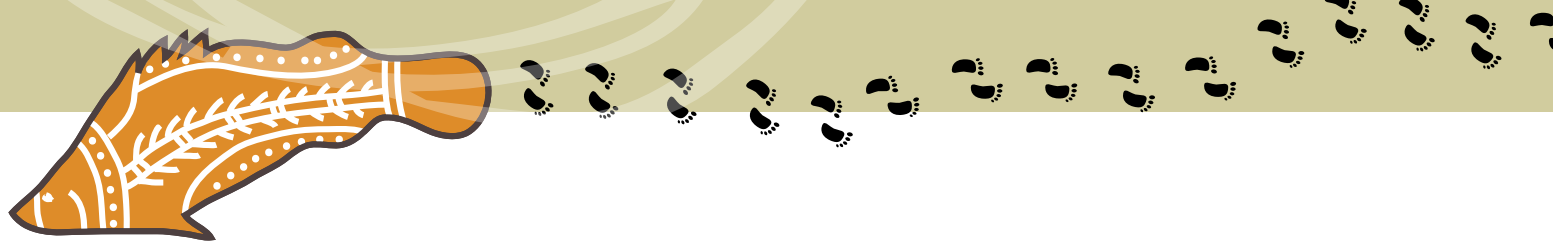


SCHEDULE OF FEES & CHARGES

8FT Slasher	\$40.00	NA
6FT Slasher	\$25.00	NA
Forklift	\$180.00	NA
Ride on Mower	\$160.00	NA
<i>*All on a wet hire basis - must include WDRC employee as Driver, with operator and fuel; A mobilisation/set-up/return fee of \$75 per occasion is charged if plant hire is required outside the Community.</i> <i>**Volvo Flat top truck (tilt tray) can also be hired per kilometre basis at \$3.50/KM. Minimum charge \$500 for out-of-community collection.</i> <i># Day rate is from 8 am to 4 pm (7 hours maximum)</i>		

Terms, Payments & Recourse

1. All fees are inclusive of GST.
2. All accounts for the purchase of goods or services, provided by the West Daly Regional Council (WDRC) are to be settled in full within 30 days from date of Invoice.
3. Should the Customer default in the payment of any monies due under this Agreement, then all monies due to WDRC shall immediately become due and payable, and will be paid by the Customer within fourteen (14) days of the date of written demand from WDRC.
4. In the event an account is not settled, WDRC reserves the right to withhold any further supply of goods and services and shall be entitled to charge interest on all amounts not paid by the due date for payment and the Customer undertakes to pay any interest so charged. Such interest will be calculated on a daily basis from the due date for payment until the date that WDRC receives payment with 10.0% per annum. Late payment processing fees of \$35.00 will be charged on top of interest.
5. Any expenses, costs or disbursements whatsoever incurred by WDRC in recovering any outstanding monies, including debt collection agency fees and legal costs, shall be added to the original monies owed and will be paid by the Customer on an indemnity basis and all such costs shall be recoverable as a liquidated debt.
6. For Fees & Charges not mention in above list, Council authorised CEO to determine reasonable fees & Charges and inform council with updated Fees and Charges table.
7. These fees & Charges are for short-term (daily / weekly) purpose and for any long term and commercial activities, separated fees & charges will be negotiated with each client.
8. Debit card and Credit card (MasterCard / Visa) attracts 1.0% Surcharge.
9. Staff and councillors are entitled to 35% discount on listed labour rate.



DECLARATION OF RATES & CHARGES

West Daly Regional Council

Declaration of Rates and Charges 2022/2023

Notice is hereby given pursuant to Section 241 of the *Local Government Act 2019* ("The Act"), that the following rates and charges were declared by the West Daly Regional Council ("Council") at the Ordinary Council Meeting held on 23 June 2022 pursuant to Chapter 11 the *Local Government Act 2019*, in respect of the financial year ending 30 June 2023.

Rates

The Council, pursuant to section 237 of the Act, declared that it intends to raise, for general purposes by way of rates, the amount of \$1,353,338.

