

### **AGENDA**

### **ORDINARY COUNCIL MEETING**

## Friday 7 November 2025

10:00 am

Held at the West Daly Regional Council Chambers WINNELLIE NT

This meeting is open to the public excluding confidential Council business.

Contact <u>governance@westdaly.nt.gov.au</u> or phone: 08 7922 6403 for more information.

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WEST DALY REGIONAL COUNCIL – "Working Together to Make a Difference"



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#### 1 ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

West Daly Regional Council acknowledges the Traditional Owners and custodians of the lands on which we live and work, paying our respect to Elders past, present and in the future.

#### 2 PRESENT APOLOGY AND ABSENT

#### **ELECTED MEMBERS**

- Mayor Terry Sams Thamarrurr/Pindi Pindi Ward
- Deputy Mayor Mark Tunmuck-Smith Thamarrurr/Pindi Pindi Ward
- Councillor Gabriel Martin Nganmarriyanga Ward
- Councillor John Wilson Tyemirri Ward
- Councillor Basil Dumoo Thamarrurr/Pindi Pindi Ward
- Councillor Cyril Ninnal Thamarrurr/Pindi Pindi Ward

#### **OFFICERS**

- John Thomas Chief Executive Officer
- Karen Parry Director of Corporate Services
- Timothy Hema Director of Service Delivery
- Alston George Executive Manager People, Safety & Remote Programs
- Shoshana Hill Governance Advisor

#### **RECOMMENDATION**

- 1. That the members present achieve quorum.
- 2. That the members present accept the apology/apologies received for <insert-names>.
- 3. That <insert-names> is absent without permission in accordance with Section 47(1)(o) of the Local Government Act 2019.

#### 3 DISCLOSURES OF INTEREST

Are there any members present who wish to declare a conflict or interest or raise any concerns regarding potential conflict that have arisen or may arise in the agenda at this meeting?

#### 4 CONFIRMATION OF MINUTES

#### **CONFIRMATION OF PREVIOUS MINUTES**

**ITEM NUMBER** 4.1

**REPORT TITLE** Ordinary Council Meeting held on 26

September 2025

PREPARED BY

Shoshana Hill (Governance Advisor)



#### **PURPOSE**

This report's purpose is for the Council to confirm the previous meeting's minutes as a true and accurate record of the meeting.

#### **BACKGROUND**

The minutes of the Ordinary Council Meeting held on 26 September 2025 are provided for confirmation. The minutes were reviewed for accuracy and completeness. Elected Members are invited to suggest amendments or raise questions regarding the content of the minutes.

#### STATUTORY ENVIRONMENT

Local Government Act 2019 sections 101 and 102.

#### IMPACT FOR COUNCIL

Ensuring accountability, transparency, and compliance.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

#### **RECOMMENDATION**

1. That the Council confirms the minutes of the Ordinary Council Meeting held on 26 September 2025 as a true and accurate record of the meeting.

#### **ATTACHMENTS**

Ordinary Council Meeting - 26 September 2025 - Minutes UNCONFIRMED [4.1.1 - 7 pages]



#### MINUTES OF THE ORDINARY COUNCIL MEETING HELD AT Council Chambers Winnellie NT ON Friday 26 September 2025 AT 10:00 am

The Meeting opened at 10:17.

#### 1 ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

West Daly Regional Council acknowledges the Traditional Owners and custodians of the lands on which we live and work, paying our respect to Elders past, present and in the future.

#### 2 PRESENT APOLOGY AND ABSENT

ELECTED MEMBERS	POSITION	PRESENT	APOLOGY	ABSENT
John Wilson	Councillor	x		
Terry Sams	Councillor	х		
Mark Tunmuck-Smith	Councillor	х		
Gabriel Martin	Councillor	x		
Basil Dumoo	Councillor	х		
Cyrill Ninnal	Councillor	х		

#### STAFF IN ATTENDANCE POSITION

John Thomas Chief Executive Officer

Karen Parry Director of Corporate Services

Timothy Hema Director of Service Delivery

Alston George Acting People and Culture Manager

Ashlee Fuller (Teams) Acting Executive Manager

Lakshika Perera People and Culture Business Partner (minute taker)

VISITORS IN ATTENDANCE REPRESENTING

Karen Hocking Northern Territory Government
Dr George Amegavi Northern Territory Government

#### 3 DISCLOSURES OF INTEREST

Councillor Mark Tunmuck-Smith declared an interest in item no 6.12

Councillor Cyril Ninnal declared an interest in item no 6.12

Councillors requested that items 6.1 and 6.2 be bought forward on the Agenda and dealt with first.

#### 6.1 Appointment of Principal Member

Resolution: OCM-2025/56

- 1. That the Council agree to proceed with a secret ballot.
- 2. That Terry Sams be nominated as candidate for the role of principal member.
- 3. That Mark-Tunmuck-Smith be nominated as candidate for the role of principal member.
- 4. That John Wilson be nominated as candidate for the role of principal member.
- 5. That the Council appoints Terry Sams as the principal member of the West Daly Regional Council for the remainder of the term in accordance with Section 61 of the *Local Government Act 2019*.

Moved: Councillor Mark Tunmuck-Smith

Seconded: Councillor Terry Sams Carried 6 / 0

Guest Karen Hocking acted as the Responsible Officer.

#### **6.2 Appointment of Deputy Principal Member**

Resolution: OCM-2025/57

- 1. That the Council agree to proceed with a ballot.
- 2. That Mark Tunmuck-Smith be nominated as candidate for the role of deputy principal member.
- 3. That the Council appoints Mark Tunmuck-Smith as the deputy principal member of the West Daly Regional Council for the remainder of the term in accordance with Section 61 of the *Local Government Act 2019*.

Moved: Councillor Terry Sams

Seconded: Councillor Mark Tunmuck-Smith Carried 6 / 0

Mayor Terry Sams becomes the Chairperson of the meeting. Guest Karen Hocking acts as the Responsible Officer. Only one member nominates, no need for a ballot to be carried out.

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#### 4 CONFIRMATION OF MINUTES

#### 4.1 Ordinary Council Meeting held on 29 July 2025

Resolution: OCM-2025/58

1. That the Council confirm the minutes of the Ordinary Council Meeting held on 29 July 2025 as a true and accurate record of the meeting.

Moved: Councillor John Wilson Seconded: Councillor Terry Sams

Carried 6 / 0

<u>Action:</u> Council to prepare a detailed report on operations of the Pool, and the Contract with the Y, to be presented at the next Council Meeting.

#### 5 CEO REPORT

#### 5.1 CEO Report

Resolution: OCM-2025/59

1. That the Council receive and note the CEO Report for September.

Moved: Councillor Terry Sams

Seconded: Councillor Mark Tunmuck-Smith Carried 6 / 0

#### 6 REPORTS FOR DECISION

#### **6.3 Appointment Finance Committee**

Resolution: *OCM-2025/60* 

- 1. That the Council appoints the following Finance Committee:
  - a. Mayor, Terry Sams
  - b. Deputy Mayor, Mark Tunmuck-Smith
  - c. Councillor, Gabriel Martin

Moved: Councillor Terry Sams Seconded: Councillor Basil Dumoo

Carried 6 / 0

#### 6.4 Appointment Audit and Risk Management Committee

Resolution: OCM-2025/61

- 1. That the Council appoints the following Audit and Risk Management Committee:
  - a. Mayor, Terry Sams
  - b. Deputy Mayor, Mark Tunmuck-Smith
  - c. Councillor, Cyril Ninnal

West Daly Regional Council

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Council Minutes 26 September 2025 Moved: Councillor Terry Sams Seconded: Councillor Basil Dumoo

Carried 6 / 0

#### 6.5 Appointment Local Authorities

Resolution: OCM-2025/62

- 1. That the Council appoint Councillor Basil Dumoo as member of the Wadeye Local Authority.
- 2. That the Council appoint *Councillor Gabriel Martin* as a member of the Nganmarriyanga Local Authority.
- 3. That the Council appoint Councillor John Wilson as a member of the Peppimenarti Local Authority.

Moved: Councillor Terry Sams

Seconded: Councillor Mark Tunmuck-Smith Carried 6 / 0

#### 6.6 Monthly Financial Report

Resolution: OCM-2025/63

1. That the Council receives and approves the Finance Report dated 31st Aug 2025.

Moved: Councillor Cyril Ninnal Seconded: Councillor Terry Sams

Carried 6 / 0

Mark Tunmuck-Smith left the room @11:15 and returned at 11:19

#### 6.7 Policy Approval: Casting Vote Policy

Resolution: OCM-2025/64

- 1. That Council approves the revised Casting Vote Policy (Elected Members) (GOV01) Version 3.0 as attached.
- 2. That Council acknowledges that this policy, pursuant to the *Local Government Act*, is adopted for the term of the present Council and will lapse at the conclusion of the next General Election.

Moved: Councillor Terry Sams Seconded: Councillor John Wilson

Carried 6 / 0

#### 6.8 Policy Approval: Rates Concession Policy

Resolution: *OCM-2025/65* 

1. That the Council approves the revised Rates Concessions Policy (GOV18) Version 2.0 as attached.

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Moved: Councillor Basil Dumoo Seconded: Councillor Cyril Ninnal

Carried 6 / 0

#### 6.9 Policy Approval: Local Authorities Policy

Resolution: OCM-2025/66

1. That the Council approves the reviewed Local Authorities Policy (GOV30) Version 5.0 as attached.

Moved: Councillor Mark Tunmuck-Smith Seconded: Councillor Basil Dumoo

Carried 6 / 0

#### 6.10 Policy Approval: Conflict of Interest (Elected Member, Local Authority and Council **Committee) Policy**

Resolution: OCM-2025/67

1. That the Council approves the revised Conflict of Interest (Elected Member, Local Authority and Council Committee) Policy (GOV03) version 3.0 as attached.

Moved: Councillor Mark Tunmuck-Smith Seconded: Councillor Gabriel Martin

Carried 6 / 0

#### 6.11 Policy Approval: Annual return of Interests policy

Resolution: OCM-2025/68

1. That the Council approves the revised Annual Return of Interests Policy (GOV14) Version 2.0 as attached.

Moved: Councillor Mark Tunmuck-Smith Seconded: Councillor Gabriel Martin

Carried 6 / 0

Councillor Basil Dumoo left the room @11:30 and returned at 11:33

#### 6.12 Supplementary Report: Invitation to attend Thamarrurr Homelands Committee

Resolution: OCM-2025/69

1. That the Council carry the report forward to the Ordinary Council Meeting on 30th October 2025.

Moved: Councillor Terry Sams Seconded: Councillor John Wilson

Carried 2 / 0

**Council Minutes** 

Councillor Mark Tunmuck-Smith and Councillor Cyril Ninnal left the room at 11:40 and returned at 11:45

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#### 7 REPORTS FOR INFORMATION

#### 7.1 Council Meeting Dates Report

Resolution: OCM-2025/70

1. That the Council approves the proposed 2026 Meeting Schedule.

Moved: Councillor Terry Sams Seconded: Councillor John Wilson

Carried 6 / 0

#### 7.2 NT Remuneration Tribunal - Member Allowances

Resolution: OCM-2025/71

1. That the Council receive and note the report, and make no further submissions to the Tribunal.

Moved: Councillor Terry Sams Seconded: Councillor Basil Dumoo

Carried 6 / 0

Councillor John Wilson left the room at 11:53 and did not return.

#### 8 LOCAL AUTHORITY REPORTS

## 8.1 Minutes of the Nganmarriyanga (Palumpa) Local Authority Meeting held on 19 August 2025

Resolution: OCM-2025/72

1. That the Council receive and note the minutes of the Minutes of the Nganmarriyanga (Palumpa) Local Authority Meeting held on 19 August 2025 and approves the recommendations.

Moved: Councillor Mark Tunmuck-Smith Seconded: Councillor Gabriel Martin

Carried 3 / 0

#### 9 COMMITTEE REPORTS

#### 9.1 Minutes of the Finance Committee held on 28th August 2025

Resolution: *OCM-2025/73* 

1. That the Council receive and note the minutes of the Minutes of the Finance Committee held on 28th August 2025;

Moved: Councillor Cyril Ninnal

Seconded: Councillor Mark Tunmuck-Smith

Carried 3 / 0

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#### 10 CORRESPONDENCE

#### 10.1 Correspondence Report

Resolution: OCM-2025/74

1. That Council notes and accepts the correspondence.

Moved: Councillor Mark Tunmuck-Smith Seconded: Councillor Cyril Ninnal

Carried 3 / 0

Councillor Basil Dumoo left the meeting at 12:06 and did not return.

#### 11 GENERAL BUSINESS

Councillors present reviewed the illustrations for the website. No further business was raised.

#### 12 **NEXT MEETING**

30th October 2025

#### 13 MEETING CLOSE

The meeting closed at 12:08.

This page and the preceding 6 pages are the unconfirmed minutes of the Ordinary Council Meeting held on 26th September 2025.

#### 5 CEO REPORT

**REPORT** 

**ITEM NUMBER** 5.1

REPORT TITLE CEO Report

PREPARED BY



#### **PURPOSE**

To provide an overview of key activities and updates from the Chief Executive Officer since the last ordinary council meeting.

#### **BACKGROUND**

## **Engagement with Senator Malarndirri McCarthy, the Minister for Indigenous Australians:**

At a meeting in Wadeye on 11 September 2025, key issues raised with the Minister included council funding challenges, difficulties with the homelands program and road maintenance, and the need for greater government support.

The Minister acknowledged these challenges and recommended forming a stakeholder working group, with coordination support available from the NIAA, to address these issues.

#### Annual Report 2024-25:

Council Annual Report 2024-25 details the year's key strategic progress in governance, community wellbeing, and service delivery. The final draft of the Annual Report 2024-25 is complete, pending only the Audited Financial Statements due October 24 2025. The report will then proceed through committee and council approval in early November. The process is on track to meet the legislated deadline of November 15 2025.

#### **Animal Management Program Engagement:**

Council continues its animal management program through its partnership with AMRRIC, delivering vital veterinary services and community engagement. To overcome seasonal challenges, future programs will be scheduled between May and September, with fly-in/fly-out services as a potential exception. We are currently engaging to obtain a further quote for services and have a census in Wadeye pending approval. The data from these initiatives will directly inform the planning and projection of the 2026 program calendar.

#### **Elected Member Training:**

Council have organised a further indepth Elected Member Governance Training with the Department of Housing, Local Government and Community Development.

The date for the training is scheduled for 10<sup>th</sup> December 2025.

The Training will cover the following:

- Code of Conduct
- Decision making and Meeting Procedure
- Introduction to Financial Management

#### STATUTORY ENVIRONMENT

Local Government Act 2019
Part 14.1 of the Local Government Act 2019

#### **IMPACT FOR COUNCIL**

Providing a regular CEO report strengthens communication and alignment between the Council and the executive team, enhancing the effectiveness of our governance and operational strategies.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

{custom-field-strategic-plan}

#### **RECOMMENDATION**

1. That the Council receive and note the CEO Report for October.

#### **ATTACHMENTS**

Nil

#### 6 ACTION ITEMS

**REPORT** 

**ITEM NUMBER** 6.1

REPORT TITLE Action Items Report

PREPARED BY Shoshana Hill (Governance Advisor)



#### **PURPOSE**

To provide an update on the status of action items since the last ordinary Council meeting, to ensure that the Council monitors the progress on actions that are open. That the Action Item report gives transparency regarding the status action agreed on in prior Council Meetings.

#### **BACKGROUND**

The attached Action Item report detailed agreed upon actions in accordance with the resolutions passed by council. The report also gives further details on the status of the action items, whether they are in progress or completed. The report also indicates the action owner or department responsible. By having these actions in one document, with the corresponding action owner reinforces accountability for the closure of these action items.

#### STATUTORY ENVIRONMENT

Local Government Act 2019

#### IMPACT FOR COUNCIL

The Council will benefit from having clear and effective oversight into the status of actions raised in Council meetings, to ensure that they are properly assigned and are progressing in a manner which the council deems satisfactory.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

#### **RECOMMENDATION**

- That the Council notes the progress reports on outstanding actions from the previous minutes.
- 2. That the Council agreeds for completed and no further action items be removed from the action items list.

#### **ATTACHMENTS**

1. Action List September 2025 (2) [**6.1.1** - 7 pages]



## **ACTION SHEET**

AS A RESULT OF THE COUNCIL MEETINGS

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	Confirmation of Minutes	

Agenda Item No	n number Assigned to			Action to be taken	Action taken	Status
			Repo	rts to Council – January 2025	Correctly in planning	ı
11	Grant opportunity	No resolution	Infrastructure & Technical Services/ Grants	Council requests that a new grant opportunity be sourced for two new playgrounds and solar lighting for each community - Peppimenarti, Palumpa and Emu Point.	<ul> <li>Currently in planning phase. Infrastructure         Team inspecting existing lighting infrastructure.</li> <li>Grants Manager investigating potential grant application opportunities.</li> <li>LRCI Program hasn't opened yet WDRC still waiting for the program to be announced.</li> </ul>	In progress

Agenda Item No	Description	Resolutio n number	Action Assigned to	Action to be taken	Action to be taken Action taken	
			Reports	to Council – March 2025		
7.1	Infrastructure and Technical Services Report	OCM- 2025/16	CEO/ Infrastructure & Technical Services	Investigate re-introducing on country meetings for Homelands.	<ul> <li>Homelands Manager Employed.</li> <li>On Country meeting TBC.</li> </ul>	In progress
16	Fleet/Removal of Vehicles	N/A	CEO	Ongoing action item to monitor and remove build up of abandoned cars in the community	<ul> <li>Discussing a joint operation with Murin.</li> <li>Longer term plan and ongoing action</li> </ul>	Ongoing

Agenda Item No	Description	ription Resolution Action Assigned to Action to be taken number		Action taken	Status	
			Reports to Council –	April (Postponed to 15 May) 2025		
6.1	CEO Report – Pest Issue in Peppimenarti	OCM- 2025/23	CEO	Speak to rangers to lay traps in Peppi	CEO to meet with ranger team	In progress
8.2	People and Culture Report – Job Opportunities	OCM- 2025/28	People and Culture	Investigate Job Opportunities for Homelands, particularly for Parks & Gardens. Scope and Options to be investigated and linked to Grant Opportunities.	▶ P& C are exploring Parks & Gardens job opportunities partnering with the recently appointed	In progress

					Homelands Manager.	
9.1	Provide update on YMCA Pool Management	OCM- 2025/30	CEO/Director of Service Delivery	Meeting to be held with YMCA	<ul> <li>Corrective actions from the Pool Audit conducted</li> <li>February 2025         <ul> <li>being addressed.</li> </ul> </li> <li>Contract extended for 12 months.</li> </ul>	Completed

Agenda Item No	Item number		Action Assigned to	Action to be taken	Action taken	Status						
	Reports to Council – May 2025											
10	10 General Business – N/A Solar Lights		Infrastructure & Technical Services	Investigate who is responsible to replace solar lights/carry out an audit on solar lights in Peppimenarti and Emu Point.	The requirements for Solar lights grant application is being reviewed.	In Progress						
	Reports to Council – June 2025											
2	Acceptance of Resignation Cr. Cumaiyi	OCM- 2025/41	Governance	Write to NTEC to notify of Cr. Peter Cumaiyi resignation Draft letter to NTEC	➤ Letters drafted & sent to NTEC	Completed						

7.4	2025-26 Regional Plan Adoption OCM- 2025/48 Governance		Requested to remove image on page 22 Following removal, final version to be attached to letter to CEO of Agency, and uploaded on website & printed copies disbursed in Council offices. write to CEO of Agency Providing Regional Plan	A A A	Letters drafted & sent to NTEC CEO of Agency Providing Adopted Regional Plan Uploaded to website Printed copies sent out to community	Completed				
	Reports to Council – July 2025									
5.1	Finance report	COCM- 2025/25	Finance	Finance to include the breakdown of who owes monies to Council in the Finance report.	>	Finance now include this as a standard presented report	Completed			
6.1	Minutes of the Wadeye Local Authority meeting	COCM- 2025/26	Infrastructure	Investigate comments that there is no fencing/shed around the Peppienarti Burial Site.	>	Under review by Infrastructure Team	In progress			
6.1	Minutes of the Wadeye Local Authority meeting	COCM- 2025/26	Governance	Request new sign showing Wadeye Local Authority proudly support the Wadeye Pool.	>	Quote obtained for the signage	In progress			
			Reports to C	ouncil September 2025						
2	Confirmation of Minutes	OCM- 2025/58	Service Delivery	Council to prepare detailed report on operations of the Pool, the contract with the Y and present at next meeting.	>	Detailed report from the Y provided with Service Delivery report to be presented to Council on 17 <sup>th</sup> October 2025	Completed			

#### **END TASK LIST**

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#### 7 REPORTS FOR DECISION

#### **REPORT**

**ITEM NUMBER** 7.1

**REPORT TITLE** Finance report for month ending 30 September

2025

PREPARED BY Muhammad Waqas (Finance Manager)



#### **PURPOSE**

To provide the Council with the Financial Management Report for the period ended 30<sup>th</sup> September 2025

#### **BACKGROUND**

The Local Government (General) Regulations 2021, Division 7, require that Council receive a report setting out:

(1)

- The actual income and expenditure of the council for the period from the commencement of the financial year up to the end of the previous month; and
- The most recently adopted annual budget; and
- Details of any material variances between the most recent actual income and expenditure of the council and the most recently adopted annual budget.

(2)

- Details of all cash and investments held by the Council (including money held in trust); and
- The closing cash at bank balance split between tied and untied funds; and
- A statement on trade debtors and a general indication of the age of the debts owed to the Council; and
- A statement on trade creditors and a general indication of the age of the debts owed by the Council; and
- A statement in relation to Council's payment and reporting obligations for GST, fringe benefits tax, PAYG withholding tax, superannuation and insurance; and
- Other information required by the Council.

(3)

- A certification, in writing, by the CEO to the Council that, to the best of the CEO's knowledge, information, and belief:
- The internal controls implemented by the Council are appropriate; The Council's financial report best reflects the financial affairs of the Council Tax, Superannuation, and Insurance
- PAYG Income Tax Withheld Amounts are reported and remitted fortnightly and are up to date
- Business Activity Statements are lodged with the ATO. The council typically receives GST refunds.
- Insurance Council has in place insurance arrangements for the 2025-26 financial year and has coverage. Due to the commercial in confidence nature of the Council's insurance policies, the specifics of the policies can be made available for review upon request.
- The council has continued to meet its financial obligations for the period, as per the attached report.

#### STATUTORY ENVIRONMENT

Regulation 17 of the Local Government (General) Regulations 2021

#### **IMPACT FOR COUNCIL**

Under Regulation 17 of the Local Government (General) Regulations 2021 the Council must receive the Financial Report.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

#### RECOMMENDATION

1. That the Council receives and approves the Finance Report dated 30<sup>th</sup> Sept 2025.

#### **ATTACHMENTS**

- 1. WDRC Financial Report OCM SEPT 25 (2) [7.1.1 11 pages]
- 2. CEO Certification Monthly Financial September 2025 [7.1.2 1 page]



# FINANCIAL MANAGEMENT REPORT

For the period ended 30<sup>th</sup> Sept'2025

## Income and Expense Statement – Actual v Budget

Profit and Loss-Operational	YTD Actuals \$	YTD Budget \$	YTD Variance \$	Annual Budget \$
OPERATING INCOME				
Rates	498,656	495,819	2,837	1,983,275
Charges	312,134	310,358	1,776	1,241,430
Waste dump fees Fees	1,289	182,636	-181,347	730,544
Operating Grants and Subsidies	2,351,254	1,810,409	540,846	7,241,634
Interest / Investment Income	13,683	73,750	-60,067	295,000
Commercial and Other Income	709,607	173,038	536,570	692,150
TOTAL OPERATING INCOME	3,886,623	3,046,008	840,615	12,184,032
OPERATING EXPENDITURE				
Employee Expenses	1,411,095	1,773,608	362,513	7,094,433
Operational / Capital & Other Expenses	1,583,469	607,029	-976,440	2,428,115
Elected Member Allowances	8,062	71,050	62,988	284,200
Elected Member Expenses	469	9,600	9,131	38,400
Council Committee & LA Allowances	2,400	4,000	1,600	16,000
Council Committee & LA Expenses	46,411	2,000	-44,411	8,000
Interest Expense	-	77,500	77,500	310,000
Repair and Maintenance	161,343	103,375	-57,968	413,500
Materials and Contracts	138,262	45,000	-93,262	180,000
TOTAL OPERATING EXPENDITURE	3,351,512	2,693,162	-658,350	10,772,648
OPERATING SURPLUS / DEFICIT	535,111	352,846	182,265	1,411,384
Depreciation, Amortisation and Impairment	214,443	337,500	123,057	1,350,000
SURPLUS / (DEFICIT) INCLUDING DEPRECIATION	320,668	15,346	305,322	61,384

## Profit and Loss by Location

		Nganm	narriyanga			Peppi	menarti		Wadeye			
	YTD Actuals	YTD Budget	VTD Variance	Annual Budget	YTD Actuals	YTD Budget	VTD Variance	Annual Budget	YTD Actuals	YTD Budget	VTD Variance	Annual Budget
	\$	\$	YTD Variance	\$	\$	\$	YTD Variance	\$	\$	\$	YTD Variance	\$
OPERATING INCOME												
Rates	39,893	39,665	227	158,662	39,892	39,666	227	158,664	418,871	416,488	2,383	1,665,951
Charges	31,364	30,740	624	122,959	30,916	31,185	(270)	124,741	249,854	248,433	1,422	993,731
Fees and Charges	315	44,676	(44,361)	178,704	318	45,048	(44,730)	180,192	656	92,912	(92,256)	371,648
Operating Grants and Subsidies	260,348	200,462	59,886	801,847	250,347	192,761	57,586	771,043	1,840,559	1,417,186	423,373	5,668,744
Interest / Investment Income	-	-	0	-	-	-	0	-	-	•	0	-
Commercial and Other Income	47,622	11,613	36,009	46,450	21,222	5,175	16,047	20,700	640,764	156,250	484,514	625,000
TOTAL OPERATING INCOME	379,542	327,155	52,386	1,304,020	342,695	313,835	28,860	1,265,195	3,150,704	2,331,268	819,436	9,263,434
OPERATING EXPENDITURE												
Employee Expenses	141,110	143,944	2,834	575,774	157,594	246,165	88,571	984,659	531,160	897,805	366,645	3,591,220
Operational & Other Expenses	126,678	49,459	(77,218)	197,837	140,935	52,690	(88,245)	210,761	1,082,604	456,882	(625,722)	1,827,527
Elected Member Allowances	161	5,525	5,364	22,100	1,471	5,525	4,054	22,100	4,959	60,000	55,041	240,000
Elected Member Expenses	89	900	811	3,600	258	900	642	3,600	121	7,800	7,679	31,200
Council Committee & LA Allowances	192	1,000	808	4,000	2,207	1,000	(1,207)	4,000	-	2,000	2,000	8,000
Council Committee & LA Expenses	-	-	0		7,913	-	(7,913)		-	-	0	
Interest Expenses	-	2,000	2,000	8,000	-	2,000	2,000	8,000	-	67,500	67,500	270,000
Repair and Maintenance	19,361	20,500	1,139	82,000	41,206	29,875	(11,331)	119,500	100,605	51,000	(49,605)	204,000
Materials and Contracts	37,331	10,000	(27,331)	40,000	22,084	10,000	(12,084)	40,000	79,429	20,000	(59,429)	80,000
Depreciation	25,733	40,500	14,767	162,000	25,733	40,500	14,767	162,000	75,055	118,125	43,070	472,500
TOTAL OPERATING EXPENDITURE	350,655	273,828	76,827	1,095,311	399,401	388,655	10,746	1,554,620	1,873,933	1,681,112	(235,892)	6,724,447
OPERATING SURPLUS / DEFICIT	28,887	53,328	(24,441)	208,709	(56,707)	(74,820)	18,113	(127,425)	1,276,771	650,157	626,614	3,019,487

West Daly Regional Council Attachment 7.1.1

Meeting of Council 7 November 2025

## Profit and Loss by Location

			Total all locations					
	YTD Actuals \$	YTD Budget \$	YTD Variance	Annual Budget \$	YTD Actuals	YTD Budget \$	YTD Variance	Annual Budget \$
OPERATING INCOME								
Rates	0	-	0	0	498,65	6 495,819	2,837	1,983,275
Charges	0	-	0	0	312,13	4 310,358	1,776	1,241,430
Fees and Charges	0	-	0	0	1,28	9 182,636	(181,347)	730,544
Operating Grants and Subsidies	0	-	0	0	2,351,25	4 1,810,409	540,846	7,241,634
Interest / Investment Income	13,683	73,750	(60,067)	295,000	13,68	3 73,750	(60,067)	295,000
Commercial and Other Income	0	-	0	0	709,60	7 173,038	536,570	692,150
TOTAL OPERATING INCOME	13,683	73,750	(60,067)	295,000	3,886,62	3,046,008	840,615	12,184,033
OPERATING EXPENDITURE								
Employee Expenses	581,232	485,695	(95,537)	1,942,781	1,411,09	1,773,608	362,513	7,094,433
Operational & Other Expenses	233,253	85,998	(147,255)	343,990	1,583,46	607,029	(976,440)	2,428,115
Elected Member Allowances	1,471	-	(1,471)	0	8,062	71,050	62,988	284,200
Elected Member Expenses	0	-	(0)	-	46	9,600	9,131	38,400
Council Committee & LA Allowances	1	-	(1)	-	2,400	4,000	1,600	16,000
Council Committee & LA Expenses	38,498	2,000	(36,498)	8,000	46,41	2,000	(44,411)	8,000
Interest Expenses	0	6,000	6,000	24,000	-	77,500	77,500	310,000
Repair and Maintenance	171	2,000	1,829	8,000	161,343	103,375	(57,968)	413,500
Materials and Contracts	(582)	5,000	5,582	20,000	138,262	45,000	(93,262)	180,000
Depreciation	87,922	135,000	(47,078)	540,000	214,443	337,500	123,057	1,350,000
TOTAL OPERATING EXPENDITURE	941,966	721,693	220,273	2,886,771	3,565,95	5 3,030,662	(535,293)	12,122,648
OPERATING SURPLUS / DEFICIT	(928,283)	(647,943)	(280,340)	(2,051,771)	320,66	15,346	305,322	61,385

## Monthly Balance Sheet Report

BALANCE SHEET	YTD Actuals \$			
ASSETS				
Cash at Bank	5,426,612			
Tied Funds	2,264,324			
Untied Funds	1,048,875			
Accounts Receivable	2,164,817			
Trade Debtors	290,149			
Rates & Charges Debtors	1,874,669			
Other Current Assets	1,491,463			
TOTAL CURRENT ASSETS	9,082,892			
Right-of-Use Assets	4,800,172			
Property, Plant and Equipment	16,484,162			
TOTAL NON-CURRENT ASSETS	21,284,334			
TOTAL ASSETS	30,367,226			

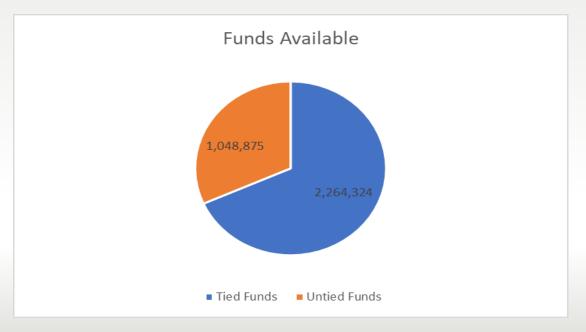
BALANCE SHEET	YTD Actuals \$
LIABILITIES	
Accounts Payable	1,468,160
Current Provisions	5,912,341
Other Current Liabilities	2,201,238
TOTAL CURRENT LIABILITIES	9,581,738
Non-Current Provisions	23,335
Other Non-Current Liabilities	5,171,284
TOTAL NON-CURRENT LIABILITIES	5,194,618
TOTAL LIABILITIES	14,776,356
NET ASSETS	15,590,869
EQUITY	
Asset Revaluation Reserve	3,280,995
Accumulated Surplus	6,136,566
Retained Earnings	6,173,309
TOTAL EQUITY	15,590,869

# Monthly Balance Sheet Report Details of Cash and Investments Held

Cash and Investments	
Held	
11110 - Bank Operational	2,926,127
11210 - Petty Cash	500
12110 - Term Deposit	2,499,985
TOTAL CASH	5,426,612

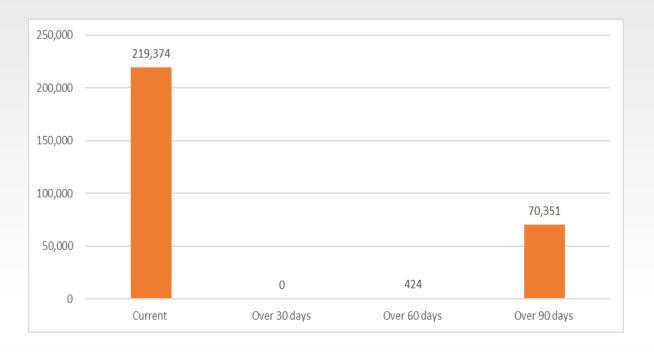
Cash and Investments	
Held	
Tied Funds	2,264,324
Untied Funds	1,048,875

Product	Available Balance	Interest Rate	Maturity
Fixed Term Deposit	500,000	4.19%	16-Oct-25
Fixed Term Deposit	1,500,000	3.98%	29-Dec-25
Fixed Term Deposit	500,000	4.05%	23-Dec-25
Total	\$2,500,000		

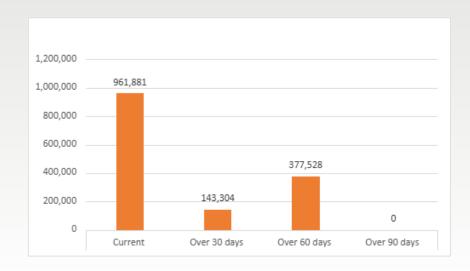


# Monthly Balance Sheet Report Statement on Debts Owed to Council (Accounts Receivable Excluding Rates)

Trade Debtors Ageing Analysis						
Current	219,374					
Over 30 days	0					
Over 60 days	424					
Over 90 days	70,351					
Total	290,149					

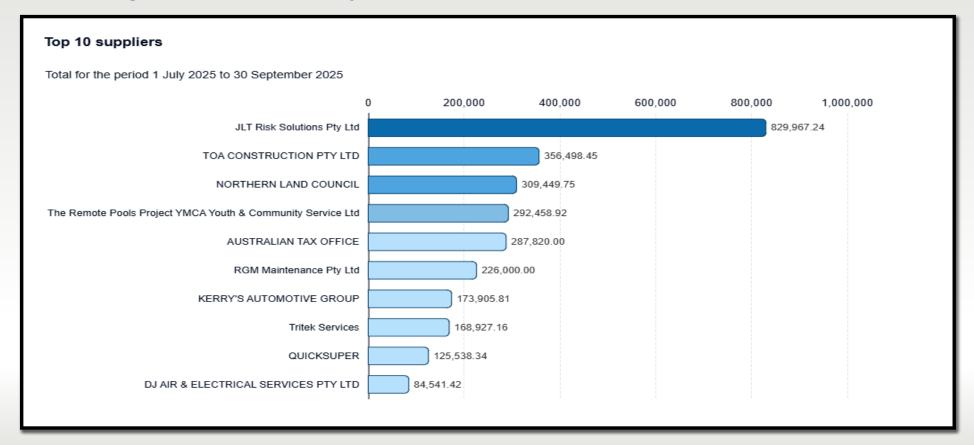


# Monthly Balance Sheet Report Statement on Debts Owed by Council (Accounts Payable)



Trade Payables Ageing Analysis	Trade Payables Ageing Analysis					
Current	961,881					
Over 30 days	143,304					
Over 60 days	377,528					
Over 90 days	0					
Total	1,482,712					

## Monthly Balance Sheet Report Highest 10 Contractor Payments



## Top 50 suppliers

West Daly Regional Council For the period 1st July 2025 to 30th Sep'2025

Contact	Payment	Contact	Payment	Contact	Payment	Contact	Payment	Contact	Payment
JLT Risk Solutions Pty Ltd	829,967.24	TTNT PTY LIMITED T/A TYRE TRADERS N	18,606.98	Richmond Engineering Co Vic Pty L	t 7,656.22	TRANSMETRO CORPORATION-METR	4,168.00	Top End Hydraulic Services t/a Forecast Machin	r 2,746.70
TOA CONSTRUCTION PTY LTD	356,498.45	HIGH CALIBRE SPORTS PTY LTD	17,875.08	MURIN ASSOCIATION-CIVIL	7,654.70	SLUMBERCORP AUSTRALASIA	4,017.20	NT TRUCK TRAINING & TESTING	2,650.00
NORTHERN LAND COUNCIL	309,449.75	PKF Merit Pty Ltd	16,428.50	TERRITORY UNIFORMS	7,412.70	RELKAD PTY LTD T/A L&S SUSPENS	3,866.55	MARK TUNMUCK-SMITH	2,632.25
The Remote Pools Project YMCA Youth & Comi	292,458.92	THAMARRURR DEVELOPMENT CORPOR	16,231.18	METCASH FOOD & GROCERY CON	V 7,057.23	DLK Security Pty Ltd T/A DARWIN LOC	1 3,711.60	SEEK LIMITED	2,556.40
AUSTRALIAN TAX OFFICE	287,820.00	RARESTEP, INC DBA FLEETIO (Internation	14,788.73	RateLogic	6,930.00	SITZLER PTY LTD	3,631.61	CJD EQUIPMENT PTY LTD	2,550.33
RGM Maintenance Pty Ltd	226,000.00	I & J (NT) PTY LTD T/A PRIORITY PEST C	14,709.20	John Thomas	6,594.96	AUSFUEL	3,630.00	SALARY PACKAGING AUSTRALIA PTY LIMITED	2,526.42
KERRY'S AUTOMOTIVE GROUP	173,905.81	Harbour Software Pty Ltd	14,414.40	FULTON HOGAN	6,446.00	TRADE BUILDING SUPPLIES NT PTY	3,610.59	BOC LIMITED	2,322.26
Tritek Services	168,927.16	Train Safe NT PTY.LTD.	11,990.00	DARWINCENTA PTY LIMITED T/A H.	<i>f</i> 6,149.00	BURSON AUTOMOTIVE PTY LTD	3,574.85	CYCLONE CITY CLEANERS	2,283.30
QUICKSUPER	125,538.34	Caltex Starcard as WEX AUSTRALIA PTY I	11,658.77	GPC ASIA PACIFIC T/A REPCO AUT	5,406.72	SEWWANDI ABEYRATNE	3,500.25	NT-IT PTY LTD T/A NT CONNECT	2,250.75
DJ AIR & ELECTRICAL SERVICES PTY LTD	84,541.42	FORKLIFT SOLUTIONS PTY LTD	10,626.00	SETON /BRADY AUSTRALIA PTY LT	TI 5,242.60	SBA OFFICE NATIONAL	3,393.71	TERRY SAMS	2,247.85
TELSTRA LIMITED (BPAY)	62,956.60	TRUE NORTH STRATEGIC COMMUNICA	10,490.70	MURIN TRAVEL & FREIGHT SERVIC	C 5,232.00	BRIDGE TOYOTA - DARWIN & PALME	F 3,280.65	EMPLOYMENT HERO PTY LTD	2,156.00
NT Feral Pig Harvesting Pty Ltd	58,300.00	CAPTOVATE PTY LTD	10,175.00	Paul Turner	5,164.85	FLEET PARTNERS PTY LTD (Direct D	€ 3,073.64	CSE CROSSCOM	2,112.00
CENTRELINE TRAFFIC PTY LTD	51,084.00	TERRITORY HOUSING RENT	10,053.00	Sarah Davidson	5,063.30	NT DEPARTMENT OF ATTORNEY-GE	2,970.00	Absolute Signage NT/Mala-Ngoor Enterprises	2,073.17
Fortis Security Pty Ltd	37,587.14	BUNNINGS GROUP LIMITED - COCONU	9,975.05	Dipraj Yadav	4,778.27	KWIKLEEN PTY LTD T/A WINDSCREE	2,885.00	TT DARWIN PTY LTD T/A TOTAL TOOLS DARW	2,010.26
GENSO PTY LTD	32,274.70	GAME AUTOMOTIVE P/L T/A BRIDGESTO	9,320.00	THE BIG MOWER (NT) PTY LTD	4,736.66	JACANA ENERGY (BPAY)	2,865.10	CHARLIE BLISS CREATIVE/CHARLIE BLISS C	1,980.00
POWER AND WATER	29,594.96	COUNCILBIZ	9,156.64	AUSSIE SHEDS GROUP	4,400.00	AJ Plumbing Gas fitting NT	2,805.00	Karen Parry	1,904.00
King & Wood Mallesons	22,225.94	MOTOR VEHICLE REGISTRY NT (BPAY)	7,921.45	HARVEY NORMAN FURNITURE DA	F 4,273.00	SafeDNS, Inc. (Credit Card)	2,778.05	Total	3,598,288.67

## Member and CEO Council Credit Card Transactions

Where a council credit card has been issued to an Elected Member and/or the CEO, a list per cardholder of all credit card transactions in the month is to be published including the name of the supplier, the amount for each transaction and the reason for the transaction.

Cardholder Name:		John Thomas		
<b>Transaction Date</b>	Amount	Supplier's Name	Reasons for the Transaction	
		NOT APPLICA	ABLE	
TOTAL	\$0			





### **West Daly Regional Council**

ABN 25 966 579 574

#### **MONTHLY FINANCE REPORT for September 2025**

#### **CEO CERTIFICATION**

To the elected members,

I, John Thomas, Chief Executive Officer of West Daly Regional Council ('the Council'), certify that to the best of my knowledge, information and belief:

- (i) The internal controls implemented by the Council are appropriate; and
- (ii) The accompanying finance report best reflects the financial affairs of the Council.

Signed

John Thomas

Chief Executive Officer

Dated this tenth day of October 2025

DARWIN

Address: 1/4 Albatross st, Winnellie NT 0820 Telephone: (08) 7922 6403

Email: info@westdaly.nt.gov.au

WADEYE

Address: Lot 463 Perdjert Street, Wadeye NT 0822 Postal Address: C/ Wadeye

Post Office, Wadeye NT 0822 **Telephone:** (08) 8977 8702 NGANMARRIYANGA

**Address:** Lot 27, Palumpa NT 0822

Postal Address: CMB 30 Palumpa NT 0822 Telephone: (08) 8977 8500 PEPPIMENARTI

Address: Lot 16, Peppimenarti, NT 0822 Postal Address: PMB 56 Peppimenarti NT 0822 Telephone: (08) 8977 8600

www.westdaly.nt.gov.au

#### REPORT FOR INFORMATION

**ITEM NUMBER** 7.2

**REPORT TITLE** Draft Annual Report 2024-2025

Shoshana Hill (Governance Advisor)

PREPARED BY



#### **PURPOSE**

The purpose of this report is to present the Annual Report for the period 2024-25 to the Council for approval. Additionally, to seek Council endorsement to formally submit the report to the Hon Steven Edginton, Minister for Local Government and to the Agency in accordance with the *Local Government Act 2019*.

### **BACKGROUND**

The Annual Report for 2024-25 has been prepared to provide an overview of the council's activities, achievements, and performance over the past year. This report aims to offer transparency and accountability to the community and stakeholders, showcasing the council's commitment to good governance and effective service delivery.

The draft Annual Report includes detailed information on key areas such as:

- Strategic initiatives and outcomes
- Council overview and operating environment
- Major projects and achievements
- Overview of attendance and allowances (elected members)
- Audited Financial Statements

Feedback from the Audit and Risk Management Committee was sought to ensure the report is comprehensive, accurate, and reflective of the council's efforts and results during the 2024-25 period. Any feedback provided by the committee has now been actioned.

The annual audited financial statement has been prepared in accordance with all relevant legislative requirements and forms the latter part of the attached report.

### STATUTORY ENVIRONMENT

Part 14.1 of the Local Government Act 2019

### **IMPACT FOR COUNCIL**

The approval of the annual report, in accordance with legislative requirements, will ensure that our council remains compliant with statutory obligations and continues to maintain transparency and accountability in our financial practices. This approval not only reflects our commitment to good governance but also builds trust within our community by demonstrating our dedication to responsible financial management. The inclusion of the auditor's presentation in the council meeting will provide valuable insights and further validate the integrity of our financial statements.

### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

### Focus 1: A strong Council

### Governance

1. Strengthen governance by meeting or exceeding compliance mandates and requirements.

### **RECOMMENDATION**

- 1. That Council Approve the Annual Report for the financial year 2024-25
- 2. That the Council approves the report be submitted to the Hon Steven Edgington, Minister for Local Government and to the Agency in accordance with the *Local Government Act 2019*.

### **ATTACHMENTS**

1. 251103 WDRC Annual Report 2024-25 Final Print [**7.2.1** - 84 pages]

# WEST DALY Regional Council

Yu kanhi thimneme da ngarra putek neki Welcome to Country

# **Annual Report** 2024-25





West Daly Regional Council acknowledges the Traditional Owners and custodians of the lands on which we live and work, paying our respects to Elders past, present and in the future

### **Our Brand**

Our Council's logo was developed from a concept design created by Annunciata Wilson of Peppimenarti. The communities within the West Daly region are represented by the colours of their dance group.

Communication between communities was sent via message sticks to advise of the passing of a loved one or ceremonies. People would walk to where they needed to be and they would count the number of days it would take by marking the message stick.



Nganmarriyanga is yellow (Lirrga)

Wadeye is black (Thanta)





#### **DARWIN**

Address: 1/4 Albatross **Telephone:** (08) 7922 6403 Email: info@westdaly.nt.gov.au

#### WADEYE

Street, Wadeye NT 0822

Postal Address: C/ Wadeye **Telephone:** (08) 8977 8702

Address: Lot 463 Perdjert

#### NGANMARRIYANGA

Address: Lot 108,

Nganmarriyanga NT 0822

Postal Address: CMB 30 **Telephone:** (08) 8977 8500

#### **PEPPIMENARTI**

Address: Lot 16, Postal **Address:** PMB 56 **Telephone:** (08) 8977 8600



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### **Disclaimer:**

While care has been taken to ensure the content in this Annual Report is accurate, we cannot guarantee that is completely error free. We also value your feedback on how we present the information in this report. If you wish to share your feedback with us, please send an email to <code>info@westdaly.nt.gov.au</code>

### Warning:

Aboriginal and Torres Strait Islander readers are advised that this document may include the images of people who are deceased.