Pursuant to section 226 of the Act, the basis of rates are:

- a) Valuation-based amounts with which are subject to minimum amounts; and
- b) Fixed amounts.

Pursuant to section 227 of the Act, the basis of the assessed value is the unimproved capital value of allotments within the Council area.

However (consistent with section 227(3) of the Act:

- a) the unimproved value of a mining tenement is its assessed value; and
- b) the unimproved value is taken to be 20 times the annual rental payable under the tenement.

The Council hereby declared the following rates:

1) With respect of allotments classed as **Residential** in the council assessment record, a differential rate of 4.48% of the assessed value will apply with a minimum amount being payable in the application of this rate being \$1,517.27 multiplied by:

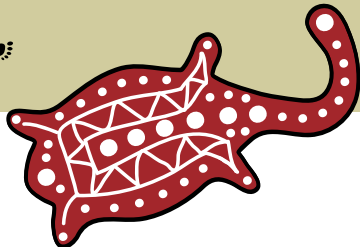
- a) the number of separate parts or units that are adapted for separate occupation or use on each allotment (pursuant to section 226(5) of the Act); or
- b) the number 1.

whichever is the greater.

2) With respect of allotments classed as **Commercial** in the council assessment record, (excluding pastoral leases and mining tenements), a differential rate of 14.96% of the assessed value will apply with a minimum amount being payable in the application of this rate being \$1,795.42 multiplied by:

- a) the number of separate parts or units that are adapted for separate occupation or use on each allotment (pursuant to section 226(5) of the Act); or
- b) the number 1.

whichever is the greater.



3) With respect to each allotment of rateable land within the Council area that is classed as Vacant Land, a differential rate of 4.48% of the assessed value with a minimum amount being payable in the application of that charge being \$1,517.27.

4) With respect to each allotment of rateable land within the Council area that is used or occupied for Residential Purposes, where there is no Unimproved Capital Value assessed for the allotment, a fixed charge of \$1,517.27 will apply.

5) With respect to each allotment of rateable land within the Council area that is used or occupied for Commercial Land Use (excluding pastoral leases and mining tenements), where there is no Unimproved Capital Value assessed for the allotment a fixed charge of \$1,795.42 will apply.

6) With respect to each allotment of rateable land within the Council area that is Vacant Land, where there is no Unimproved Capital Value assessed for the allotment a fixed charge of \$1,517.27 will apply.

7) With respect to each allotment of land within the Council area which is subject to Mining Tenements as defined in the Act, the rate will be the assessed value (being 20 times the annual rental payable under the tenement) multiplied by 0.004726, with the minimum amount payable in the application of this rate being \$1,211.76.

Note:

- a) Contiguous tenements or reasonably adjacent tenements held by the same person are to be rated as if they were a single tenement;
- b) If the owner of the mining tenement is also the owner of the land underlying the mining tenement and is liable for the rates for the underlying land tenure, the only rates payable are either the rates for the mining tenement or the rates for the underlying land tenure, whichever is greater.

8) With respect to each allotment of land within the Council area over which there is a Pastoral Lease as defined in section 3 of the *Pastoral Land Act*, the rate will be the assessed value multiplied by 0.000416, with the minimum amount payable in the application of this rate being \$511.97.