### **Message from the CEO**



### Murrinh nukunu thangunu CEO -

(Welcome message from CEO)

I am pleased to present the West Daly Regional Council Annual Report for 2024-25.

The West Daly Regional Council extends its greatest respect to Traditional Owners and all people who live in the vibrant communities where we operate. West Daly Regional Council is guided by the ongoing support, cultural direction and steadfast community counsel we receive from the communities we represent. These local and cultural insights play an important role in setting our strategic direction and filtering right down to shaping the day to day delivery of our services.

Beyond the invaluable support and guidance we receive locally, we also rely on the collaboration of our partners beyond our region's boundaries. I sincerely thank the Local Authority for their dedication and considerate allocation of funding for important community projects including operational funding for the Wadeye Swimming Pool and improved solar lighting to help activate our communities.

Of course, the ongoing funding we receive from the Northern Territory and Australian governments remains crucial to safeguarding our regular operations for things like road maintenance, waste management, animal management and managing our facilities like our sporting ovals.

The West Daly region is rich in cultural and environmental value, but the isolation of our region and the social issues we tackle continue to create a complex operating environment. We deeply value the support and collaboration of our funding partners and other stakeholders in the region – we are stronger when we work together towards a brighter and more prosperous future.

We continue to tackle the factors that isolate us from the rest of the Territory - with reliable all-weather roads being a major factor. During the past year we have continued to advocate for more funding for road upgrades. Phase 1 of the upgrades to Woodycupaldiya Road were finished in June, along with major maintenance to Fossil Head Road, Emu Point Road and the Nemarluk Floodway.

Following the change of government at both state and federal levels, we welcome the Australian and Northern Territory governments' re-confirmed commitment to widening and sealing Port Keats Road from Wadeye to Palumpa, as captured in the 2025-26 budgets in May. This stretch accounts for a little under a third of the road's total length, and we will continue to call on government to better connect our communities in future budget processes.

Ensuring our systems, policies and procedures are up to standard, particularly from a finance, procurement and ICT perspective, has been a strong internal focus this year. Carefully and methodically working through this targeted review process strengthens the long term sustainability of our business operations – and it's crucial that we continue to operate on a strong foundation so we can achieve our vision of making a difference in our community and creating places that are respectful, peaceful and safe.

During this period, we experienced some disruption with changes to our elected members. I extend a warm thank you to our current members Mayor John Wilson, Deputy Mayor Terry Sams, Councillor Mark Tunmuck-Smith and Councillor Peter Cumaiyi. Together we have a renewed focus on improving governance with our elected members, including a commitment to elected member professional development. Investing in our valued leaders will directly enhance our shared pathway forward through bolstering cultural knowledge with commercial and technical skillsets.

I would also like to thank and acknowledge our elected representatives for their service as we look forward to welcoming an incoming council following the 2025 local government elections.

As we reflect on the year, it's clear that community remains at the heart of our region. I was pleased to see a number of exciting and well attended community events take place in the 2024-25 financial year, such as the NAIDOC march and community barbecue. These events speak to the enduring spirit of our communities – and as a council we will continue to aspire to support and uplift the places we live and work for a culturally rich, safe, respectful and sustainable region.

#### John Thomas

Chief Executive Officer

### **Vision**

Working together to make a difference in our community.

Improving how we live in our communities by creating places that are respectful, peaceful and safe.

### **Mission**

To walk alongside culture, country and people to build a stronger community. We do this by working together, creating real opportunities and providing services and facilities that everyone can use.



### **Values**



We do the right thing



We work together



We look after and encourage each other



We respect each other's feelings, rights and cultures



We listen and learn from each other





Council works with the Northern Territory Government on their 4 key priorities to achieve this:







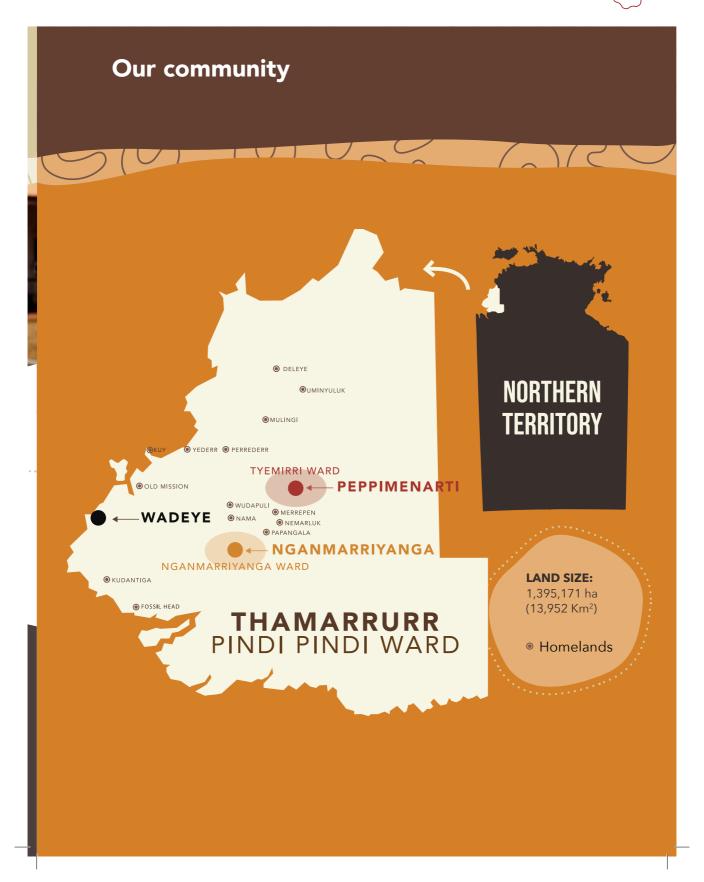


Council plays a key part in the economic and social development of the West Daly region and is extending its services to deliver infrastructure in the region on behalf of the Northern Territory and Australian governments.

With a mission to create real opportunities and provide services and facilities for everyone, our goal is to strengthen Council so it is in a good position to build capability and capacity in our communities, develop a community with good infrastructure, increase jobs, improve wellbeing and support our people to prosper and grow.

West Daly Regional Council continues to work in partnership with the Northern Territory and Australian governments and community partners, such as Thamarrurr Development Corporation, to improve how we live in the community.

Council is focused on strengthening its local decision making and capability of its Local Authorities - working together to make a real difference.





### West Daly region overview

The land in which Elected Members, Local Authority Members and residents reside is known as Tharmarrur. In local Murinh Patha language this means 'coming together to work as one people'. West Daly Regional Council is made up of 3 wards - Thamarrurr/Pindi Pindi, Nganmarriyanga and Tyemirri.

### **Population focus**

3,448

Population (as at of 21 from previous year)

54%

couples with children (compared with

10.84%

lone person household

Census 2021 unless otherwise stated)

2,637

Aboriginal and/or Torres Strait Islander

84%

language at home other than English

78.9%

households

27

median age (as at 30 June 2023, compared to 33 NT wide)

19.6%

unemployed (compared to 5.6% NT wide)

26%

of people in younger age groups 0-14 years compared to 20.5% NT wide) 88.7%

Aboriginal and Torres Strait Island population (compared with 26.3% NT wide)

439.5

**SEIFA** index of disadvantage

7%

people in older age groups 60+ years

### Selected subpopulation categories

West Daly Regional Council LGA - Total people		2021			2016		
(Usual residence)  Population group	Number	%	RDA Northern Territory %	Number	%	RDA Northern Territory %	2016 to 2021
Males	1,490	50.1	50.5	1,554	49.1	51.8	-64
Females	1,486	49.9	49.5	1,613	50.9	48.2	-127
Aboriginal and Torres Strait Islander population	2,631	88.4	26.3	2,875	90.8	25.5	-244
Australian citizens	2,790	93.8	79.8	3,006	94.9	78.6	-216
Eligible voters (citizens aged 18+)	1,804	60.6	58.3	1,810	57.2	56.9	-6
Population over 15	2,148	72.2	79.0	2,117	66.8	78.4	+31
Employed Population	474	81.3	94.4	453	57.5	93.0	+21

Source: RDA Northern Territory economic profile, id., Regional Development Australia NT- Australian Bureau of Statistics 2021 Census. 2021 data unless stated otherwise.



The West Daly region is located in the Top End of the Northern Territory.

The region is a place of untouched beauty with expansive beaches that meet mangrove and melaleuca forest with savannah reaching out to the floodplains of the fertile Moyle River.

The region has diverse flora and fauna across a spectacular landscape that is the traditional lands of Thamarrurr. There are two main languages other than English spoken in the West Daly Region - Murrinh Patha and Kriol.

West Daly Regional Council covers around 14,000 square kilometres and is located about 300 to 420 kilometres south-west of Darwin. The area is mainly rural, with 3 Indigenous communities at Peppimenarti, Nganmarriyanga and Wadeye which are managed by Council.



### **Achievements** in 2024-25

### Wadeye Post Office - Strengthening Local Services

West Daly Regional Council proudly began operating Wadeye's Licensed Post Office, marking an exciting new chapter in local service delivery for the region.

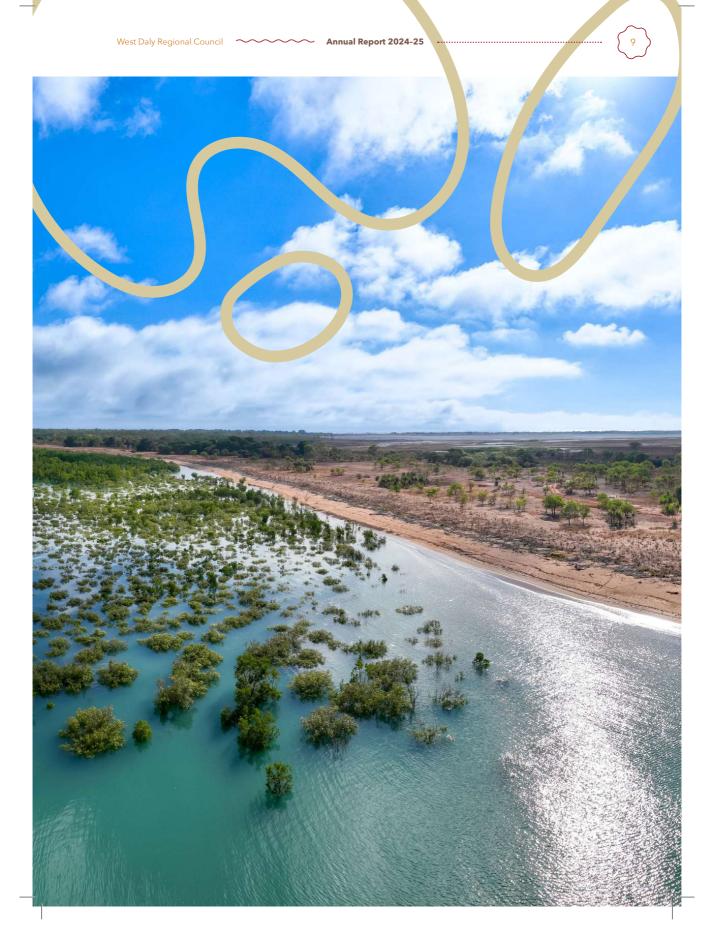
From 19 May 2025, Council officially took over the operation of this vital community hub, ensuring postal services in Wadeye remain open, reliable and delivered by familiar local faces. The transition was carefully managed to avoid any disruption for residents, with services continuing from the existing location at Shop 2/65 Perdjert Street while construction of a new purpose-built facility was underway.

In June 2025, postal operations moved into the new modern building located within Council's offices. This contemporary space offers the community an improved customer experience in a convenient and welcoming environment.

Council staff have undertaken comprehensive training with Australia Post, including both in-person and online sessions, to ensure a high standard of service delivery and operational excellence is provided to the community.

Through this initiative Council affirms its commitment to strengthening essential services in the region and ensuring Wadeye residents continue to have dependable access to mail, parcels, identity services and other essential postal services.





### Our governance

The West Daly Regional Council is a local government entity governed by several laws but primarily by the Local Government Act 2019 and its regulations and guidelines, as well as the Work Health and Safety Act 2011 and Fair Work Act 2009.

Council uses best practice governance to meet its legal and ethical compliance obligation, demonstrate a strong corporate responsibility and deliver services in a timely manner.

Council makes sure its decisions are made within budget and allocates resources appropriately to provide the greatest benefit to our communities.

Our governance structure is designed to enable Council to implement its vision and values with internal controls in place to fulfill its commitments.

This structure holds the Elected Members of Council and our Chief Executive Officer to account by defining their responsibilities and Council's policies, processes and practices. This ensures we can meet our strategic direction and the performance standards set by legislation and governance standards.

Councillors meet every 2 months to discuss and debate local issues, projects and services in our region at an Ordinary Council Meeting, which is open to the public unless dealing with confidential business matters. For more information on Council meetings, see page 16.

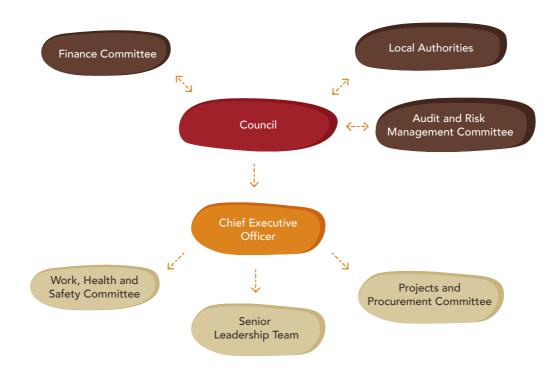
Local Authority meetings are held in the community throughout the year to allow community members to attend and have input into services and opportunities to improve their community. For more information on Local Authority meetings, see page 21.

Council is committed to keeping our people informed by being open and transparent.

Council publishes all meeting agenda papers, relevant policies, plans and minutes, including resolutions, on its website www.westdaly.nt.gov.au



### Our governance framework





The purpose of the West Daly Regional Council's governance framework is to provide a clear focus on regulatory outcomes, demonstrate a risk-based approach to regulation, inform organisational improvement and improve engagement with stakeholders.

Potential influences on Council's administration and regulatory framework include:

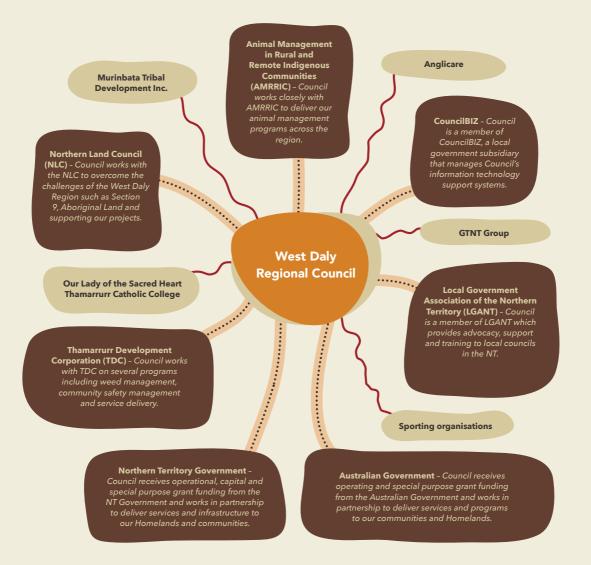
- Local Government Act 2019
- Council's policies and procedures
- Council's Audit and Risk Management Committee
- Council's Finance Committee.

### Who we worked alongside

in 2024-25

The West Daly Regional Council had collaborative partnerships with a wide range of community, business and government organisations to support our community and help deliver services and investment in our region in 2024-25.

Our partners include:



### Partnering with AMRRIC for animal management

Dogs and other companion animals continue to hold a special place in the lives of the people in our region. Council is committed to providing ongoing animal management programs within our communities to improve health, wellbeing and safety outcomes for pets and their owners alike.

Large, unmanaged dog and cat populations can cause problems for our communities, including overpopulation, Zoonosis (transfer of disease from animal to human, i.e. scabies and hookworm), noise, litter, dangerous and threatening behaviour, and loss of food and livestock.

Through an ongoing partnership with Animal Management in Rural and Remote Indigenous Communities (AMRRIC), Council once again delivered vital animal management and veterinary services throughout Wadeye, Palumpa, Peppimenarti and several Homelands during 2024-25.

Council staff worked with AMRRIC's veterinary teams, assisting with clinics and community engagement activities. This collaboration also provided valuable training and development opportunities for Council staff in animal welfare and management.

### Partnering with The Y at Wadeye Pool

In 2024-25, Council continued its partnership with The Y to provide professional lifeguard services at the Wadeye Swimming Pool, ensuring it remains a safe and welcoming space for the community.

We are grateful for the Wadeye Local Authority's 50% contribution to the initial contract with The Y for lifeguard service provision, demonstrating their recognition of the pool's importance to our community This partnership ensures continued access for our community to this essential asset in the short term.

Council remains committed to securing long-term, sustainable funding to ensure the Wadeye Swimming Pool continues to serve the community for years to come.



### **Our Elected Members**

Kardu kanhi ngarra thumampunkungkarat-neme welcome puyemamka-neme da ngarra putek kanhi

The Elected Members of the West Daly Regional Council welcome you to Country

West Daly Regional Council is made up of the Mayor, Deputy Mayor and with each ward represented by Elected Members based on their population

- Nganmarriyanga Ward one representative

#### Role of members

according to the Local Government Act 2019

The role of a member of a council is:

- to represent the interests of all residents and ratepayers of the council area; and
- to provide leadership and guidance; and
- to facilitate communication between the members of the council's constituency and the council; and
- d) to be properly informed to enable participation in the deliberations of the council and its community activities; and
- to ensure, as far as practicable, that the council acts honestly, efficiently and appropriately in carrying out its statutory responsibilities; and
- to ensure that council resources are used prudently and solely in the public interest; and
- to actively monitor the financial affairs of the council.

However, a member of the council has no power to direct or control staff of the council, or to interfere with the management of staff of the council.

A member of the council has a duty to act, at all times, in what the member genuinely believes to be the best interests of the council's constituency.

### **Elected Members**



**John Wilson MAYOR** Tyemirri Ward



**Wilfred Harris DEPUTY MAYOR** Thamarrurr/Pindi Pindi Ward (Position held until 30 January 2025)



**Terry Sams DEPUTY MAYOR** Nganmarriyanga Ward (Councillor before appointed Deputy Mayor on 30 January 2025)



**Mark Tunmuck-Smith COUNCILLOR** Thamarrurr/Pindi Pindi Ward



**Peter Cumaiyi** COUNCILLOR Thamarrurr/Pindi Pindi Ward (Position held until 24 June 2025)



### Our Elected Members – Council meetings and attendance



### Council meetings

Ordinary Council meetings and Finance Committee of Council meetings are held in alternating months. This provides Council with 12 meetings per year to provide oversight, governance and guidance.

Council meetings are an open and transparent forum where Councillors discuss and make decisions about how the Council conducts business for the benefit of their constituents.

All Council meetings are open to the public with the only exclusion being for matters that are classified by Council as confidential.

### Councillor's attendance

Membership of our Council comprises of Elected Members who are legislatively required to attend every Council meeting and must not (without approval of Council) be absent for more than two consecutive

			Mayor Wilson	Deputy Mayor Harris	Deputy Mayor Sams	Cr Tunmuck- Smith	Cr Cumaiya
Date	Meeting	Quorum			Attendance		
1/8/2024	Special Council Meeting	Yes	<b>⊘</b>	<b>⊘</b> (via Teams)		<b>⊘</b> (via phone)	<b>⊘</b>
29/8/2024	Ordinary Council Meeting	Yes	⊗	Absent	⊗		⊗
3/10/2024	Ordinary Council Meeting	Yes	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	<b>⊘</b>
13/11/2024	Special Council Meeting	Yes	⊗	Apology	<ul><li>∅</li></ul>	<b>⊘</b>	<b>⊘</b>
15/11/2024	Special Council Meeting	Yes	⊗	<ul><li>∅</li></ul>	<ul><li>∅</li></ul>	<ul><li>∅</li></ul>	Apology
26/11/2024	Ordinary Council Meeting	Yes	⊗		⊗	<ul><li>∅</li></ul>	Apology
12/12/2024	Special Council Meeting	Yes	⊗	Apology	⊗	(via phone)	Absent
12/12/2024	Finance Committee Meeting	Yes	⊗	Apology	⊗	<b>⊘</b> (via phone)	Absent
30/1/2025	Ordinary Council Meeting	Yes	⊗		⊗	<b>⊘</b> (via Teams)	⊗
27/3/2025	Ordinary Council Meeting	Yes	⊗	Resigned	⊗	<b>⊘</b> (via Teams)	Absent
30/4/2025 postponed to 15/5/2025	Ordinary Council Meeting	Yes		Resigned		<b>⊘</b>	Absent
22/5/2025	Special Council Meeting	Yes	<b>⊗</b>	Resigned	<b>⊗</b>	<b>⊘</b>	Absent
26/6/2025	Ordinary Council Meeting	Yes	⊗	Resigned	⊗		Resigned

### Our Elected Members – allowances and committees

### Councillors' allowances

In accordance with the Local Government Act 2019, Councillors are entitled to receive allowances as part of undertaking their duties.

Elected Members	Mayor Allowance \$82,000	Deputy Mayor Allowance \$16,000	Councillor Allowance \$20,500	Extra Meeting/ Activity Allowance \$10,000	Vehicle Allowance \$5,000	Mayor Vehicle Allowance \$40,000	Total
Former Mayor	\$16,715.41	-	\$4,076.88	-	-	\$8,153.84	\$28,946.12
Mayor Wilson	\$37,846.20	-	\$16,557.68	\$800.00	\$2,215.78	\$18,461.52	\$75,881.18
Deputy Mayor Harris	-	\$9,784.54	\$14,113.45	\$400.00	\$1,027.65	-	\$25,325.64
Deputy Mayor Sams	-	\$742.30	\$16,557.67	\$1,200.00	\$3,290.66	-	\$21,790.63
Cr Tunmuck- Smith	-	-	\$16,557.67	\$1,000.00	\$2,567.00	-	\$20,124.67
Cr Cumaiyi	-	-	\$16,557.67	\$800.00	-	-	\$17,357.67
Total for 2024-25	\$54,561.61	\$10,526.84	\$84,421.02	\$4,200.00	\$9,101.09	\$26,615.36	\$189,425.92



### **Our Elected Members** – committees

### Finance Committee

Held: 12 December 2024 Chair: Mayor John Wilson

Members: Deputy Mayor Harris, Cr Tunmuck-Smith, Cr Sams

(now Deputy Mayor Sams), Cr Cumaiyi

Audit and Risk Committee

Held: 12 November 2024

**Chair:** Cathryn Hutton (Independent Chairperson)

**Members:** Deputy Mayor Harris, Cr Sams (now Deputy Mayor Sams)









### **Local Authorities**

The West Daly Regional Council has 3 Local Authorities to give people a strong local voice in their community.

Local Authorities are created under the Local Government Act 2019 to represent regional and remote areas in the Northern Territory to help councils listen and work with community residents.

They give community members more control over the services that affect them and involve people in planning projects and services the community need and want.

Local Authorities represent people in Wadeye, Nganmarriyanga and Peppimenarti and meet 4 times a year to give feedback on service delivery and identify priority community projects.

For the West Daly Regional Council, the 3 Local Authorities:

- enable communities to be closely involved in issues related to local government
- ensure local communities have an opportunity to express their opinions on questions affecting local government
- act as advocates for the local community by taking their views directly back to Council
- advise Council and contribute to Service Delivery Plans for local communities and region
- contribute to developing Regional Plans
- recommend priorities for expenditure in Council's budget

- advise Council on its specific community and social projects that impact their community or region
- alert Council to new and emerging issues affecting the community.

Each Local Authority has a budgetary allocation to fund priority local projects based on community need and want.

Local Authorities are governed in accordance with the provisions of Ministerial Guideline 1, Local Authorities, Local Government Act, 2019.

Council publishes all Local Authority meeting agendas, papers, relevant policies, plans and minutes, including recommendations, on its website.

#### Local Authority members

#### **WADEYE**

Mayor

Deputy Mayor
Chairperson Steven Pultchen
Councillor Tunmuck-Smith
Damien Tunmuck
Ken James
Mark Ninnal
Timothy Dumoo
Cyril Ninnal
Basil Parmbuk
Margaret Perdjert
Anne Marie Nudjulu

**Gregory Munar** 

### **PEPPIMENARTI**

Mayor
Chairperson Karl Lukonavic
Councillor Wilson
Henry Wilson
Annunciata Wilson
Leaya Smith
Nathan Wilson
Anastasia Wilson

### **NGANMARRIYANGA**

Mayor

Chairperson Amy Narburup

Councillor Sams
Jack Wodidj
Lorraine Keringbo
Jimmy Murielle
Moses Wodidj
Jeff Wodidj
Roger Wodidj
John Paul Wodidj
Warren Wodidj
Alex Jacky
Sandra Jacky
Mary Wodidj

### **Local Authorities** – meetings

### Wadeye (Thamarrurr / Pindi Pindi Ward) - 8 attendees needed for quorum

Dates	Comments	Summary		
6 August 2024	Provisional	1 provisional meeting		
23 October 2024	Quorum	1 meeting with quorum		
7 May 2025	Postponed due to insufficient availability	3 meetings planned		

### Nganmarriyanga (Nganmarriyanga Ward) - 6 attendees needed for a quorum

Dates	Comments	Summary		
7 August 2024	Quorum	4		
20 November 2024	Cancelled due to insufficient availability	1 meeting with quorum 2 meeting cancelled		
8 May 2025	Cancelled due to insufficient availability	3 meetings planned		

### Peppimenarti (Tyemirri Ward) - Greater than half of membership is required for a quorum

Dates	Comments	Summary		
8 August 2024	Provisional	1 provisional meeting		
25 October 2024	Quorum	1 meeting with quorum		
6 May 2025	Cancelled due to insufficient availability	3 meetings planned		



### **Local Authority pillars**

West Daly Regional Council places great importance on its Local Authorities, which serve as the community's "voice" and contribute to the decision-making process within the region. Local Authorities play a crucial role in representing the community's interests and making recommendations to the Council based on the Regional Plan.

### West Daly Region Local Authorities Pillars

Pillar 1

### Vital entities as representatives of the community

The Local Authorities in the West Daly region are vital entities that act as representatives of the community. They bring forward recommendations to the Council, aligning them with the Regional Plan, which serves as the community's "wish list" for the region.

Pillar 3

### Preserving cultural identity: Nurturing local community heritage

Local Authorities emphasises the importance of retaining cultural identity at the local community level. This indicates a commitment to preserving the unique cultural aspects of the region.

Pillar 2

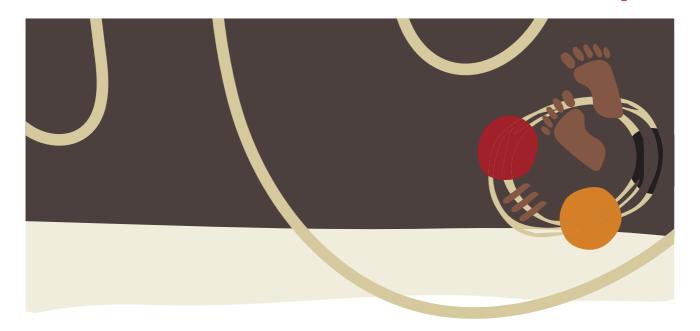
### **Empowering residents through Local Authority meetings**

Residents are encouraged to actively participate in the decision-making process by attending Local Authority meetings. The dates and times of these meetings are made available through community office advertisements, reflecting the Council's commitment to openness and community engagement.

Pillar 4

## Effective governance and community engagement: Fostering informed decision-making

The governance structure ensures that Council is well-informed about issues affecting community members. This structure likely involves regular communication and collaboration between the Local Authorities and the Council.



Pillar 5

### Empowering Local Authorities: shaping inclusive decision-making

The Council considers the recommendations put forward by the Local Authorities during its meetings. These recommendations play a pivotal role in the Council's decision-making process, which in turn influences the actions taken by the Council.

Pillar 7

### Leadership integration: The role of Mayor and Deputy Mayor

The Mayor and Deputy Mayor hold the responsibility and privilege of serving as members of each Local Authority. This involvement ensures a direct connection between the Council's leadership and the Local Authorities.

Pillar 6

### Strategic meetings and collaborative engagement

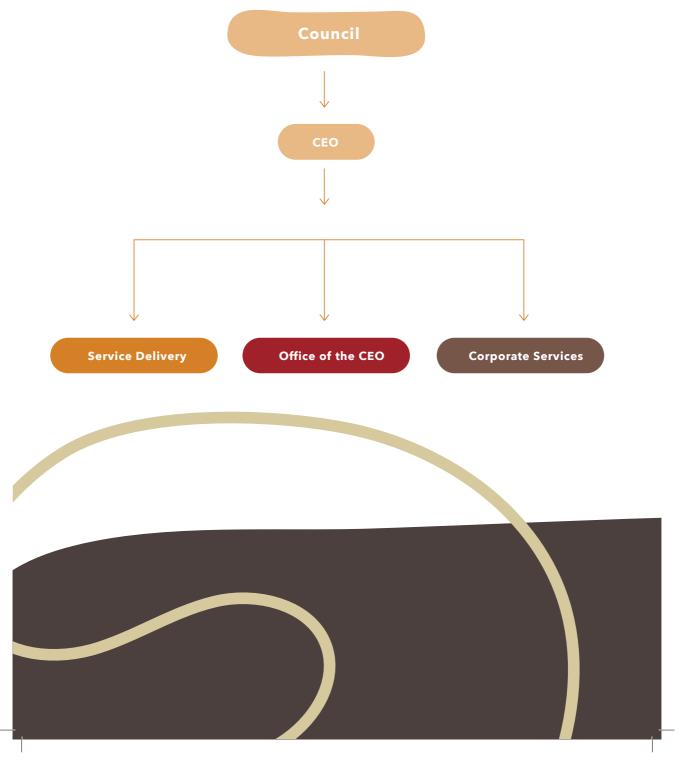
Meetings are the cornerstone of effective collaboration, and Local Authorities typically meet 4 times in a financial year, covering the period from July 1 to June 30. These regular gatherings serve as a vital avenue for decision-making, community engagement and fostering partnerships.

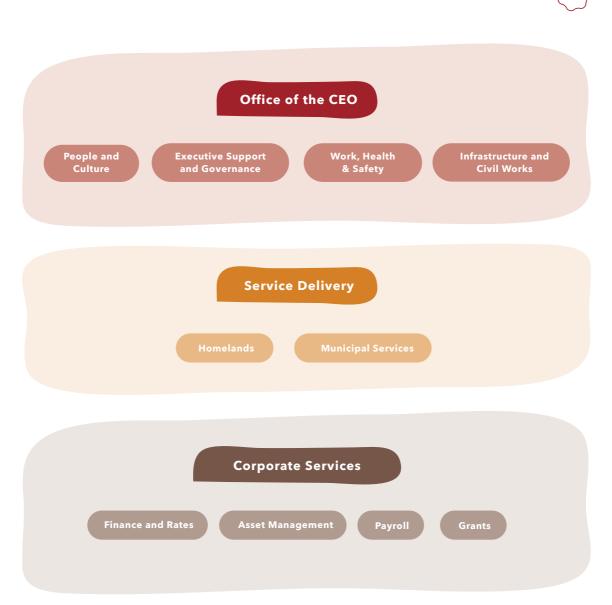
Pillar 8

### Community empowerment through Local Authorities

Elected Members who are appointed to Local Authorities represent the specific community to which the Local Authority is attached. This indicates a localised approach to decision-making, ensuring that the unique needs and concerns of each community are considered.

### Our people

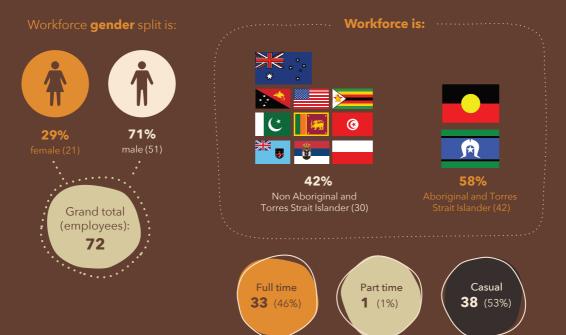






### Our people





#### **FEATURE STORIES**

### **Our People Standing Together Against Violence:** Wadeye's No More Campaign Event

Council staff proudly stood alongside the Wadeye community in November 2024 at the launch of the No More Campaign, which marked the beginning of the United Nations' 16 Days of Activism Against  $Gender-Based\ Violence\ campaign.\ The\ campaign$ aimed to raise awareness and encourage action to end violence against women and girls.

The event brought together community members, Council staff, service providers and leaders to promote gender equality, encourage positive role models and foster safe environments both at home and across the community. Deputy Mayor Harris, as Council's representative, delivered a heartfelt message about the importance of standing together to end violence and strengthen families, reinforcing Council's ongoing commitment to community safety and wellbeing.

A highlight of the day was the recognition of Council's Community Safety Patrol team, who were presented No More Violence medals for their ongoing efforts to keep Wadeye safe. Their work plays an essential role in protecting the community and supporting families in need.

Supported by Catholic Care NT and Northern Territory Police, the event highlighted the importance of working together to build safer communities across the region.

West Daly Regional Council remain committed to standing alongside its communities, supporting initiatives that build safety, respect and equality. Council's people continue to lead with care and integrity, working to strengthen connections, support families and foster communities where everyone feels values and safe.



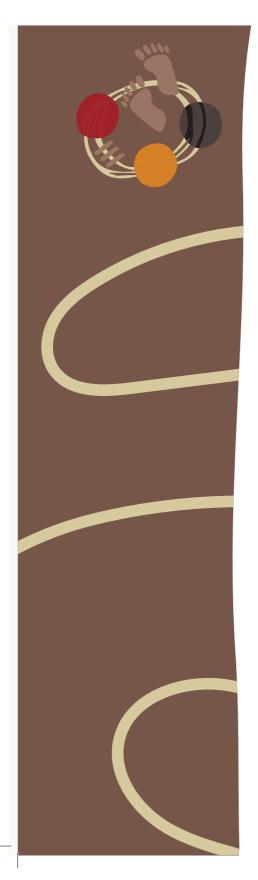
### Our service delivery

The West Daly Regional Council delivered a range of municipal and essential services across 3 communities, Peppimenarti, Nganmarriyanga and Wadeye, and surrounding Homelands in 2024-25.

These services create many local employment opportunities and support developing and maintaining community infrastructure, assets and programs to meet our communities' needs.

	DARWIN	WADEYE	NGANMARRIYANGA	PEPPIMENARTI	HOMELANDS
Municipal services					
Cemetery maintenance		<b>⊘</b>	⊘	<b>⊘</b>	⊗
Road infrastructure and maintenance		⊗	⊗	⊗	⊗
Sporting facilities			⊗	<b>⊘</b>	
Homelands municipal services					
Parks and gardens		⊗	⊗	<b>⊘</b>	
Waste management		<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	
Council infrastructure		⊗	⊗	<b>⊘</b>	
Animal management		⊗*	⊗*	⊗*	⊗*
Council engagement					
Local Authorities		<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	
Council engagement					
Community night patrol		⊗	⊗	<b>⊘</b>	
Bus services		⊗			
Library services		<b>⊘</b>		0	
Swimming pool		<b>⊘</b>		0	
Airstrip maintenance services		⊗	<b>⊘</b>	<b>⊘</b>	
Centrelink services			<b>⊘</b>	<b>⊘</b>	
Post office agency			<b>⊘</b>	<b>⊘</b>	
Street lights		Ø	<b>⊘</b>	0	
Support services					
Administration support		<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	⊗
Asset procurement	Ø	Ø	<b>⊘</b>	<b>⊘</b>	
Governance and compliance	Ø	Ø	<b>⊘</b>	<b>⊘</b>	
Financial services					
People and wellbeing		<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	⊗
Health, safety and risk		<b>⊘</b>	<b>⊘</b>	<b>⊘</b>	
Information technology	⊗*				
Records management	Ø				
Grant management					

<sup>\*</sup> in collaboration



#### Internal and Homeland access road network

Council maintains an extensive network of internal roads across the West Daly region. Council also coordinates maintaining and upgrading a vast network of formed and gravel Homeland access roads. An aging internal road network within the communities and a shift to a higher standard for rural roads is a major budgetary consideration for Council. Limited funding, extreme environmental impacts due to wet season rains, and the need to source materials and specialist road crews from major urban centres contribute to the challenges, cost and complexity.

#### Waste management

Council provided a range of waste management services for residents, businesses and community-based organisations across 2024-25. These included regular waste collection services, kerbside garbage collection, litter patrol, regular hard waste removal, community and pre-cyclone clean-up days, waste management facilities management, planning and developing operational policy and strategy, and community education and engagement.

Waste management is critically important across the West Daly region. Our community recognises the link between effective waste management, environmental sustainability, our country and our people's health.

Council's waste management practices and policies are guided by the Waste Management Strategy for the Northern Territory 2015-2022, the National Waste Policy Action Plan 2019, and the Waste Management and Pollution Control Act 2007.

This is supported by a national shift in thinking around waste as a resource and applying the principles of a circular economy, including:

- avoid waste
- improve resource recovery, increase use of recycled materials and build demand and markets for recycled products
- better manage material flows to benefit human health, the environment and the economy
- improve information to support innovation, guide investment and enable informed consumer decisions.

Achieving this desired approach presents a significant and ongoing challenge to our Council. Our remote and isolated region with vast distances of unsealed roads, high transport costs, and limited waste infrastructure creates barriers to efficiently separating and transporting recyclables and hazardous wastes. The historical practices of waste burial and incineration continue across some parts of our region where limited alternative options are available. Failure to demonstrate the economic incentives and positive environmental impacts surrounding resource recovery will continue to undermine any incentive for the community to engage in more sustainable practices.

#### Cemetery management

Council maintains responsibility for managing and maintaining cemeteries within our region. This is coordinated under the *Burial and Cremation Act 2022* and *Burial and Cremation Regulations 2022*, with strong support from Local Authorities and Traditional Owners.

Several cemeteries and burial sites located within the 3 communities and throughout the Homelands were managed by the Council in 2024-25.

#### Parks and open spaces

Parks and open spaces are vital places for communities within the West Daly region to connect, socialise and play. Coming from often crowded living conditions, community parks and open spaces are seen as a refuge and communal meeting places to share stories and enable culture to exist and flourish in a contemporary setting. Council's civil crews take great pride in ensuring these places are well maintained with regular mowing, spraying, irrigation and general maintenance and upgrade activities subject to available funding.

#### **Sports Grounds**

Sport continues to play an essential part in the lives of community members within our region. This passion is reflected in Council's commitment to maintaining and improving our sporting grounds and facilities.

The main sports within the region remain Australian Rules Football and softball. Council maintained both sporting code ovals in each community in 2024–25. Civil crews regularly undertook lighting, irrigation and mowing maintenance programs to maintain the playability of these grounds.

The 'supporting healthy communities through sports and recreation programs' report showed there are many benefits to Aboriginal communities participating in sport and recreation programs. These include improving school retention and attitudes to learning, social and cognitive skills physical and mental health and wellbeing, increased social inclusion and cohesion, increased validation of and connection to culture, and crime reduction.

#### Animal management

Dogs and other animals are very important to the people within our region, and dogs occupy a vital place in the culture of our communities. Living conditions in our remote communities impact animal and human health. There are clear links between the health of the local dog populations and their human companions.

Large unmanaged dog and cat populations can cause problems for our communities, including overpopulation, Zoonosis (transfer of disease from animal to human, i.e. scabies and hookworm), noise, litter, dangerous and threatening behaviour, and loss of food and livestock.

In 2024-25, animal management practices focused on 3 key areas; regular and frequent veterinarian visits, medical or chemical sterilisation, and a continual educational program. Principally, animal management refers to companion animals such as dogs and cats but may include larger animals such as horses.



### Weed control and fire hazard reduction

Weeds severely impact the Northern Territory's environmental, economic, social and cultural values. Under the Weeds Management Act 2001, Council works closely with Weed Management Branch of the Northern Territory Department of Lands, Planning and Environment and the Thamarrurr Development Corporation (TDC) Ranger Program to prevent, monitor, notify and dispose of declared weeds within our region.

Bushfires are part of the Northern Territory landscape. The fire season within the West Daly region runs from April to November. In 2024-25, Council undertook pre-season maintenance mowing, spraying, clearing fire breaks and pruning to reduce the fire risk and effectively manage weed control.

There are 5 management zones across the Northern Territory under the Bushfires Management Act 2016 and within Bushfires NT jurisdiction, with the West Daly region under the Vernon Arafura Bushfire Management Zone. The Vernon Arafura Regional Bushfire Management Plan supports community-wide fire management within our region and guides our response to and management of fire prevention activities.

#### Commercial services

Council provides commercial services to several Australian Government agencies and private businesses to deliver contracts in remote communities in the West Daly region in 2024-25.

#### Australia Post

Council delivered postal services to Aganmarriyanga and Peppimenarti on behalf of Australia Post in 2024-25. From May 2025, Council proudly began operating Wadeye's Licensed Post Office within Council's office.

Council staff collect, sort and distribute mail at each location.
Council staff also redirect uncollected mail. All mail is secured in the Council office until collected.

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#### Centrelink

Services Australia contracts Council to provide the Agents and Access Program in Nganmarriyanga and Peppimenarti. As an Agent, Council is committed to providing and improving the quality of Services Australia services available to customers in the region.

All service access equipment is housed inside Council offices and accessible to customers during Council hours of operation.
Services accessed by clients include Centrelink, Medicare, accessing MyGov, and general assistance by Council Agents to access self-service equipment and referral to the Services Australia call centre.

#### Aerodrome management

Council conducted inspections and facilitated maintenance work and reporting for 3 aerodromes of Nganmarriyanga, Peppimenarti and Wadeye on behalf of the Department of Logistics and Infrastructure in 2024-25.

Council employs Aerodrome Reporting Officers (ARO) for each aerodrome to respond to afterhours calls and ensure the safety of the airstrip before landing. Works Safety Officers (WSO) complete regular inspections and maintenance activities.

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### Remote tenancy management

Council was contracted by the Department of Housing, Local Government and Community Development to provide Tenancy Management Support Services for Nganmarriyanga and Peppimenarti (including the Homelands of Nama and Wudapuli) in 2024-25.

Council Community Housing Officers deliver education to tenants around the living strong program, provide assistance with administrative support, and report repairs and maintenance requests to contractors.

## Our operating environment – risks and challenges

The West Daly Regional Council operates in a unique and challenging environment that encompasses various factors, including natural disasters, geographical challenges and remote living conditions.

## 1. Natural disasters and flooding

The West Daly region is prone to natural disasters, particularly during the wet season. Heavy rainfall can lead to flooding, which disrupts normal operations and affects accessibility to remote communities. Flooding can result in damage to infrastructure, property and agricultural lands, necessitating resource-intensive recovery efforts.

### 2. Accessibility

During the wet season, it becomes especially challenging to access remote communities due to waterlogged roads and impassable routes. This isolation can hinder the delivery of essential services and support, impacting the wellbeing of residents in these areas.

## 3. Supply chain disruptions

Getting suppliers and contractors to work in the West Daly region, is often a logistical challenge. The rough road conditions and the remoteness of the area can deter potential suppliers and contractors. This can lead to delays in infrastructure development and maintenance projects.

## 4. Workforce recruitment and retention

Recruiting and retaining staff in remote areas like the West Daly region can be a significant challenge. The remote living conditions, limited access to healthcare services and distance from urban centres make it difficult to fill positions, particularly in healthcare and essential services.

#### 5. Limited healthcare access

The West Daly region faces challenges in providing adequate healthcare services to its residents. The limited availability of medical clinics and healthcare professionals poses health risks, particularly during emergencies and health crises.

### 6. Unrest and crime

Unrest and crime issues are a growing concern in the West Daly region, requiring careful attention and management. These challenges can impact the overall wellbeing of the community, making it essential to implement strategies that promote safety, community engagement and conflict resolution. Addressing the rising challenges of unrest and crime necessitates collaborative efforts among local authorities, law enforcement agencies and the broader community. An integrated approach that involves proactive community engagement, educational initiatives and crime prevention programs is essential to mitigate these challenges effectively.

Council is committed to addressing these complex issues, recognising that a safe and secure environment is fundamental to improving the quality of life for residents in the region. By acknowledging these concerns and working in tandem with the community, Council strives to create a more secure and harmonious environment that aligns with its vision of delivering quality services and enhancing the wellbeing of its diverse population.

#### **FEATURE STORIES**



## Keeping the region connected

The road network in the West Daly region connects Homelands and communities across a vast area but can often be damaged by rain and flooding during the wet season. To prepare for this, we undertake a road maintenance program during the dry season that focuses on enhancing safety and wet season accessibility. These works include sealing bitumen, providing adequate drainage and maintaining safe water crossings with structures and bridges.

Ongoing upgrades aim to reduce road accidents, improve accessibility for the community and visitors, and minimise flooding risks to Homelands.

## Fossil Head Road: upgrades complete

One of this year's achievements was the completion of the Northern Territory Government funded project on Fossil Head Road. This project aimed to improve access between Wadeye and Fossil Head by installing 5 bituminised floodways and enhancing overall road conditions.

Key works included:

- · reshaping the road with new gravel
- constructing 5 fully stabilised bituminised floodways
- building over 20 access and off-let drainage channels
- rejuvenating drainage systems and clearing pathways
- gravel re-sheeting, grading, rolling and repairing potholes.

These upgrades have significantly improved accessibility and safety for residents and visitors alike.

## Emu Point Road: responding to flood damage

During the Wet, high flood discharge severely damaged a section of Emu Point Road near the culvert, resulting in washout that disrupted local traffic and

made the road unsafe. During May and June 2025, road works were undertaken which included:

- repair of the washout area
- grading of Emu Point Road from the damaged section to Port Keats Road
- stabilisation of the road surface.

These works provide road stability and have improved the surface condition to withstand future flood impacts.