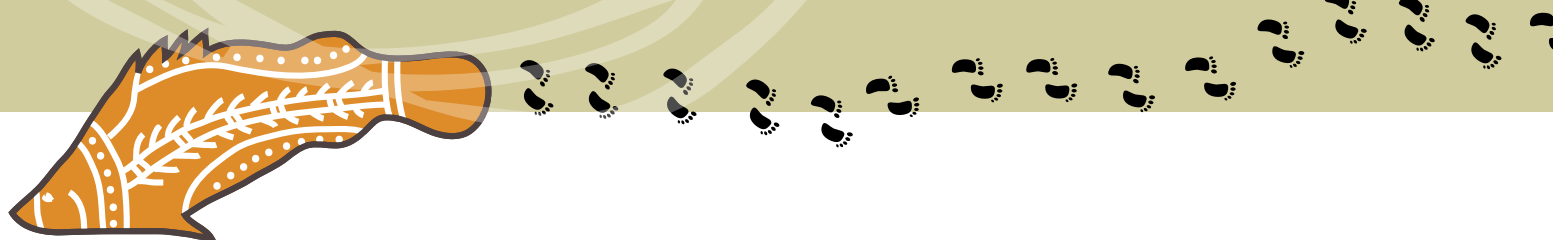
Charges

Pursuant to Section 239 of the *Local Government Act 2019* Council declared the following charges for the purpose of enabling or assisting Council to meet the cost of garbage collection services and the waste disposal services it provides for the benefit of land within the Council area and the occupiers of such land.

Council intends to raise \$764,939 by way of these charges.

For the purposes of these charges:

- a) 'Council area' means the area of Council as defined in the Act;
- b) 'Residential dwelling' means a dwelling, house, flat or other substantially self-contained residential unit or building on residential land (whether or not it is exempt from rates) and includes a unit within the meaning of the *Unit Titles Act* and the *Unit Titles Schemes Act*;
- c) 'Residential land' means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling);
- d) 'Allotment of commercial land' means land, the occupation and use of which is primarily for



non-residential purposes and may be commercial or industrial by nature;
e) The 'garbage collection service' comprises the collection of one garbage bin per week of a size and on days determined by the Council.

1) Residential Garbage Collection Charge:

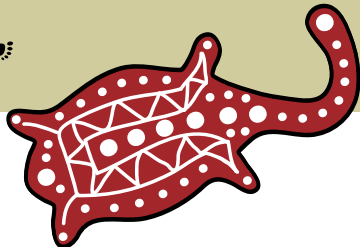
- a) The purpose for which this Charge is to be imposed is to assist Council in meeting the cost of the garbage collection service it provides to, or which Council is willing and able to provide to each allotment of residential land in the Council area;
- b) It is the opinion of Council that such purpose is and will be of special benefit to those allotments;
- c) A charge of \$1,208.16 per annum per residential dwelling will apply;
- d) Where, in response to a written request from a person liable to pay a charge in respect of a residential dwelling referred to in paragraph 1)(a), Council approves the request and provides an additional service in the form of a weekly collection of waste contained in additional garbage bins. An additional service fee of \$1,208.16 per annum in relation to the collection of waste from each additional garbage bin collected through the use by rateable properties of more than one (1) council specified garbage bin. The additional service shall be the provision and collection of waste contained in the number of additional garbage bins approved by Council in response to such written request, and the additional service fee shall be levied and paid in conjunction with the charge for the weekly collection service referred to in paragraph 1)(c)

2) Commercial Garbage Collection Charge:

- a) The purpose for which this Charge is to be imposed is to assist Council in meeting the cost of the garbage collection service it provides to, or which Council is willing and able to provide to each allotment of commercial land in the Council area;
- b) It is the opinion of Council that such purpose is and will be of special benefit to those allotments;
- c) Charge of \$2,189.54 per annum per allotment of commercial land will apply;
- d) Where, in response to a written request from a person liable to pay a charge in respect of a commercial land referred to in paragraph (2)(a), Council approves the request and provides an additional service in the form of a weekly collection of waste contained in additional garbage bins, an additional charge of \$2,189.54 per annum in relation to the collection of waste from each additional garbage bin collected through the use by rateable properties of more than one (1) council specified garbage bin. The additional service shall be the provision and collection of waste contained in the number of additional garbage bins approved by Council in response to such written request, which charge shall be levied and paid in conjunction with the charge for the weekly collection service referred to in paragraph (2)(c)

Relevant interest rate

The relevant interest rate for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 18% per annum and is calculated on a daily basis.



Payment dates

The Council determined that rates and charges for the year 1 July 2022 to 30 June 2023 inclusive shall be due and payable by the 30th September 2022.

A ratepayer and or charge payer who fails to abide by such conditions may be sued for recovery of the principal amount of the rates, charges and interest (if applicable) plus any expenses, costs or disbursements whatsoever incurred by Council in recovering or attempting to recover the rates, charges and interest, including but not limited to, debt collection agency fees and legal costs.