## Woodycupaldiya Road: a 2-phase approach

Significant works were undertaken on Woodycupaldiya Road during June and August 2025, to restore road usability and improve the surface condition. These works were undertaken in 2 phases and included:

- phase 1: grading of up to 35 km, with minor bogged sections repaired
- phase 2: repair and grading of a further 20 km, restoration of major bogged sections and reshaping works.

These works restore the full functionality of the roads and ensure safe access.

## Nemarluk Floodway: restoring access

The Nemarluk Floodway was impassable due to surface damage and erosion. Urgent repairs were undertaken from May to June 2025 to restore safe and functional access.

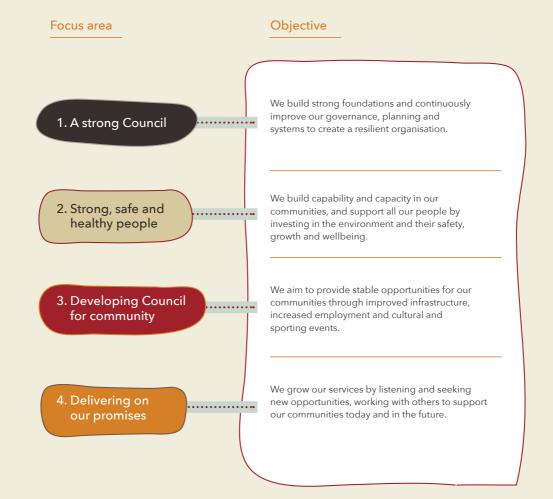
These works included surface reshaping and strengthening for better drainage and long-term durability.

Nemarluk Floodway is now safe, accessible and fully functional.

## **Our Focus Areas**

West Daly Regional Council's Focus Areas are strategic objectives that develop and change with the needs of our community.

Our focus areas for 2024-25 are outlined below.



## **Focus 1: A strong Council**



## Objective

We build strong foundations and continuously improve our governance, planning and systems to create a resilient organisation.

Action		Statement
1.1 Implement a Strategic Plan	Ť	The Strategic Plan was adopted by Council at the Ordinary Council Meeting held on 30 May 2024. The Plan will be implemented over 3 years spanning 2024-2027. This action remains ongoing.
1.2 Review the long-term Financial Plan (3-year project)	Ť	A long-term financial plan is developed each financial year, with a 3 year projection, as part of Councils Regional Plan and this was adopted by Council on 26 June 2025.
1.3 Publish and implement a Regional Plan	*	The 2025-26 Regional Plan was developed in consultation with the Elected Members, Council's Local Authorities and Committees. The Plan was approved and adopted by Council on 26 June 2025.
1.4 Publish and implement a Workforce Management Strategy	*	This Strategy has been incorporated into the West Daly Regional Council Strategic Plan 2024-2027 under Focus Area 3: Developing Council for Community Employment. Key components of the strategy have been developed to align with Council's strategic priorities and operational needs. This includes workforce planning, capacity building, and initiatives to support recruitment, retention and staff wellbeing. The People and Culture team continues to assess and track progress to ensure it meets the changing needs of our communities and workforce. Council is actively working on establishing a formalised Workforce Management Plan and this will be finalised in the 2025-26 financial year.
1.5 Develop and implement an Organisational Risk Framework	*	The Audit and Risk Management Committee is overseeing the Council's risk framework. Council continues to follow its implemented Risk Management Framework to identify, assess, respond to and report on risks and opportunities that impact corporate and business objectives. On the basis of continuous improvement, risks including mitigation progress are regularly reviewed. This work aims to strengthen the Council's resilience and governance standards.

Action		Statement
1.6 Implement new Enterprise Resource Planning including procurement procedure	*	Council's procurement activities must achieve the best value for money, which includes meeting the objectives of Council to promote the social, economic, environmental and cultural wellbeing of our communities. A detailed Procurement Policy has been implemented, and further policy and procedure improvements are in progress. Including addition of Local Buy Arrangements into Council Policy and Procedure. Staff members involved with Procurement have been provided with Local Buy Training.
Review and update     Council policies against     legislative requirements	*	A comprehensive review of all Council policies has been conducted and a master register created. Ongoing reviews are scheduled to ensure policies remain relevant and compliant with legislation.
1.8 Annual survey staff - organisational pulse check	*	An employee survey was conducted in September 2024, providing valuable insights into the overall workplace culture. Based on the feedback, several improvements have been implemented.
1.9 Implement cultural awareness training for staff	*	Cultural awareness training was made available to staff via the HR system. Based on feedback, the People and Culture team are now exploring in-person training options to enhance awareness, engagement and impact.
1.10 Seek collaborative partnerships that secure financial stability	*	Council is in the initial stages of seeking collaborative partnerships. The reality is that achieving financial sustainability remains elusive due to the cyclical nature of funding, which disrupts long-term planning and stability.



Action		Statement
1.11 Increase 'opportunity' grant based funding by 10%	*	In the 2024-25 financial year, Council increased opportunity grants based funding by over 10%. This boost in funding has facilitated key community projects, including the Wadeye Pool Refurbishment, the Manthathpe Bridge project, the Peppimenarti Library upgrade and plant procurement through the Immediate Priority Grant. Additionally, through funding dedicated to Community Safety Operations and local government contributions, Council improved assets such as Community Safety Patrol vehicles, ensuring the delivery of high-quality services to the community.
1.12 Establish 3-year period contracts with preferred contractors (electrical and plumbing)	*	Establishing period contractors for electrical and plumbing work is in the planning stages and is expected to be implemented in the 2025-26 financial year. Council is also establishing its own trade teams, so it doesn't have to rely on outside contractors, this will also help facilitate a stronger career path for local staff.
1.13 Develop Asset Management Plans	六	Council is in the process of reviewing its Asset Management Policy and is actively seeking to establish more robust Asset Management Planning.
1.14 Participate in local decision-making agreements	*	Council is engaged in local decision-making agreements whenever invited to.



## Focus 2: Strong, healthy safe people



## Objective

We build capability and capacity in our communities and support all our people by investing in the environment and their safety, growth and wellbeing.

Action		Statement
2.1 Monitor and evaluate Elected Member behaviour statement	*	The Code of Conduct for Elected Members, enforcing behavioural expectations is publicly available on our website. Elected Members discuss and review the Code of Conduct requirements as they arise during Council Business/meetings. There have been no formal complaints raised relating to Elected Member behaviour.
2.2 Continue leadership training and professional development for staff in managerial and supervisory positions	*	Multiple leadership training sessions have been successfully completed during this financial year including one-on-one coaching. A key highlight is that managers and supervisors received dedicated training to prevent workplace discrimination to enhance the skills, culture and to meet the legislative requirements. Additionally, the executive team was enrolled in a high-impact leadership course.
2.3 Undertake Elected Member governance training	*	Governance training was provided to all Councillors in August 2024, over multiple days. Elected Members also took part in consultation with the department regarding enhancements to Elected Member training and expressed a particular keenness for Chair and Deputy Chair training to be incorporated into the Local Government Act.  Preparations are underway to ensure newly Elected Members receive their governance training following the election.
2.4 Publish and implement a Circular Economy Strategy	*	Council is currently developing a strategy which is expected to be implemented in the 2025-26 financial year to transform how products are made and used within the WDRC area, focusing on reuse and waste reduction over the next 5 years. The key pillars of the strategy will centre around reduce, reuse, recycle and recover.

#### Statement Action 2.5 Develop an Environment Council is currently developing a strategy which is expected to and Green Energy Strategy be implemented in the 2025-26 financial year focusing on the with a view to reducing implementing of renewable energy sources like solar integrating reliance on diesel in them with battery storage, improving energy efficiency and fostering community led energy solutions that address local needs. communities 2.6 Continue to develop and implement the workplace Council has continued to develop and implement the Workplace health and safety Health and Safety Continuous Improvement Plan. Staff are routinely continuous improvement given Workplace Health and Safety training as a part of their Initial plan, including relevant Induction. Additional and specific 4WD operation, first aid, and training such as 4WD, first psychological and physical safety trainings have been delivered to aid, mental health first staff. A particular highlight was St Johns delivering First Aid training in aid, and hazard and risk management training Council is dedicated to continuing to provide access to Employee Assistance Program (EAP) services and advocate for RUOK. The 2.7 Continue Employee Employee Assistance Program is fully established with clear processes. Assistance Program Two face-to-face information sessions were conducted and services support are now available via phone, face-to-face and on Saturdays. Employees provided positive feedback on the accessibility improvements. Council continually review the reports from EAP to ascertain usage levels. Council is in the early stages of planning improvements to the Wadeye 2.8 Continue to upgrade the Waste Management Facility. While significant progress is yet to be Wadeye landfill site made, Council remains committed to advancing this project to improve waste management practices and environmental outcomes. The appointment of a dedicated Waste Management Officer at 2.9 Appoint Waste Wadeye through Council's contractor has significantly enhanced waste Management Officer for management operations. Continued efforts will focus on maintaining the Wadeye landfill site operational efficiency and boosting community engagement. 2.10 Implement Circular Council has successfully continued its abandoned vehicle program, Economy Fund focusing which aims to identify, remove and proper dispose of abandoned on the Wadeye vehicles to improve community aesthetics and public safety. However, Abandoned Vehicle pilot there is still significant work to be done in integrating these efforts into broader circular economy strategy. program

## Focus 3: Developing Council for community



## Objective

We aim to provide stable opportunities through improved infrastructure, increased employment and cultural, sporting and social events.

Action		Statement
3.1 Establish apprenticeship and traineeship positions	*	Council has partnered with GTNT and Batchelor Institute to actively explore apprenticeship opportunities, including the Local Government Trainee Program, which is now in its final stages of implementation.
3.2 Secure additional contracts that create employment opportunities	*	Council has secured the Remote Jobs and Economic Development Program contract to enhance employment, while continuing to explore new possibilities. The focus moving forward will be on strengthening strategic planning and community engagement to secure additional contracts in the future.
3.3 Increase Council's civil services workforce hours	赤	Our strategy to grow the Civil Services workforce has successfully increased headcount by 23%, creating a strong foundation for future capacity. This investment has directly driven increased hours in Wadeye (+2.1%) and Palumpa (+10.7%), demonstrating effective deployment at 2 of our 3 sites. The overall total hours have remained stable, and Council plan to focus further on Peppimenarti Civil Workforce to fully realise an overall increase in civil workforce hours.
3.4 Complete a review of sporting infrastructure across 3 communities	*	In addition to Local Authority project prioritisation of playground upgrades and ovals, Council has prioritised actively seeking additional grant funding opportunities for the Active Regional and Remote Communities Program, which has been successful. Further review of sporting infrastructure will be conducted prior to program commencement in the 2025-26 financial year.
3.5 Upgrade security lighting at all Council buildings and facilities	*	Upgraded security lighting is ongoing at all Council properties to be completed in the 2025-26 financial year.

Action		Statement
3.6 Improve fencing at Wadeye, Peppimenarti and Nganmarriyanga sporting ovals	本	The fencing upgrades Nganmarriyanga and Peppimenarti sporting ovals have been completed. Further work needs to be undertaken at Wadeye.
3.7 Continue to advocate for upgrade of Port Keats Road as the key access point to the West Daly region	*	Council continues to lobby for upgrades to the efforts to the Port Keats Road and try to secure further grant opportunities.
3.8 Replace 1 piece of heavy machinery	*	Council continues to invest, replacing assets as needed especially heavy plant, with the purchase of a new Tilt Tray worth approx. \$300k and the planned purchase of a 20-tonne excavator, front end loader, prime mover and trailer coming onboard in the 2025-26 financial year.
3.9 Provide training or upskilling opportunities to Council's civil staff	*	Council has delivered multiple training programs to build the capacity of civil staff and support their personal and professional development. With budget constraints in mind, Council strategically partnered with Batchelor Institute to deliver targeted qualifications, including Certificate III in Conservation and Ecosystem Management, Certificate I in Automotive Vocational Preparation and Certificate III in Civil Construction Plant Operation, all of which have had a meaningful impact on the civil team.
3.10 Complete Homelands Services budgeted works	*	There has been significant progress in the homeland space, with a marked improvement in service delivery, acquittals and projects. The Homelands Services team is on track to complete all budget works.
3.11 Develop and implement a capital expenditure forward works program	*	Council is making steady progress towards developing a 2-year forward works plan, which aims to strategically manage and prioritise infrastructure and community services.
3.12 Partner with community agencies to run community events including NAIDOC week	*	NAIDOC events were delivered by Thamarrurr Youth and supported by Council. In addition, community barbecues were hosted across the region for numerous occasions, including information sessions for the general election.

## Focus 4: Delivering on our promises

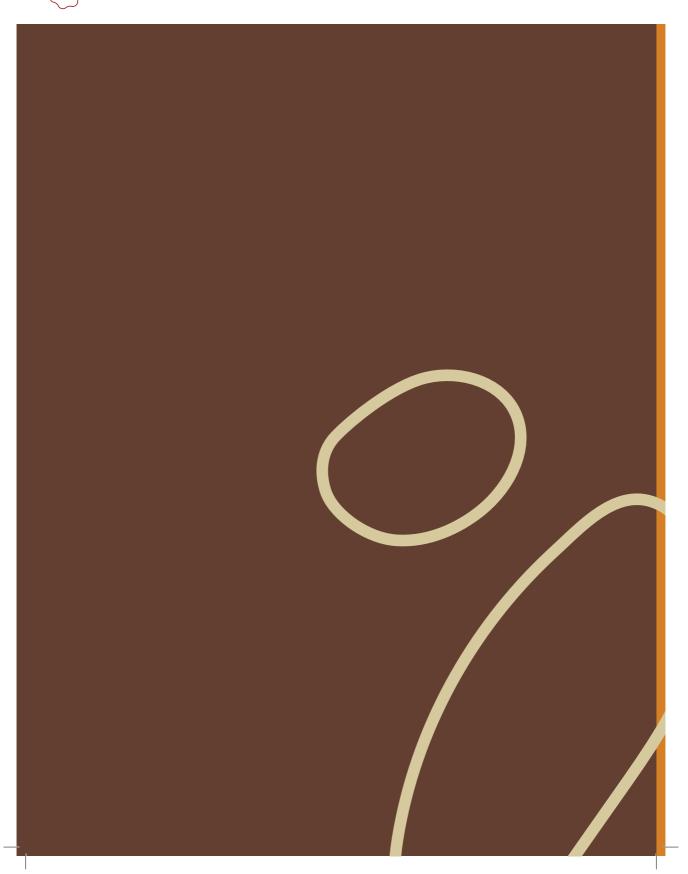


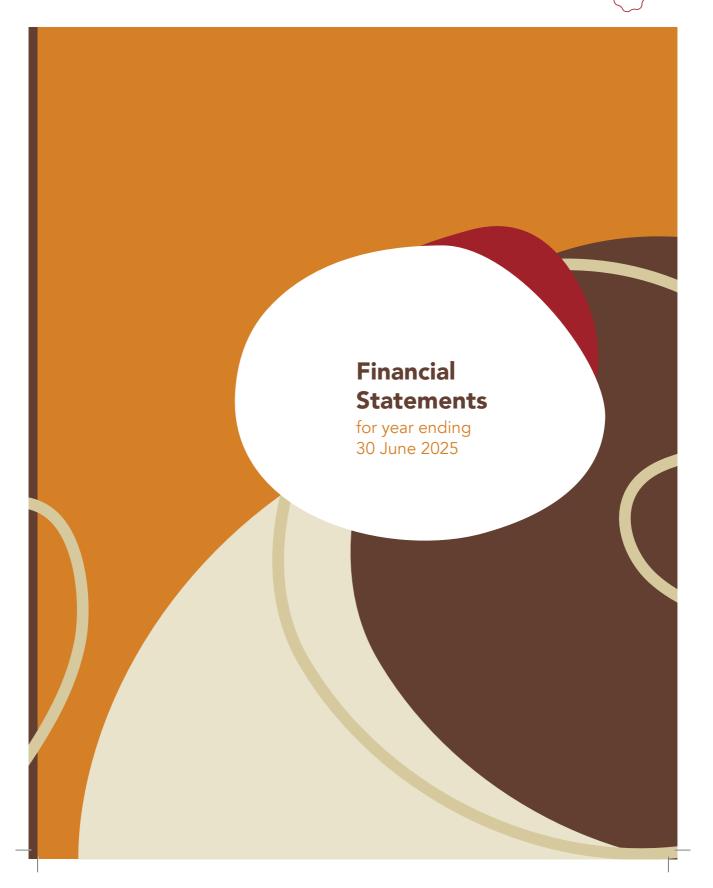
## Objective

We grow our services by listening and seeking new opportunities, working with others to support our communities today and in the future.

Action		Statement
4.1 Install Wadeye bus stops/ shelters	*	Council is currently installing bus stops/shelters throughout the community.
4.2 Advocate for a renal clinic to be established in Wadeye	*	A renal clinic has been approved for Wadeye, it will include 4 renal chairs, an accessible toilet and a nurses' station.
4.3 Advocate for government business centres in 3 communities	*	Council continues to partner with Services Australia to ensure that government services are delivered in remote communities. Government business centres have not yet been implemented.
4.4 Advocate for an extreme weather event emergency shelter in Wadeye to cater for the whole region	本	Council continues to advocate for a specific public emergency shelter for the West Daly region.
4.5 Develop interconnectivity between work sites to improve speed and reliability, including investigating Starlink in all 3 communities	*	Council has continued to support investigating additional Starlink connectivity and improve Microsoft Teams to enhance communication between work sites. This initiative aims to improve connectivity and collaboration, ensuring that staff can communicate effectively regardless of location. These technological upgrades are set to streamline operations and support better service delivery for community.
4.6 Implement centralised system to capture road asset data (GIS)	*	Council's efforts to implement a GIS system is underway but not yet fully realised. Further work is required in training and system integration to ensure the successful completion of the project.

Action		Statement
4.7 Work with service providers to develop and implement an Animal Management Plan	*	Council has been collaborating with Animal Management in Rural and Remote Indigenous Communities (AMRRIC) to support animal management in community. Further and ongoing collaboration will continue in 2025-26 as well as to develop a formalised Animal Management Plan for the next 5 years.
4.8 Resourcing Wadeye Swimming Pool with a third party contract to manage operations of pool in place	*	Council has extended the contract with The Y to allow the pool to remain open to the public. Council has strengthened the reporting requirements of The Y's operation of the Wadeye Swimming Pool.
4.9 Continue the solar street light safer communities initiative	*	The solar street light safer communities initiative has met and surpassed it goals, significantly enhancing public safety and environmental sustainability. Ongoing audits of the solar lights are being conducted throughout the year.
4.10 Continue to develop the Peppimenarti Community Hub proposal	*	Following the Peppimenarti Community Hub feasibility study, a business case was developed in consultation with the community and various stakeholders. Council is actively seeking grant opportunities to deliver on the business case.
4.11 Continue to partner with local organisations to investigate the Wadeye, Peppimenarti and Nganmarriyanga accommodation hub proposals	*	The accommodation hub proposal aimed to provide improved accommodation facilities for the Peppimenarti and Nganmarriyanga communities. However, the project has not commenced due to funding constraints and competing infrastructure priorities in the region. Council is actively seeking grant opportunities to commence working on this project.
4.12 Implement the Top End Region Economic Growth Plan in partnership with government	*	Council is aligned with the Northern Territory Government's plan. Council is working on 4 key priorities; infrastructure, Aboriginal capability, industrial growth and economic opportunity. These are long-term objectives of Council and are ongoing.
4.13 Complete Local Authority funded 2024-25 projects	赤	Despite facing various challenges, Council has successfully completed some Local Authority projects. A key completed project is the Main Park Playground in Wadeye, which is a key initiative to provide safe spaces for children to play and grow. Other projects have experienced delays due to logistical issues and contractor availability. Council is committed to overcoming these obstacles and ensuring completion of all planned projects.







## **WEST DALY REGIONAL COUNCIL** ABN 25 966 579 574

## **ANNUAL FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2025**

## **General Purpose Financial Report**

for year ending 30 June 2025

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#### Independent audit report to the Chief Executive Officer of West Daly Regional Council

..... Annual Report 2024-25 ~

#### Opinio

We have audited the accompanying general purpose financial report of West Daly Regional Council ("the Council"), which comprises the statement of financial position as at 30 June 2025, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, including material accounting policy information, other explanatory notes and the Chief Executive Officer's Statement.

In our opinion, the financial report of West Daly Regional Council is in accordance with the *Northern Territory Local Government Act*, including:

- (a) giving a true and fair view of the financial position of West Daly Regional Council as at 30 June 2025 and of the Council's performance for the year ended on that date; and
- (b) presenting fairly, in all material respects and complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Local Government (General) Regulations.

### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the 'Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Matter

The financial report of the Council for the year ended 30 June 2024 was audited by another auditor who expressed an unqualified opinion on the financial report on 15 November 2024.

## $Responsibility\ of\ the\ Chief\ Executive\ Officer\ and\ Those\ Charged\ with\ Governance\ for\ the\ Financial\ Report$

The Chief Executive Officer ("CEO") of the Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Northern Territory Local Government Act and Regulations and for such internal control as the CEO determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or have no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Council's financial reporting process.

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#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
  is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the CEO.
- Conclude on the appropriateness of the CEO's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the
  disclosures, and whether the financial report represents the underlying transactions and events in a
  manner that achieves fair presentation.

We communicate with the Chief Executive Officer and those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DKE Maria

PKF Merit

MunLi Chee Director DARWIN

31 October 2025



#### CHIEF EXECUTIVE OFFICER'S CERTIFICATE

- I, John Thomas, the Chief Executive Officer of West Daly Regional Council, certify that the Annual Financial Statements:
  - a) have been drawn up in accordance with the applicable Australian Accounting Standards, the Local Government Act 2019, and the Local Government (General) Regulations 2021, so as to present fairly the financial position of the Council for the year ended 30 June 2025 and the results for the year then ended; and
  - b) are in accordance with the accounting and other records of the Council.



John Thomas Chief Executive Officer Date: 31 October 2025

### DARWIN

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Postal Address: C/ Wadeye Post Office, Wadeye NT 0822

Telephone: (08) 8977 8702

## NGANMARRIYANGA

Address: Lot 27, Palumpa NT 0822

Postal Address: CMB 30

Palumpa NT 0822 Telephone: (08) 8977 8500

#### PEPPIMENARTI

Address: Lot 16, Peppimenarti, NT 0822 Postal Address: PMB 56 Peppimenarti NT 0822 Telephone: (08) 8977 8600

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## Statement of Comprehensive Income for the year ended 30 June 2025

	Notes	2025	2024
REVENUE		\$	\$
Rates and Annual Charges	3a	3,292,939	2,748,623
User Charges and Fees	3b	1,789,188	2,158,374
Interest revenue		275,138	352,240
Grants and Contributions provided for operating purposes	3d	12,329,029	15,856,576
Other Operating Revenue, including loss on asset disposal	3c	(133,245)	122,068
TOTAL REVENUE	-	17,553,049	21,237,881
EXPENSES			
Employee Costs	4a	5,877,399	5,926,758
Materials and Contracts	4b	285,707	309,998
Interest Expense – Leases		241,665	239,122
Other Operating Expenses	4c	7,415,985	8,141,315
TOTAL EXPENSES	-	13,820,756	14,617,193
OPERATIONAL SURPLUS BEFORE DEPRECIATION	_	3,732,293	6,620,688
Depreciation	4d	2,312,575	1,189,894
SURPLUS BEFORE INCOME TAX EXPENSE	- -	1,419,718	5,430,794
Income Tax Expense		-	-
TOTAL SURPLUS FOR THE YEAR	- =	1,419,718	5,430,794
OTHER COMPREHENSIVE INCOME			
Write back of motor vehicles overvalued in 2023		-	(1,000,268)
TOTAL OTHER COMPREHENSIVE INCOME	- -	-	(1,000,268)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	=	1,419,718	4,430,526

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

## Statement of Financial Position as at 30 June 2025

	Notes	2025	2024
CURRENT ASSETS		\$	\$
Cash and Cash Equivalents	5	4,280,225	5,726,899
Trade and Other Receivables	6	985,158	571,374
Inventory		237,202	-
Prepayments		51,309	51,309
TOTAL CURRENT ASSETS	_	5,553,894	6,349,582
NON CURRENT ASSETS			
Property, Plant and Equipment	7a	15,114,490	14,851,811
Right of Use Assets	7b	4,746,160	4,952,275
Intangible Assets		-	96,250
TOTAL NON CURRENT ASSETS		19,860,650	19,900,336
TOTAL ASSETS		25,414,544	26,249,918
CURRENT LIABILITIES			
Trade and Other Payables	8a	1,299,293	863,599
Contract Liabilities	8b	2,290,878	4,886,395
Employee Benefits	8c	253,406	342,813
Lease Liabilities	10	180,033	207,008
TOTAL CURRENT LIABILITIES	· <u>-</u>	4,023,610	6,299,815
NON CURRENT LIABILITIES			
Employee Benefits	8c	39,022	23,335
Lease Liabilities	10	5,319,711	5,278,375
TOTAL NON CURRENT LIABILITIES		5,358,733	5,301,710
TOTAL LIABILITIES	_	9,382,343	11,601,525
NET ASSETS	<u> </u>	16,032,201	14,648,393
FOURTY	_		
EQUITY Retained Earnings		12,846,206	11,367,398
Reserve		3,280,995	3,280,995
TOTAL EQUITY	<u> </u>	16,032,201	14,648,393

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

## Statement of Changes In Equity for the year ended 30 June 2025

	Note	Retained Earnings	Asset Revaluation Reserve	Total Equity
		\$	\$	\$
Balance at 1 July 2023		5,936,604	4,281,263	10,217,867
Surplus for the year		5,430,794	-	5,430,794
Other comprehensive income for the year		-	1,008,268	1,008,268
Total comprehensive income for the year	_	5,430,794	1,008,268	4,430,526
Balance at 30 June 2024	_	11,367,398	3,280,995	14,648,393
Balance at 1 July 2024		11,367,398	3,280,995	14,648,393
Adjustment to prior year		(35,910)	-	(35,910)
Restated balance at 1 July 2024	_	11,331,488	3,280,995	14,612,483
Surplus for the year		1,419,718	=	1,419,718
Other comprehensive income for the year		-	-	-
Total comprehensive income for the year	_	1,419,718	-	1,419,718
Balance at 30 June 2025		12,751,206	3,280,995	16,032,201

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

#### **Statement of Cash Flows** for the year ended 30 June 2025

Cash Flows from Operating Activities Receipts from rates & annual charges Interest received Grants & contributions Payments to suppliers and employees	Notes	2025 \$ 2,773,707 218,340 12,329,029 (13,264,578)	2024 \$ 4,972,082 317,583 10,882,697 (14,658,739)
Net Cash Flows generated from Operating Activities	9b	2,056,497	1,513,623
Cash Flows from Investing Activities Receipts Proceeds from sale of assets			122,068
Payments Purchase of assets Net Cash Flows (used in) Investing Activities		(3,007,803) (3,007,803)	(6,991,228) (6,974,160)
Cash Flows from Financing Activities  Payments  Lease Payments  Net Cash Flows (used in) Financing Activities		(495,369) ( <b>495,369</b> )	(495,369) (495,369)
NET DECREASE IN CASH HELD		(1,446,675)	(5,955,906)
Cash at Beginning of Reporting Period		5,726,899	11,682,805
Cash at End of Reporting Period	9a	4,280,225	5,726,899

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

#### **General Information**

This note sets out the principal accounting policies adopted in the preparation of the financial statements by West Daly Regional Council (the "Council").

The Local Government Reporting Entity West Daly Regional Council is established under the *Northern Territory Local Government Act* and has its principal place of business at 1/4 Albatross Street, Winnellie NT 0820.

The purpose of this financial report is to provide information about the cash flows, financial performance and position of the Council, and accountability of the resources entrusted to it.

This general purpose financial statements include the Council's direct operations and all cost centres through which the Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between activity areas and cost centres have been eliminated.

#### Rounding

Unless otherwise stated, amounts in the financial reports have been rounded to the nearest dollar and are presented in full dollars. All amounts are expressed in Australian dollars.

#### Comparatives

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### **Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, the requirements of the *Local Government Act 2019*, the *Local Government (General) Regulations 2021* and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). The Council is a not-for-profit entity for financial reporting purposes.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. All amounts are presented in Australian dollars, unless otherwise noted.

### **Economic Dependency and Going Concern**

The Council is dependent on Government funding for the majority of its revenue used to operate the business. The future operations of the Council depend upon the continued funding from the Government. At the date of this report, the Council members have no reason to believe the Government will not continue to support the Council and are of the opinion that the Council will be able to continue as a going concern for the ensuing 12 months from the date of this report.

#### 1. Material Accounting Policy Information

Material accounting policies adopted in the preparation of financial statements are presented below and have been consistently applied unless otherwise stated.

Application of new and revised Accounting Standards

The Council has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### Revenue Recognition

Revenue is measured at the fair value of consideration received or receivable. Revenue is measured on major income categories as follows:

#### (i) Rates

Rates are enforceable debt linked to rateable property that will be recovered when the property is sold, and therefore control normally passes at the time of levying, or where earlier upon receipt of rates paid in advance. The rating period and reporting period for the Council coincide and accordingly, all rates levied for the year are recognised as revenues. Uncollected rates are recognised as receivables. A provision is recognised when collection in full is no longer probable.

#### (ii) User Charges, Fees and Annual Charges

User Charges, Service Fee and Annual Charges revenue are recognised when the outcome of such transactions can be estimated reliably.

## (iii) Grants, donations and other contributions

Revenue from grants, donations and other contributions have been recognised when any associated performance obligation to provide goods or services is satisfied.

Grants that have an enforceable agreement but no specific performance obligations but have restrictions on the timing of expenditure will also continue to be recognised on receipt as time restriction on the use of funds is not sufficiently specific to create a performance obligation.

Grants that are not enforceable and/or not sufficiently specific will not enforceable and/or not sufficiently specific will not qualify for deferral, and continue to be recognised as revenue as soon as they are controlled.

Grants that require the Council to perform services or provides facilities, or to meet eligibility criteria are recognised as income only to the extent that the services required have been performed or the eligibility criteria have been satisfied. When monies received have been paid in advance of performance or eligibility, a liability is recognised.

#### (iv) Interest revenue

Interest is recognised as it accrues, when it is probable that the future economic benefits will flow to the Council and it can be measured reliably.

#### (v) Commercial and contract revenue

The Council undertakes activities of a commercial, or quasi commercial nature. Commercial income is recognised overtime in the accounting period when the services are rendered which corresponds closely to the timing of satisfaction of the performance obligation.

## Taxation

The Council is tax exempt under Sec 50-25 of the Income Tax Assessment Act 1997, being a local governing body.

#### Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less which are convertible to a known amount of cash and subject to an insignificant risk of change in value.

#### 1. Material Accounting Policy Information (continued)

#### Financial Assets

#### (i) Initial and subsequent measurement

The Council's financial assets comprise cash and cash equivalents, trade and other receivables and loans.

The classification depends on the purpose for which the financial instrument was acquired and is determined at initial recognition and re-evaluated at reporting date. Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are recognised as expenses in profit or loss immediately. The Council's financial assets are subsequently measured at amortised cost using the effective interest rate method less impairment.

#### (ii) Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset, or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis for debt instruments.

#### (iii) Impairment of financial assets

Financial assets are evaluated at each balance sheet date to determine any evidence of impairment. Financial assets are impaired where there is objective evidence that as a result of one or more events that occurred after the initial recognition of the financial assets the estimated future cash flows of the investment have been impacted. For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of the estimated future cash flows, discounted at the original effective interest rate.

## (iv) De-recognition of financial assets

The Council derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Council neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset the Council recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Council retains substantially all the risks and rewards of ownership of a transferred financial asset, the Council continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

#### Leases

In 2006 the *Land Rights Act* was amended to enable township leasing. Leasing arrangements currently exist for Darwin Office & S19 – Northern Land Council. Buildings and infrastructure assets are recognised in the financial statements as prescribed assets. This is due to the status West Daly Regional Council has under 'Right of Occupation' from section 6.2 of the Head Lease agreement and the fact that under general property law it is the Executive Director of Township leasing who has the leasehold ownership interest in the land.

#### Council as a Lessor

Rental income from leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

#### Council as a Lessee

The Council recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

#### i) Right-of-use assets

The Council recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, lease payments made at or before the commencement date less any lease incentives received and the estimate of costs to be incurred to restore the leased asset. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. The right-of-use assets are also subject to impairment.

#### 1. Material Accounting Policy Information (continued)

#### ii) Lease liabilities

At the commencement date of the lease, the Council recognises lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Council uses its incremental borrowing rate or the interest rate implicit in the lease.

#### iii) Short-term leases and leases of low-value assets

The Council applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date). It also applies the low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### Property, Plant and Equipment

#### Land

The Aboriginal Land Rights Act establishes native title over land in the West Daly. In the absence of clear title no land assets are recognised in the Council's Statement of Financial Position.

#### Land under Roads

As the Council does not own any land, the Council has elected not to value or recognise as an asset land under roads acquired prior to 1 July 2008 in accordance with the election available under AASB 1051 Land under Roads.

#### Property, Buildings and Infrastructure

Revaluation increments arising from recognising assets at valuation are offset against one another within the class of assets. Net revaluation increments in the carrying amounts of these assets are recognised directly in accumulated equity under the heading of asset revaluation reserve to the extent that the increment reverses a decrement that was previously recognised as an expense in the net profit or loss in respect of the same class of assets. No amounts were recognised in the accounts arising from previous revaluations so all increments are recognised in revaluation reserve

### Valuations Structure and Site Improvement, Plant and Equipment and Motor Vehicles

The Council at 30 June 2023 undertook a valuation of its Buildings, Structure and Site Improvement, Plant and Equipment and Motor Vehicles and its Road Infrastructure. AssetVal Pty Ltd were engaged to undertake this valuation of the Council's assets and infrastructure.

The valuation was completed on 1 September 2023 with the valuation date being 30 June 2023.

The valuation was performed by Mr Travis Whiteman -AAPI Certified Practising Valuer and Mr Nicholas Fein-BE MIEAust.

The valuation was prepared in accordance with the Australian Accounting Standards with the basis of value used being fair value of the assets. In determining fair value, the valuer has used the Market Approach and Cost Approach. The market approach compares assets with identical or comparable (similar) assets for which price information is available.

The cost approach provides an indication of value by calculating the current replacement or reproduction cost of an asset and making deductions for physical deterioration and all other relevant forms of obsolescence. Straight line depreciations was used for all infrastructure assets and the estimated remaining useful life of assets having regard to physical deterioration, functional and economic obsolescence.

Council assets were valued on the basis that the Council intends to retain the assets for a continuous use for Council purposes. The current use of these assets is presumed to their highest and best use. The valuation of these assets at 30 June 2023 resulted in an increase in their value of \$4,281,263 and an increase of the same amount in the Asset Revaluation Reserve.

#### 1. Material Accounting Policy Information (continued)

Following a detailed review of its asset base at 30 June 2023 Council determined that its motor vehicles were overvalued by \$1,000,268. The resulting write down of \$1,000,268 was charged to the asset revaluation reserve through other comprehensive income.

Council assets were valued on the basis that the Council intends to retain the assets for a continuous use for Council's purposes. The current use of these assets is presumed to be their highest and best use.

#### (ii) Roads Structure

In addition to the above assets, the independent valuer also valued at 30 June 2023 the roads that exist within the Council's jurisdiction. These were valued at a fair value of \$26,784,243. The Council has elected not to recognise the valuation of roads structure within its financial statements at 30 June 2023.

#### Plant, Machinery and Equipment, and Motor Vehicles

Acquisition of Plant, Machinery and Equipment, and Motor Vehicles is recognised at cost when control of the asset passes to the Council. Cost includes expenditure that is directly attributable to the acquisition.

#### Capital work in progress

Capital works still in progress at balance date are recognised as other non-current assets and transferred to infrastructure, property, plant & equipment when completed ready for use.

#### Depreciation

All property, plant and equipment, with the exception of land, is systematically depreciated over its useful life in a manner which reflects the consumption of the service potential embodied in those assets from the time that the item of property plant and equipment is available for use.

Depreciation is provided for on a straight line method using useful lives which are reviewed each reporting period.

The estimated useful lives used for each class of depreciable assets are:

Buildings, Infrastructure, Structures, Site Improvements 10 - 40 Years

Plant and Equipment 3 - 36 Years

Motor Vehicles 4 - 10 Years

#### Impairment of non-financial assets

At the end of each reporting period, the Council reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss

#### Financial Liabilities

#### (i) Payables

These amounts represent liabilities for goods and services provided to the Council prior to the end of the financial year which remain unpaid. The amounts are unsecured and usually paid within thirty days of recognition.

## (ii) Other Financial Liabilities

Other financial liabilities are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

## 1. Material Accounting Policy Information (continued)

#### Employee benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

#### Employee benefits expected to be settled within 12 months:

Provisions in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

#### Employee benefits not expected to be settled within 12 months:

Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured at the present value of the estimated future cash flows to be made by the Council in respect of services provided by the employees up to reporting date.

#### New accounting standards and interpretations

#### Standards issued by the AASB not yet effective.

The AASB has issued Australian Accounting Standards and Interpretations which are not effective at 30 June 2025, these standards have not been adopted by Council and will be included in the financial statements on their effective date. Where the standard is expected to have a significant impact for Council then further information has been provided in this note. The following list identifies all the new and amended Australian Accounting Standards, and Interpretation, that were issued but not yet effective at the time of compiling these illustrative statements that could be applicable to Councils.

#### New accounting standards and interpretations - Standards issued by the AASB not yet effective.

The AASB has issued Australian Accounting Standards and Interpretations which are not effective at 30 June 2025, these standards have not been adopted by Council and will be included in the financial statements on their effective date. Where the standard is expected to have a significant impact for Council then further information has been provided in this note. The following list identifies all the new and amended Australian Accounting Standards, and Interpretation, that were issued but not yet effective at the time of compiling these illustrative statements that could be applicable to Councils.

### Effective for NFP annual reporting periods beginning on or after 1 January 2025

AASB 2023-5 Amendments to Australian Accounting Standards - Lack of Exchangeability

### Effective for NFP annual reporting periods beginning on or after 1 January 2026

AASB 2024-2 Amendments to Australian Accounting Standards - Classification and Measurement of Financial Instruments

## Effective for NFP annual reporting periods beginning on or after 1 January 2028

- AASB 2014-10 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (amended by AASB 2015-10, AASB 2017-5, AASB 2023-7 and AASB 2024-4)

 AASB 18 Presentation and Disclosure in Financial Statements.

This standard is applicable to annual reporting periods beginning on or after 1 January 2027 and early adoption is permitted. The standard replaces IAS 1 'Presentation of Financial Statements', with many of the original disclosure requirements retained and there will be no impact on the recognition and measurement of items in the financial statements. But the standard will affect presentation and disclosure in the financial statements, including introducing five categories in the statement of profit or loss and other comprehensive income: operating, investing, financing, income taxes and discontinued operations. The standard introduces two mandatory sub-totals in the statement: 'Operating profit' and 'Profit before financing and income taxes'. There are also new disclosure requirements for 'management-defined performance measures', such as earnings before interest, taxes, depreciation and amortisation ('EBITDA') or 'adjusted profit'. The standard provides enhanced guidance on grouping of information (aggregation and disaggregation), including whether to present this information in the primary financial statements or in the notes. The company will adopt this standard from 1 July 2027 and it is expected that there will be a significant change to the layout of the statement of profit or loss and other comprehensive income.

#### 1. Material Accounting Policy Information (continued)

Critical Accounting Judgements and Key Sources of Estimation Uncertainty

In the application of the accounting policies, management are required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are described below:

#### Estimation of useful lives of assets

The Council determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment. The useful lives could change significantly as a result of some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or non strategic assets that have been abandoned or sold will be written off or written down.

#### Lease terms

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the Association will make. The Council determines the likeliness to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the Council.

#### Employee benefits

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

### Performance obligations

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

WEST DALY REGIONAL COUNCIL
Notes to and forming part of the Financial Statements
for the year ended 30 June 2025

2a. Functions
The income derived from each function, the expenditure that can be reliably attributed to each function and the comparison between the budgeted and actual result for the financial year for each Council function are as follows:

	Category	General Public Services	ic Services	Public Order & Safety	or & Safety	Economic Affairs	c Affairs	Environmental Protection	Il Protection
		2025 \$	2024 \$	2025 \$	2024 \$	2025 \$	2024 \$	2025 \$	2024 \$
Income	Other Operating Revenue	•	٠	•	•	•	•	•	•
	Grants and Contributions	2,664,712	3,224,103	1,868,220	2,260,408	3,846,918	6,500,441	78,540	167,074
	Rates and Annual Charges	3,292,939	2,748,623	-	-	-	-	•	1
	User Charges	1,621,412	2,027,424	•	'	'	•	167,776	130,950
	Interest & Investment Income	166,005	200,854	•	1	1	•	•	1
Total Income		7,745,069	8,201,004	1,868,220	2,260,408	3,846,918	6,500,441	246,316	298,023
Expenses	Capital Expenses	(2,007)	(8,070)	16,471	18,968	60,474	69,644	•	•
	Employee Costs	2,794,697	2,376,605	1,360,626	1,566,947	1,119,592	1,289,363	•	•
	Interest Expenses	29,322	31,554	•	•	•	-	-	•
	Materials & Contracts	46,161	53,160	416	479	131,977	151,990		•
	Operational Costs	2,516,156	2,897,698	144,348	150,608	2,029,226	2,015,871	118,657	121,020
	Repairs & Maintenance	235,706	271,448	119,369	137,470	169,855	195,611	•	•
Total Expenses		5,615,035	5,622,396	1,641,230	1,874,471	3,511,123	3,722,478	118,657	121,020
Depreciation		1,971,150	928,766	47,222	20,425	219,375	208,380	-	•
Net Surplus		158,884	1,649,842	179,769	365,511	116,421	2,569,582	127,659	177,003

WEST DALY REGIONAL COUNCIL
Notes to and forming part of the Financial Statements
for the year ended 30 June 2025

352,240 309,998 928,813 122,068 80,542 239,122 7,131,960 2,748,623 2,158,373 5,430,794 15,856,576 5,926,758 14,617,193 19,900,336 21,237,881 1,189,894 2024 Total 1,789,188 275,138 241,665 806,516 3,292,939 69,937 285,707 6,539,533 19,860,650 (133,245)12,329,029 17,553,049 5,877,399 13,820,756 2,312,475 1,419,818 2025 428 80,235 65,440 89,732 1,194,164 99,460 ,448,795 558,868 2,007,663 Recreation, Culture & Religion 1,927,4 2024 56,824 94,444 ,050,499 86,364 349,806 1,593,014 44,922 ,637,936 ,288,130 16,052 105,812 3,777 25 125,667 (125,667)2024 \$ Health 27,510 91,880 3,280 22 122,692 (122,692) 122,068 207,568 10,860 736,547 224,799 151 522,591 1,777,123 1,970,342 1,702,364 32,322.50 267,978 Housing & Community 7, 195,199 64,211 453,781 212,343 9,430 74,728.18 684,700 (133,245)2,277,624 2,208,590 653,137 ,523,890 2025 Interest & Investment Income Rates and Annual Charges Other Operating Revenue Grants and Contributions Repairs & Maintenance Materials & Contracts Interest Expenses Operational Costs Capital Expenses **Employee Costs** User Charges Net Carrying Values of Assets Net Surplus/(Loss) Depreciation Total Income Total Expenses Expenses Income

Functions (continued)

2a.