Rates Assessment Record Certification

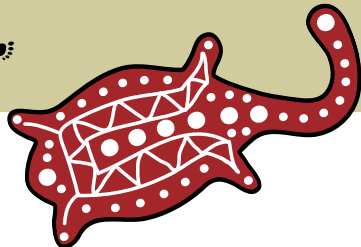
I certify to the Council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the West Daly Region.

Matthew Eastham ASM
Chief Executive Officer
West Daly Regional Council



LONG TERM FINANCIAL PLAN

		2022/23	2023/24	2024/25	2025/26
Income	Grants and contribution	\$6,824,920	\$7,566,166	\$7,793,151	\$8,026,946
	Interest/Investment Income	\$19,054	\$19,626	\$20,214	\$20,821
	Other Income	\$599,914	\$617,911	\$636,449	\$655,542
	Rates and Annual Charges	\$2,118,277	\$2,181,825	\$2,247,280	\$2,314,698
	User charges and fees	\$3,141,700	\$3,235,951	\$3,333,030	\$3,433,020
	Total	\$12,703,865	\$13,621,479	\$14,030,124	\$14,451,027
Expenditure	Council Committee & LA Allowances	\$8,500	\$8,925	\$9,371	\$9,840
	Elected Member Allowances	\$211,424	\$221,995	\$233,095	\$244,750
	Elected Member Expenses	\$60,000	\$63,000	\$66,150	\$69,458
	Employee benefit expenses	\$6,203,117	\$6,513,273	\$6,838,936	\$7,180,883
	Operational Expenses	\$4,776,248	\$5,015,060	\$5,265,813	\$5,529,104
	Repair and maintenance	\$608,000	\$638,400	\$670,320	\$703,836
	Contractor Materials and Labour	\$1,051,536	\$1,104,113	\$1,159,318	\$1,217,284
	Interest Expense	\$226,456	\$237,779	\$249,668	\$262,151
Total		\$13,145,281	\$13,802,545	\$14,492,671	\$15,217,306
Expenditure Total		\$13,145,281	\$13,802,545	\$14,492,671	\$15,217,306
Depreciation		\$937,776	\$909,643	\$882,353	\$855,883
Budgeted Surplus/Deficit		(\$1,379,192)	(\$1,090,708)	(\$1,344,902)	(\$1,622,161)
Equity	Transfer from Reserves	\$441,418	\$181,066	\$462,549	\$766,278
Operating Surplus (Deficit)		(\$937,776)	(\$909,643)	(\$882,353)	(\$855,883)



DISCLAIMER

No responsibility is implied or accepted by the West Daly Regional Council for any act, omission or statement or intimation contained in the document.

The West Daly Regional Council disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council or committee meetings.

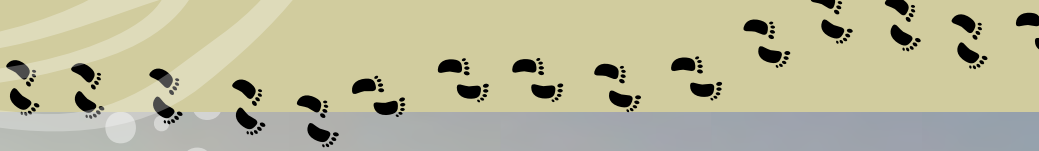
Any person or legal entity who acts or fails to act in reliance upon any statement, act or omission made in a Council or committee meeting does so at that person's or legal entity's own risk.

In particular and without detracting in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or intimation of approval made

by any member or officer of the West Daly Regional Council during the course of any meeting is not intended to be and is not taken as notice of approval from the West Daly Regional Council.

The West Daly Regional Council advises that anyone who has any application lodged with the West Daly Regional Council shall obtain and should only rely on written confirmation of the outcome of the application, and any conditions attaching to the decision made by the West Daly Regional Council in respect of the application.

Matthew Eastham ASM
Chief Executive Officer
West Daly Regional Council



Welcome to
WADEYE

Thamarrurr/Pindi Pindi Ward

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TERRITORY
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WEST DALY

Regional Council