#### 2b. Component Functions

The major functions undertaken are:

<u>General Public Services:</u>
Governance, CEO Office, Finance, HR, IT, Admin, Elected Members, Audit, Records, Council Meetings

#### Public Order & Safety:

Night Patrol, Animal Control, Emergency Services

Economic Affairs:
Roads, Infrastructure, Transport, Employment & Training, Local Business Support

<u>Environmental Protection:</u>
Waste Management, Sanitation, Landcare, Environmental Health Officers

#### Housing & Community:

Staff Housing, Community Development, Homelands Maintenance, Outstations

<u>Health:</u> Public Health and Safety

### Recreation, Culture & Religion:

Sport & Recreation, Libraries, Parks & Gardens, Art Centres, Cultural Programs

		2025	2024
		\$	\$
3. (	Operating Revenue		
а	RATES AND CHARGES		
	Ordinary Rates		
	General Rates	1,976,550	1,634,024
	Total Ordinary Rates	1,976,550	1,634,024
	Annual Charges		
	Domestic Waste Charges	1,316,389	1,114,599
	Total Annual Charges	1,316,389	1,114,599
	Total Rates & Annual Charges	3,292,939	2,748,623
b	USER CHARGES & FEES		
	Property lease rental fees	396,470	564,870
	Australia Post Income	16,000	15,922
	Income - Airport Transfers	945	12,162
	Landing Fee Income	211,957	191,263
	Environmental Charges	44,748	-
	Visitors Accommodation	46,668	-
	Commercial Services Income	<del>-</del>	91,038
	Workshop Income - 3rd party customers	-	2,149
	Rent Employee Housing	17,147	10,722
	Fuel Rebate Income	-	1,873
	Hire of Council Assets	5,523	90,898
	Period Contracts - Airports	328,072	253,425
	Period Contracts - Other	202,603	180,142
	Insurance Claims	162,533	466,868
	Other Charges & Fees	356,522	277,042
	Total User Charges & Fees	1,789,188	2,158,374
r	OTHER OPERATING REVENUE		
·	(Loss) / Gain on disposal of assets	(282,577)	122,068
	Period Contracts Housing	149,332	-
	Total Other Operating Revenue	(133,245)	122,068
	Total Other Sperding November	(100,240)	122,000

	2025	2024
3. Operating Revenue	\$	\$
3. Operating Revenue		
d GRANTS		
Commonwealth Grants		
Australian Government – Operational Grants	3,933,852	1,053,690
Australian Government – Capital Grants	-	1,296,241
	3,933,852	2,349,931
NTG Grants		
NT Government – Operational Grants	6,910,776	6,178,062
NT Government – Capital Grants	1,404,390	7,186,433
	8,315,166	13,364,495
Other Grant Income	80,011	142,152
	80,011	142,152
Total Grants and Contributions	12,329,029	15,856,576
4. Operating Expenses		
a EMPLOYEE COSTS		
Wages and Salaries	5,105,353	4,660,336
Annual Leave and Long Service Leave Movements	27,980	445,224
Travel Allowances	68,382	79,024
Superannuation	529,978	502,046
Workers Compensation	121,292	143,681
Other Employee Costs	24,414	96,447
TOTAL EMPLOYEE COSTS	5,877,399	5,926,758

## 4. Operating Expenses (continued)

b	MATERIALS & CONTRACTS	2025 \$	2024 \$
D	MATERIALS & CONTRACTS	Ψ	Ą
	Materials and Services Allocation	3,823	84,357
	Consumable Items	92,954	99,951
	Cleaning Products and Contractors	94,599	24,498
	Materials Furniture & Office Equipment	14,574	20,106
	Material – Tools	52,057	17,679
	Materials Minor Assets < \$5,000	15,012	64,644
	Materials Used – Mechanic Workshop	12,688	(1,298)
	Total Materials & Contracts	285,707	309,998
С	OTHER OPERATING EXPENSES		
	Advertising	27,343	36,770
	Accommodation	33,545	43,285
	Asset Write Off	-	20,477
	Audit Expenses 2023/2024	70,242	48,072
	Consulting Fees	244,064	427,510
	Contractors	2,399,129	2,009,308
	Councillor Payments and Expenses	207,493	243,204
	Doubtful Debts	425,598	(4,785)
	Freight Expense	128,654	191,162
	Fuel Diesel / UL	92,559	253,924
	General Expense	(267,152)	116,717
	Hire of Plant, Equipment and Motor Vehicle	19,800	211,900
	ICT Technology Expense	789,882	993,957
	Insurance	945,884	723,244
	Legal Fees	167,589	104,834
	Licenses and Registrations - MV & P	49,459	46,473
	Minor Assets and Equipment	19,090	47,430
	Operational Expenses	50,532	150,574
	Outsourced Service	20,169	119,200
	Outstation Assets - P&L	<del>-</del>	149,673
	Recruitment and Relocation	90,307	100,913
	Repairs & Maintenance	1,131,891	1,472,050
	Short Term Leases	197,253	88,586
	Street Light Costs	20,178	123,114
	Subscriptions and Membership	55,680	53,121
	Training and Professional Development	103,862	57,759
	Travel	37,824	78,329
	Utilities - Electricity	214,655	124,492
	Utilities - Water & Sewerage	140,455	110,022
	Total Other Operating Expenses	7,415,985	8,141,315

2024

2025

# WEST DALY REGIONAL COUNCIL Notes to and forming part of the Financial Statements for the year ended 30 June 2025

		<b>\$</b>	<b>\$</b>
е	DEPRECIATION		
	Depreciation – Road Infrastructure	127,100	103,590
	Depreciation – Plant & Equipment	222,853	167,989
	Depreciation – Structures and Site Improvements	1,318,776	253,327
	Depreciation – Motor Vehicles	398,096	314,504
	Depreciation – ROU Assets	245,750	341,734
	Amortisation – Intangible Assets	-	8,750
	Total Depreciation	2,312,575	1,189,894

4. Operating Expenses (continued)

and Cash Equivalents		
CASH Cash on Hand	451	500
Cash at Bank	4,279,774	5,726,339
TOTAL CASH	4,280,225	5,726,899
Restricted Cash		
External restrictions:		
Contract liabilities, including Revenue in advance	2,290,878	4,886,395
Employee leave entitlements (Note 8c)	292,428	366,148
Total Restricted Cash	2,583,306	5,272,543
Total Unrestricted	1,696,919	474,356
Total Cash Available	4,280,225	5,726,899

6.	Current Assets – Trade and Other Receivables	2025	2024
		\$	\$
	Rates & Annual Charges Receivables	640,729	459,871
	Accrued Income	95,907	94,854
	Other Receivables	268,159	39,949
	Less Expected Credit Losses	(19,637)	(23,300)
	TOTAL RECEIVABLES	985.158	571.374

The Council's normal credit term is 30 days. No interest is charged for the first 30 days from the date of invoice. Thereafter, interest is charged at 17% per annum, which is calculated on a daily basis, on the outstanding balance.

#### Trade receivables and allowance for doubtful debts

Trade receivables are non-interest bearing and are generally on 30 day terms. The ageing of trade receivables at 30 June 2025 is detailed below:

Total Gross Trade Receivables	908,888	499,820
Past due 91 days	32,513	18,654
Past due 61-90 days	2,039	1,170
Past due 31-60 days	35,076	20,125
Other Receivables - Not past due	198,531	-
Rates and Annual Charges	640,729	459,871

#### **Expected Credit Losses**

Expected credit losses were identified for the following receivables:

Past due 91 days	19,637	23,300
Total Impaired Receivables	19,637	23,300
Balance at beginning of year	23.300	28.085
Expected credit losses recognised during the year/reversed	(3,663)	(4,785)
Balance at end of year	19,637	23,300

7.	Property Plant & Equipment	2025 \$	2024 \$
а	Fair Value or gross carrying amount and accumulated depreciation		
	Road Structure – at cost Less: Accumulated Depreciation Total	4,415,477 (2,525,560) <b>1,889,917</b>	3,377,270 (2,398,460) <b>978,810</b>
	Structure and Site Improvements – At independent valuation 2023 At cost Less: Accumulated Depreciation Total	2,427,830 5,740,073 (1,572,103) <b>6,595,800</b>	2,427,830 5,536,359 (253,327) <b>7,710,862</b>
	Plant and Equipment – At independent valuation 2023 At cost Less: Accumulated Depreciation Total	1,912,229 998,477 (392,363) <b>2,518,343</b>	1,912,229 390,208 (169,510) <b>2,132,927</b>
	Motor Vehicles – At independent valuation 2023 At cost Less: Accumulated Depreciation Total	1,941,331 207,336 (660,327) 1,488,340	1,941,331 112,687 (262,231) <b>1,791,787</b>
	Work in Progress – at cost Total	2,622,090 <b>2,622,090</b>	2,237,425 <b>2,237,425</b>
	Total Property, Plant and Equipment	15,114,490	14,851,811
b	Right of use Assets – Leased building at cost Less: Accumulated Depreciation  Total	6,422,855 (1,676,695) <b>4,746,160</b>	6,100,299 (1,148,024) <b>4,952,275</b>

7. Property Plant & Equipment (continued)	2025 \$	2024 \$
c Movements in carrying amounts		
Road Structures		
Road Structures – Opening Written Down Value	978,810	1,082,400
Plus: Additions	1,038,207	_
Less: Depreciation	(127,100)	(103,590)
Total	1,889,917	978,810
Structure and Site Improvements		
Structure and Site Improvements – Opening Written Down		
Value	7,710,862	2,427,830
Plus: Additions	203,714	5,536,359
Less: Depreciation	(1,318,776)	(253,327)
Total	6,595,800	7,710,862
Plant and Equipment		
Plant and Equipment – Opening Written Down Value	2,132,927	1,912,229
Plus: Additions	608,269	388,687
Less: Depreciation	(222,853)	(167,989)
Total	2,518,343	2,132,927
Motor Vehicles	4 704 707	0.005.007
Motor Vehicles - Opening Written Down Value	1,791,787	2,995,237
Plus: Additions	495,580	111,322
Less: Disposals / Adjustment	(400,930)	(044.504)
Less: Depreciation Less: Revaluation Decrement	(398,096)	(314,504)
	4 400 044	(1,000,268)
Total	1,488,341	1,791,787
Right of use Assets		
Right of use Asset - Opening Written Down Value	4,952,275	5,292,685
Plus: Additions / Adjustments	39,635	1,324
Less: Depreciation	(245,750)	(341,734)
Total	4,746,160	4,952,275
Work in Progress		
Opening Balance	2,237,425	1,282,565
Additions	622,398	954,860
Capitalisation	(237,733)	-
Total	2,622,090	2,237,425

8.	Tra	ade and Other Payables & Provisions	2025 \$	2024 \$
	а	Trade and Other Payables		
		Trade Creditors Accrued Expenditure ATO Liabilities – GST (receivable) / payable Other Payables Total Trade and Other Payables	1,035,747 355,388 (125,170) 33,328 1,299,293	672,189 129,254 13,209 48,947 <b>863,599</b>
	b	Other Contract Liabilities		
	С	Contract Liabilities (Note 11) Revenue in advance Total Other Contract Liabilities Employee Benefits – Current	249,249 2,041,629 <b>2,290,878</b>	4,881,618 4,777 <b>4,886,395</b>
	C	Annual Leave Long Service Leave Total Current Provisions	221,600 31,806 <b>253,406</b>	263,585 79,228 <b>342,813</b>
		Employee Benefits - Non-Current		
		Long Service Leave Total Non-Current Provisions TOTAL PROVISIONS	39,022 39,022 292,428	23,335 23,335 366,148

9.

#### WEST DALY REGIONAL COUNCIL Notes to and forming part of the Financial Statements for the year ended 30 June 2025

		Note	2025	2024 \$
Sta	tement of Cash Flows		ð	<b>a</b>
а	Reconciliation of Cash			
	Cash on hand and at Bank		4,280,225	5,726,899
	Balances as per Statement of Cash Flows	_	4,280,225	5,726,899
b	Reconciliation of Change in Net Assets to Cash fro	m Operating	Activities	
	Surplus / (Loss) for the current year		1,419,718	5,430,794
	Non-cash flows:			
	Depreciation and amortisation expense	4e	2,312,575	1,189,894
	(Gain) / Loss on disposal / write-down of assets	4c	282,577	(122,068)
	Interest expense on lease liabilities		241,665	239,122
	Changes in assets and liabilities:			
	(Increase) / decrease in Trade and Other Receivables		(413,784)	25,643
	(Increase) / decrease in Other Assets		-	(42,854)
	(Increase) / decrease in Inventory		(237,202)	44,967
	Increase / (decrease) in Trade and Other Payables		435,694	(190,102)
	Increase / (decrease) in Other Contract Liabilities		(1,925,386)	(4,973,879)
	Increase / (decrease) in Lease Liabilities		14,360	-
	Increase / (decrease) in Employee Provisions		(73,720)	(87,894)
	Net Cash generated from/(used in) operating activities		2,056,497	1,513,623

#### Commitments for Expenditure

The Council has entered into contracts for future expenditure which are not provided in the financial

Leasehold Rental (Lease Liability Commitments)  Committed at the reporting date but not recognised a	s liabilities, pavable:	
Within one year	180,033	207,007
One to five years	710,096	676,345
More than five years	4,609,615	4,428,813
Total Lease Liability Commitments	5,499,744	5,312,165
Leasehold Rental (Operating Lease Committee)		
Committed at the reporting date but not recognised a	s liabilities, payable:	
Within one year	-	47,250
Total Operating Lease Commitments	-	47.250

The non-cancellable operating leasing commitments in 2025 were for the short-term lease of rental property and storage shed. All such leases at 30 June 2025 are on a month to month basis.

\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		2025	2024
Grants and Contributions that were obtained on the condition that they be expended on specific purposes but which are not yet expended in accordance with those conditions, are as follows:  Grant / Project Housing Maintenance Services (HMS) Vehicles in Wadeye NTG – Local Authority Project Funding (LAPF) Waste and Resource Management Waste and Resource Management Waste and Resource Management Homelands Capital – Housing Works at Fossil Head Homelands Capital – Housing Works at Fossil Head Homelands Capital – Road Works at Fossil Head Homelands Capital – Road Works at Fossil Head Homelands Capital – Road Works at Fossil Head Peppimenarti Softball Pitch and Football Oval Solar Street Lights in Palumpa – ASB00007 Community Place for People 2022-2023 – Playgrounds for Our Community Place for People 2022-2023 – Playgrounds for Our Community 2022-23 Capital Grant – Fossil Head Shelter Upgrades Top End Regional Flexible Grants – Removal of Abandoned Vehicles in Wadeye Stimulus Package Stimulus Package Feppimenarti Library Infrastructure Upgrade Stimulus Package Stimulus Package Feppimenarti Library Infrastructure Upgrade New Community Night Patrol Hilux's Homelands Supply & Install Machinery Shed & Playground Shelter Homelands Supply & Install Machinery Shed & Playground Shelter Homelands Housing, Maintenance and Essential Services - 269,398 Community Night Patrol Roads to Recovery (R2R) Manthathpe Cemeteries - 47,799 Purchase – Motor Grader Community Night Patrol Community Night Patrol Roads to Recovery (R2R) Manthathpe Cemeteries - 20,708 Pallumpa - 4,881,618 - 359,844 Peppimenarti Library Upgrade Infrastructure – Stage 2 - 77,269  Toftact Llabilities  Balance at the beginning of the year Additions: Grants for which performance obligation will only be satisfied in subsequent years Expended: Grants acquitted or tillitied during the year  (6,150,045) (9,860,274		\$	\$
they be expended in accordance with those conditions, are as follows:  Grant / Project Housing Maintenance Services (HMS) - 688,602 Vehicles in Wadeye - 107,953 NTG - Local Authority Project Funding (LAPF) 446,470 116,388 Local Roads and Community Infrastructure - Grant - 40,760 - 107,953 With the second of t	11. Grants & Contributions with Conditions		
Stant			
Grant / Project   Housing Maintenance Services (HMS)			
Housing Maintenance Services (HMS)	expended in accordance with those conditions, are as follows:		
Housing Maintenance Services (HMS)	Grant / Project		
Vehicles in Wadeye		_	688 602
NTG - Local Autfority Project Funding (LAPF)	<b>5</b> ,	_	,
Local Roads and Community Infrastructure – Grant	•	446,470	,
Diminin Cemetery Upgrade Project Homelands Capital - Housing Works at Fossil Head		· -	, -
Homelands Capital - Housing Works at Fossil Head		40,760	-
Homelands Capital - Road Works at Fossil Head		62,710	-
Homelands Solar Upgrade		-	
Peppimenarti Softball Pitch and Football Oval		-	1,052,496
Solar Street Lights in Peppimenarti		169,046	07.540
Solar Street Lights in Palumpa – ASB00007   18,424		-	,
Community Place for People 2022-2023 – Playgrounds for Our Community 2022-23 Capital Grant – Fossil Head Shelter Upgrades		_	,
Community   2022-23 Capital Grant - Fossil Head Shelter Upgrades   38,270		_	,
2022-23 Capital Grant - Fossil Head Shelter Upgrades		_	70,158
Top End Regional Flexible Grants – Removal of Abandoned Vehicles in Wadeye		-	38,270
Stimulus Package			
Peppimenarti Library Infrastructure Upgrade	Vehicles in Wadeye	-	40,004
Local Roads and Community Infrastructure (LRCI) – Phase 4 New Community Night Patrol Hilux's Homelands Supply & Install Machinery Shade Structure & Steel Tank Stand and Table Seating Homelands Install Machinery Shed, Table Seating & Cemetery Fencing Homelands Supply & Install Machinery Shed & Playground Shelter Homelands Housing, Maintenance and Essential Services Community Night Patrol Roads to Recovery (R2R) Purchase – Motor Grader Community for People Grant 2023-24 – Splash Pads Peppi & Palumpa Palumpa Palumpa Palumpa Palumpa Contract Liabilities  Balance at the beginning of the year Additions: Grants for which performance obligation will only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year  (6,150,045) (9,860,274)		-	,
New Community Night Patrol Hilux's			
Homelands Supply & Install Machinery		178,100	
Shade Structure & Steel Tank Stand and Table Seating		-	
Homelands Install Machinery Shed, Table Seating & Cemetery Fencing		49.001	
Fencing	<u> </u>	48,001	48,001
Homelands Supply & Install Machinery Shed & Playground Shelter 91,279 125,039 Homelands Housing, Maintenance and Essential Services - 269,398 Community Night Patrol - 277,877 Roads to Recovery (R2R) - 752,201 Manthathpe Cemeteries 47,979 47,979 Purchase – Motor Grader - 20,708 Community for People Grant 2023-24 – Splash Pads Peppi & Palumpa 359,844 Peppimenarti Library Upgrade Infrastructure – Stage 2 - 77,269  Contract Liabilities  Balance at the beginning of the year 4,881,618 9,860,274 Additions: Grants for which performance obligation will only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)		1/ 172	65,522
Shelter		17,172	
Homelands Housing, Maintenance and Essential Services		91.279	125.039
Roads to Recovery (R2R)	Homelands Housing, Maintenance and Essential Services	-	
Manthathpe Cemeteries       47,979       47,979         Purchase – Motor Grader       -       20,708         Community for People Grant 2023-24 – Splash Pads Peppi & Palumpa       359,844       359,844         Peppimenarti Library Upgrade Infrastructure – Stage 2       -       77,269         1,517,676       4,881,618     Contract Liabilities  Balance at the beginning of the year  Additions: Grants for which performance obligation will only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)	Community Night Patrol	-	277,877
Purchase - Motor Grader	Roads to Recovery (R2R)	-	752,201
Community for People Grant 2023-24 - Splash Pads Peppi & Palumpa   359,844   359,844   Peppimenarti Library Upgrade Infrastructure - Stage 2   - 77,269   1,517,676   4,881,618	·	47,979	,
Palumpa   359,844   359,844   Peppimenarti Library Upgrade Infrastructure - Stage 2   - 77,269   1,517,676   4,881,618		-	20,708
Peppimenarti Library Upgrade Infrastructure - Stage 2		050.044	050 044
Contract Liabilities Balance at the beginning of the year  Additions: Grants for which performance obligation will only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)	·	359,844	,
Contract Liabilities  Balance at the beginning of the year  Additions: Grants for which performance obligation will only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)	Peppimenarti Library Opgrade Intrastructure – Stage 2	4 547 676	
Balance at the beginning of the year4,881,6189,860,274Additions:Grants for which performance obligation will only be satisfied in subsequent years1,517,6764,881,618Expended:Grants acquitted or utilised during the year(6,150,045)(9,860,274)	-	1,517,676	4,881,618
Balance at the beginning of the year4,881,6189,860,274Additions:Grants for which performance obligation will only be satisfied in subsequent years1,517,6764,881,618Expended:Grants acquitted or utilised during the year(6,150,045)(9,860,274)			
Additions: Grants for which performance obligation will 1,517,676 4,881,618 only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)	Contract Liabilities		
only be satisfied in subsequent years  Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)	Balance at the beginning of the year	4,881,618	9,860,274
Expended: Grants acquitted or utilised during the year (6,150,045) (9,860,274)		1,517,676	4,881,618
Closing balance (Note 8b) 249,249 4,881,618			
	Closing balance (Note 8b)	249,249	4,881,618

#### 12. Financial Risk Management

The main risks the Council is exposed to through its financial instruments are liquidity risk, credit risk, market risk and interest rate risk.

#### Liquidity Risk

Liquidity risk is the risk that the Council will not be able to meet its obligations as and when they fall due. The Council manages its liquidity risk by monitoring cash flows and also through its budget management process. Due to the nature of its business, the Council is able to estimate its income and cash flows based on grant funding timeframes.

#### Credit Risk

Credit risk is the risk of financial loss to the Council if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Exposure to credit risk is monitored by management on an ongoing basis. The maximum exposure to credit risk, excluding the value of any collateral or other security, is limited to the total carrying value of financial assets, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Council does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Council. The majority of the Council's debtors are government owned and funded entities and credit risk of Council is low.

#### Market Risk

Market risk is the risk that changes in market prices, such as interest rates and equity prices will affect the Council's income or the value of its holdings of financial instruments. Exposure to market risk is closely monitored by the Council. The Council does not have any material market risk.

#### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. The Council manages its interest rate risk by maintaining floating rate cash and floating rate debt.

#### Sensitivity analysis

At balance date, the Council had the following financial assets exposed to variable interest rate risk:

	2025 \$	2024
Financial Assets Cash at bank	4.280.225	5,726,899
<del></del>	4,280,225	5,726,899

At balance sheet date the Council has not entered into any loans or other financial commitments that present exposure to interest rate risk. Credit cards are the only short term financial instrument used by the Council and balances are cleared at month end. The table below details the interest rate sensitivity analysis of the Council at balance date, holding all other variables constant. A 100 basis point change is deemed to be possible change and is used when reporting interest rate risk.

Financial Assets	Change in Variable	Effect on Profit or Loss 2025 \$	Effect on Equity 2025 \$	Effect on Profit or Loss 2024 \$	Effect on Equity 2024 \$
Cash and Cash Equivalents	1%	42,802	42,802	57,269	57,269
	(1)%	(42,802)	(42,802)	(57,269)	(57,269)

# Net fair values of financial assets and liabilities

# Cash and cash Equivalents:

The carrying amounts of cash and cash equivalents approximate their fair value due to its short term to maturity nature.

**Loans and receivables and Trade and other payables:**Their carrying amounts approximate their fair value due to its short term to maturity nature.

# 12c. Financial Instruments Composition and Maturity Analysis

The table below reflects the undiscounted contractual settlement terms for the financial instruments of a fixed period of maturity, as well as management's expectation of the settlement period for all financial instruments.

Financial Instruments	Within 1 year	year	1 to 5 years	/ears	Total Carrying amount	ing amount
	2025	2024	2025	2024	2025	2024
	\$	\$	\$	\$	\$	\$
Financial Assets - cash flows realisable						
Cash on Hand	4,280,225	5,726,899	•	•	4,280,225	5,726,899
Trade and other receivables	985,158	571,374	1	1	985,158	571,374
Total	5,265,383	6,298,273	•		5,265,383	6,298,273
Einencial Liabilities Allo for saymont		•				
Trade and other payables (excluding ATO Liabilities)	1,424,463	850,930	•	•	1,424,463	850,930
Lease Liabilities	180,033	207,008	5,319,711	5,278,375	5,499,744	5,485,383
Total	1,604,496	1,057,938	5,319,711	5,278,375	6,924,207	6,336,313

#### 13. Fair Value Measurement

In accordance with AASB 13, the fair value of financial assets and liabilities and non-financial assets which are measured at fair value on a recurring or non-recurring basis and those assets and liabilities not measured at fair value but for which fair value is disclosed in accordance with other relevant standards, are categorised into 3 levels based on the significance of inputs used to measure the fair value. The fair value hierarchy has the following levels:

- a) Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that an entity can access at the measurement date:
- b) Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable data).

The level within which the asset or liability is classified is determined based on the lowest level of significant input to the fair value measurement.

For purposes of determining the market value at Level 1, a market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

#### (a) Financial Assets and Liabilities

The Council has no financial assets and liabilities measured at fair value as at 30 June 2025.

#### (b) Non-Financial Assets

	Level 2/3	<u>ı otai</u>
30 June 2025		
Road Structures, Structure & Site Improvement, Plant & Equipment and Motor Vehicles	12,492,401	12,492,401
30 June 2024		
Road Structures, Structure & Site Improvement, Plant & Equipment and Motor Vehicles	12.614.386	12.614.386
	, ,	,: . +,000

The Council as at 30 June 2023 undertook a valuation of its Buildings, Road Structures, Structure and Site Improvements, Plant and Equipment and Motor Vehicles. AssetVal Pty Ltd were engaged to undertake this valuation of the Council's assets and infrastructure.

The valuation was prepared in accordance with the Australian Accounting Standards with the basis of value used being fair value of the assets. In determining fair value, the valuer has used the Market Approach and Cost Approach. The market approach compares assets with identical or comparable (similar) assets for which price information is available.

The cost approach provides an indication of value by calculating the current replacement or reproduction cost of an asset and making deductions for physical deterioration and all other relevant forms of obsolescence. Straight line depreciations was used for all infrastructure assets and the estimated remaining useful life of assets having regard to physical deterioration, functional and economic obsolescence.

Council assets were valved on the basis that the Council intends to retain the assets for a continuous use for Council's purposes. The current use of these assets is presumed to their highest and best use. The Council deems the fair values from the 2023 valuation as applicable at 30 June 2025.

#### 14. Reserves

#### Asset Revaluation Reserve

The asset revaluation reserve is used to record increments and decrements arising from changes in fair value of non-current assets and available-for-sale financial assets. There was no movement in the asset revaluation reserve for the year ended 30 June 2025.

#### 15. Related Party Transactions

- The related parties of the Council include: the key management personnel because they have authority and responsibility for planning, directing and controlling the activities of the Council
- spouses, children and dependants who are close family members of the key management personnel; and
- Any entities controlled or jointly controlled by key management personnel's or controlled or jointly controlled by their close family members.

#### Key Management Personnel

Key management personnel of the Council are those persons having authority and responsibility for planning, directing and controlling the activities of Council. These include the Councillors, Chief Executive Officer and General Managers of Directorates as listed below.

#### a Key Management Personnel

Names of persons holding the position of key management personnel at the Council during the financial year are:

#### **Elected Members**

Former Mayor: From Wadeye

Deputy Mayor: Wilfred Harris Resigned (January 2025)

Mayor: John Wilson Deputy Mayor: Terry Sams Councillor: Mark Tunmnuck-Smith

Councillor: Peter Cumaiyi Appointed 5 April 2024

#### CEO

John Thomas Appointed 13 May 2024

#### 15. Related Party Transactions (continued)

#### b Remuneration of Key Management Personnel

The aggregate compensation made to key management personnel and other members of key management personnel in the financial year is set out below:

	2025	2024
	\$	\$
Short-term employee benefits	734,589	1,374,256
Long-term employee benefits	56,527	27,523
Post-employment benefits	14,136	47,658
Termination benefits	35,344	82,000
Super	82,737	-
Councillor allowances	230,786	243,204
	1,154,119	1,774,641

Local Government Act 2019 regulation 13 requires a separate line for total remuneration provided to each CEO for the financial year. The total remuneration provided to the CEO's are set out below:

	CEO John Thomas	2025 \$	2024 \$
Short term benefits and allowances			
Salary	225,974	225,974	406,305
Allowances	1,107	1,107	9,000
Superannuation	28,704	28,704	46,153
Total short-term benefits and allowances	255,785	255,785	461,458
Non-cash benefits	<del></del>		
Value of vehicle	-	-	37,304
Value of housing	4,550	4,550	4,725
Value of utilities	-	-	3,175
Values of training and development	9,300	9,300	-
Total non-cash benefits	13,850	13,850	45,204
Other long-term benefits	32,850	32,850	690
Total remuneration	302,485	302,485	507,352

- Consist of salary annual and sick leave paid during the year.
- Allowances paid include phone allowances and of paid travel allowance.
- Vehicle benefit amount calculated using the statutory FBT method and is the grossed up taxable value.
- CEO housing provided in Wadeye Community.
- Other long-term benefits consists of accrued annual and long service leave.
- No loans have been made guaranteed or secured by Council to KMP during the reporting year.
- Other than the amounts paid as taxpayers or residents (e.g. rates, user charges fees, etc) no other transactions have been made with KMP during the year.
- The amount paid to KMP close family members in amounted to nil in 2025 and 2024.
- Other than the above there are no transactions to any organisations on an arm's length basis an
  under normal terms and conditions where the councils KMP may hold executive positions and/ or
  directorships during the year.

#### 15. Related Party Transactions (continued)

- c No loans have been made, guaranteed or secured by the Council to Key Management Personnel during the reporting year 2023/2024.
- d No transactions other than remuneration payment or reimbursement of approved expenses were entered into by the Council with Key Management Personnel, or Related Parties of such Key Management Personnel during the reporting year 2023/2024.

During the year, the Council entered into the following transactions with the related parties:

	2025	2024
Receiving of Services	\$	\$
CouncilBiz	345,632	886,867
Local Government Association NT	24,497	25,667
	370,129	912,534

#### 16. Contingent Assets and Contingent Liabilities

#### **Contingent Liabilities**

Under the terms and conditions of the Constitution of CouncilBiz, the Council and other members have guaranteed the debts and liabilities of CouncilBiz. As at 30 June 2025, the amount of the obligation cannot be measured with sufficient reliability, and has not been recognised in the accounts.

#### Rehabilitation of Landfill Sites

The Council operates a land fill site at West Daly giving rise to an obligation to rehabilitate the site in the future. The Council at this stage is unable to quantify the amount to rehabilitate the site as the liability cannot be reliably estimated.

#### Other Contingent Liabilities

The Council is involved from time to time in various claims incidental to the ordinary course of business. It is not practical to estimate the potential liability at this stage.

The Council believes that it is appropriately covered for claims through its insurance coverage and does not expect any material liabilities to eventuate.

The Councillors are not aware of any Contingent Liabilities and Contingent Assets as at 30 June 2025 (2024: \$Nil).

17. Auditor's Remuneration	2025 \$	2024 \$
Amounts received or due and receivable by the auditors West Daly Regional Council	of	
Current Auditor PKF Merit (2025) - Audit services - Other assurance services - Other non-assurance services	40,000 63,348 35,000	- - -
Total Remuneration  Previous Auditor (2024)  - Audit services	138,348	42,650
<ul> <li>Other assurance services</li> <li>Accounting/bookkeeping assistance</li> <li>Other non-assurance services</li> <li>Total Remuneration</li> </ul>	3,200 83,063 	3,200 82,112 36,131 <b>164,093</b>

#### 18. Events after Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may affect the operations of the Council, the results of those operations, or the state of affairs of the Council in future financial years.

#### 19. Council Details

West Daly Government Council is a local government body.

The principal place of business is:

West Daly Government Council 1/4 Albatross Street WINNELLIE NT 0820



#### DARWIN

Address: 1/4 Albatross Street, Winnellie NT 0820 Telephone: (08) 7922 6403 Email: info@westdaly.nt.gov.au

#### WADEYE

Address: Lot 463 Perdjert Street, Wadeye NT 0822 Postal Address: C/ Wadeye Post Office, Wadeye NT 0822 Telephone: (08) 8977 8702

#### NGANMARRIYANGA

Address: Lot 108, Nganmarriyanga NT 0822 Postal Address: CMB 30 Palumpa NT 0822 Telephone: (08) 8977 8500

#### PEPPIMENARTI

Address: Lot 16, Peppimenarti, NT 0822 Postal Address: PMB 56 Peppimenarti NT 0822 Telephone: (08) 8977 8600

#### **REPORT**

**ITEM NUMBER** 7.3

**REPORT TITLE** Membership: Local Authorities

PREPARED BY Shoshana Hill (Governance Advisor)



#### **PURPOSE**

To seek a resolution from the Council to determine the number of community members for each of the three Local Authorities (Thamarrurr/Pindi Pindi, Nganmarriyanga, and Tyemirri) for the new term of Council, in accordance with Section 5.2 of the GOV30 Local Authorities Policy.

#### **BACKGROUND**

The GOV30 Local Authorities Policy establishes the framework for the operation of Local Authorities within the West Daly Regional Council (WDRC). Their primary role is to advise Council, ensuring community engagement and providing a strong voice for local communities in government affairs.

Following the recent General Election, a new Council has been elected. As per Section 5.2 of the GOV30 Policy, that following a General Election, the Council will pass a resolution to determine the number of Local Authority Members for each Local Authority.

The number of community members for a Local Authority must be a minimum of six (6) and a maximum of fourteen (14), and that the size should reflect the community size and structure. It is important to note that it also has an impact on quorum.

This report provides that council can discuss and agree for the number of members for each Local Authority to facilitate their formal numbers and operation for the new Council term.

#### STATUTORY ENVIRONMENT

Local Government Act 2019 and associated Guideline 1: Local Authorities GOV30 Local Authorities Policy

#### IMPACT FOR COUNCIL

Governance and Compliance: fixing the number of members for each Local Authority is a mandatory step to ensure the Council is compliant with internal Policy and the Local Government Act. This directly impacts the Council's ability to facilitate community representation and engagement through these advisory bodies.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: A Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

#### **RECOMMENDATION**

1. That the Council fixes the number for each Local Authority as follows:

- a. Thamarrurr/Pindi Pindi (Wadeye) Local Authority: XX members
  b. Nganmarriyanga (Palumpa) Local Authority: XX members
  c. Tyemirri (Peppimenarti) Local Authority: XX members

#### **ATTACHMENTS**

#### **REPORT**

**ITEM NUMBER** 7.4

**REPORT TITLE** Waste and Resource Management (WaRM)

Acquittal for FY 2024-2025

PREPARED BY Sewwandi Abeyratne (Grants Manager)



#### **PURPOSE**

To formally report to council the outcome of the Waste Management Grant acquittal for the 2024-2025 financial year, as required by the Local Government and Community Development Department of Housing, Local Government and Community Development.

#### **BACKGROUND**

West Daly Regional Council received Waste and Resource Management (WaRM) Program funding for the financial year 2024–2025 to support waste management initiatives across the region. The funding was provided by the Northern Territory Government to assist with the delivery of waste and recycling services, infrastructure maintenance, and environmental sustainability efforts.

#### STATUTORY ENVIRONMENT

Local Government Act 2019

#### IMPACT FOR COUNCIL

The acquittal for the WaRM 2024–2025 program must be submitted to the Local Government and Community Development Department of Housing, Local Government and Community Development. as per the agreement. Last year's unspent amount of \$23,006 was managed in accordance with the funding body's guidelines. For the 2024–2025 financial year, the Council received \$119,500 at the end of June 2024. However, due to limited time and staff movements, the projects could not be completed as planned. Therefore, the Council has decided to request approval from the Department to roll over the funds and extend the project timeframe for the nominated 2024–2025 projects listed below.

	Location	Description	Amount
1	Wadeye Landfill	Removal of steel and concrete.	\$90,000
2	Wadeye Landfill	Improvements on drop off zone and seperation	\$20,000
		basys.	
3	Wadeye Landfill	Improvements to health and safety of landfill office – toilet, eyewash shower and water station.	\$9,300
		-	\$119,300

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

FOCUS AREA 2: Strong safe and healthy people

**Environment** 9. Develop and implement a Waste Management Strategy

#### **RECOMMENDATION**

1. That the Council receives and notes the Waste and Resource Management Grant Acquittal.

#### **ATTACHMENTS**

1.	WDRC - Wa RM Acquittal	Template 2024-25 Final - s	signed [7 <b>.4.1</b> - 2 pages]	

### **West Daly Regional Council**

# Acquittal of Waste and Resource Management (WaRM) Grant 2024-25

File	Num	ber:
------	-----	------

**Purpose of Grant**: (Please detail the purpose in accordance to acceptable purposes detailed in the WaRM guidelines and as agreed by Council resolution)

Waste Management Strategy attached: Purchases were in accordance with the Northern Territory Buy Local Plan: (If no please provide an explanation with this acquittal)	□ N/A □ Yes □ No ☑ Yes □ No
INCOME AND EXPENDITURE ACQUITTAL FOR THE PERIOD ENDING 30 JUNE 2025	
Waste and Resource Management grant 2024-25	\$ 119 300 (ex GST)
Other income	\$23,006
Total income	<u>\$142,306</u>
Expenditure (Specify accounts and attach copies of ledger entries, invoices, photos, Wa Management Strategy if applicable )  An 'administration fee' is not to be apportioned to the grant for acquittal purposes.	ste
Total Expenditure	\$78,390
Surplus/(Deficit)	\$63,916
IS THE PROJECT COMPLETE: ☐ Yes ☒ No	
We certify, in accordance with the conditions under which this grant was accepted, that the acquittal has been actually incurred and reports required to be submitted are in accordance this grant.	
Acquittal prepared by: Sewwandi Lakshika Abeyratne	10_/10_/_2025
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes	attached.
CEO or CFO: Karen Parry	_10_/_10_/_2025_
DEPARTMENTAL USE ONLY	
Grant amount correct:	☐ Yes ☐ No
Expenditure conforms to purpose:	☐ Yes ☐ No
Waste Management Strategy - copy supplied:	□ N/A □ Yes □ No
Goods/Services - Bought from Territory Enterprise:	☐ Yes ☐ No
Minutes checked:	☐ Yes ☐ No
Balance of funds to be acquitted:	
Date next acquittal due:/	
ACQUITTAL ACCEPTED:	☐ Yes ☐ No
Acquittal checked by:	/ /
Acquittal checked by.	//
Manager Grants Management	//

Department of Housing, Local Government and Community Development



# WDRC - WaRM Acquittal Template 2024-25 Final

Final Audit Report 2025-10-10

Created: 2025-10-10

By: sewwandi Abeyratne (sewwandi.abeyratne@westdaly.nt.gov.au)

Status: Signed

Transaction ID: CBJCHBCAABAAbX7n2ZJxLjV46lHcosnloDcbWXXi\_m4K

#### "WDRC - WaRM Acquittal Template 2024-25 Final" History

- Document created by sewwandi Abeyratne (sewwandi.abeyratne@westdaly.nt.gov.au) 2025-10-10 7:12:07 AM GMT
- Document emailed to Karen Parry (karen.parry@westdaly.nt.gov.au) for signature 2025-10-10 7:12:11 AM GMT
- Email viewed by Karen Parry (karen.parry@westdaly.nt.gov.au) 2025-10-10 12:49:01 PM GMT
- Document e-signed by Karen Parry (karen.parry@westdaly.nt.gov.au)
  Signature Date: 2025-10-10 12:49:20 PM GMT Time Source: server
- Agreement completed.
   2025-10-10 12:49:20 PM GMT



#### **REPORT**

**ITEM NUMBER** 7.5

**REPORT TITLE** Purchase of a Motor Grader – Immediate

**Priority Grant Final Acquittal** 

**PREPARED BY** Sewwandi Abeyratne (Grants Manager)



#### **PURPOSE**

To present the final acquittal for the Purchase of Grader Project funded under the Immediate Priority Grant for the 2023–2024 financial year, and to seek Council endorsement for Project completion submission to the Department of Housing, Local Government and Community Development in accordance with the grant agreement.

#### **BACKGROUND**

The West Daly Regional Council received funding under the Immediate Priority Grant 2023–2024 from the Department of Housing, Local Government and Community Development to purchase a grader to support essential road maintenance and civil works across the Council region.

The grader acquisition aimed to enhance Council's capacity to deliver ongoing infrastructure and maintenance works efficiently, particularly in remote communities.

#### STATUTORY ENVIRONMENT

Local Government Act 2019

#### IMPACT FOR COUNCIL

The project has been successfully completed in line with the approved funding agreement.

- The grader was purchased and delivered within the project timeframe.
- Procurement was conducted in accordance with Council's procurement policy and the grant funding requirements.
- The equipment is now operational and supporting local road maintenance programs across the West Daly region.

All project funds were expended as per the approved budget, and the acquittal documentation—including financial statements, invoices, and photographs—has been prepared for submission to the funding body.

As per the grant agreement, the final acquittal must be accompanied by the Council's meeting minutes confirming endorsement of the project completion and approval for submission.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 3: Developing Council for community**

Assets 21. Enhance a provide reliable road access to West Daly communities

#### **RECOMMENDATION**

- 1. Notes the successful completion of the *Purchase of Grader Project* funded under the Immediate Priority Grant 2023–2024;
- 2. Endorses the Final Acquittal Report for submission to the Department of the Chief Minister and Cabinet; and
- 3. Approves the inclusion of this resolution in the Council's meeting minutes as required under the grant agreement.

#### **ATTACHMENTS**

- 1. Project Comepletion Report West Daly Regional Council [7.5.1 3 pages]
- 2. Acquittal Report IPG 2023-24 ( S G 840) [7.5.2 4 pages]



Purchase of Grader Project Completion Report

Organisation: West Daly Regional Council

ABN: 25 966 579 574

Address: 1/ 4 Albatross Street, Winnellie NT 0820 Contact Officers: Sewwandi Abeyratne (Sev)

Position: Grants Manager

Email: <u>Grants@westdaly.nt.gov.a</u>u

Mobile: 0476178169 (Sev)

General Enquiries: (08) 7922 6413

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#### 1. Project Overview

The Purchase of Grader Project was funded under the Immediate Priority Grant 2023–2024 for a total value of \$250,000. The project's objective was to improve the West Daly Regional Council's capacity to maintain and upgrade local roads and essential civil infrastructure across the region's remote communities—Wadeye, Peppimenarti, and Palumpa.

#### 2. Project Objectives

The primary objectives of this project were to:

Strengthen Council's in-house capability for road maintenance and infrastructure works.

Reduce reliance on external contractors and associated costs.

Ensure year-round road accessibility and safety for residents, particularly during the wet season.

Improve operational efficiency in delivering community services and supporting local employment.

3. Project Delivery and Implementation

The project was implemented successfully in line with the grant funding agreement.

Key Activities Delivered:

Procurement process completed in accordance with Council's Procurement Policy and funding body guidelines.

Purchase and delivery of one new grader suitable for regional and remote road maintenance.

Equipment registered, insured, and deployed for operational use.

Staff training provided to local operators to ensure safe and effective use.

#### 4. Outcomes and Benefits

The grader has been successfully commissioned and is now actively used in maintaining unsealed roads and community infrastructure across all three West Daly communities.

#### **Key Outcomes:**

Enhanced Council's capacity to deliver road maintenance internally.

Improved access and safety for residents and service providers.

Strengthened local employment through operator training and ongoing maintenance roles. Increased responsiveness to local infrastructure needs, particularly following adverse weather events.

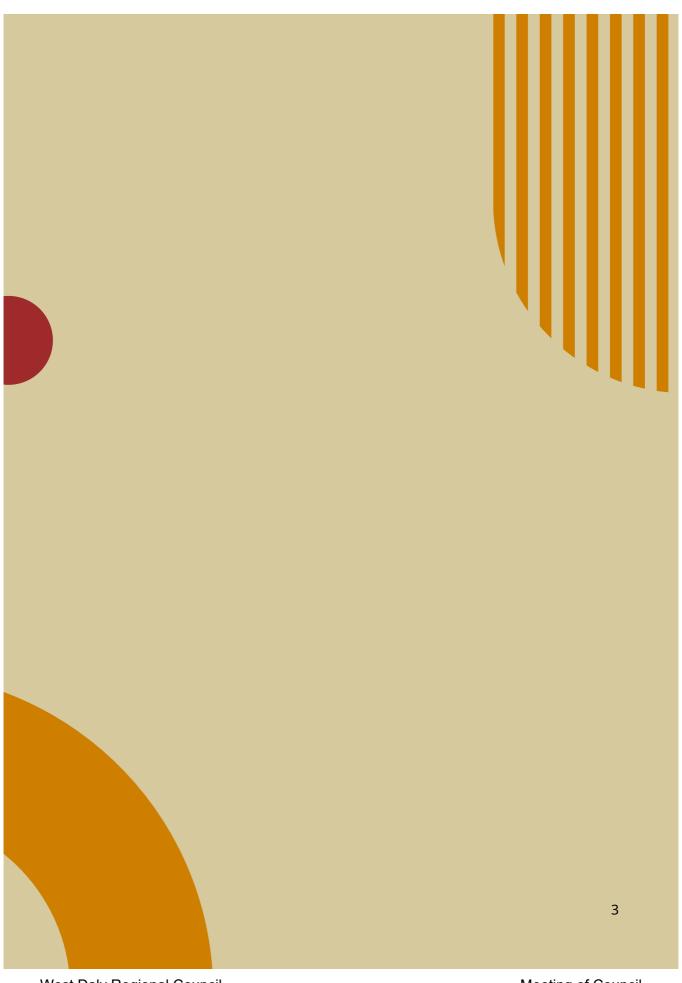
The Purchase of Grader Project has been completed, achieving all intended objectives. The new grader has significantly improved the Council's ability to deliver essential road maintenance and infrastructure services efficiently across the West Daly region.

The Council acknowledges the financial support of the Department of the Chief Minister and Cabinet, whose contribution has directly improved local infrastructure capability and community outcomes.





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### <<<<West Daly Regional Council>>>

#### Acquittal of Local Government Immediate Priority Grant 2023-24

File Number: 2023/776-1	
Purpose of Grant: To purchase a Motor Grader to Improve Services in the West Daly Region	
Application Number: IPG2100026	
Purchases were in accordance with the Northern Territory Buy Local Plan: The NT Government's COVID19 Conditions of Contract were met: (If no to either question above please provide a written explanation with this acquittal)	⊠ Yes □ No ⊠ Yes □ No
INCOME AND EXPENDITURE ACQUITTAL FOR THE PERIOD From 01/03/2024 to 30/06/2025	
Local Government Immediate Priority Grant	\$250,000
Other income	<u>\$0</u>
Total income	\$250,000
Expenditure WIP Plant & Equipment	\$250,000
Total Expenditure	\$250,000
Surplus/(Deficit)	<u>\$0</u>
We certify, in accordance with all the conditions under which this grant was accepted, that the acquittal has been actually incurred and reports required to be submitted are in accordance with grant.	
Acquittal prepared by: Sewwandi Abeyratne - Grants Manager 10  Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / 2025	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at	tached.
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 /	tached.
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry	tached. 
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct:	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct:  Expenditure conforms to purpose:	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct:  Expenditure conforms to purpose:  Procurement – Bought from Territory Enterprise:	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct: Expenditure conforms to purpose: Procurement – Bought from Territory Enterprise:  NTG COVID19 Conditions met	Yes No Yes No Yes No Yes No Yes No
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct: Expenditure conforms to purpose: Procurement – Bought from Territory Enterprise:  NTG COVID19 Conditions met  Minutes checked:	Yes   No   Yes   Yes
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct:  Expenditure conforms to purpose:  Procurement – Bought from Territory Enterprise:  NTG COVID19 Conditions met  Minutes checked:  Balance of funds to be acquitted:	Yes   No   Yes   Yes
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct: Expenditure conforms to purpose: Procurement – Bought from Territory Enterprise:  NTG COVID19 Conditions met  Minutes checked:  Balance of funds to be acquitted: Date next acquittal due: J	Yes   No   Yes   Yes
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of minutes at CEO or CFO: Karen Parry 10 / DEPARTMENTAL USE ONLY  Grant amount correct: Expenditure conforms to purpose: Procurement – Bought from Territory Enterprise: NTG COVID19 Conditions met Minutes checked: Balance of funds to be acquitted:	Yes   No   Yes   Yes

Department of the Chief Minister and Cabinet



#### **Profit and Loss**

#### West Daly Regional Council For the 28 months ended 30 June 2025

Fund Code is 840 - NTG - CP - IPG - Purchase - Motor Grader.

	MAR 2023-JUN
	2025
Trading Income	
NTG - Capital Grant Income	250,000.00
Total Trading Income	250,000.00
Gross Profit	250,000.00
Operating Expenses	
Operating Expenses  Capital Expense - Plant and Equipment	239,896.29
Operating Expenses  Capital Expense - Plant and Equipment Insurance Premiums	239,896.29 10,103.71



#### WHERE QUALITY COSTS NO MORE

PO Box 3194 Austral NSW 2179 Sales 0401 873 538 sales@dwlmachinery.com.au Accounts office@dwlmachinery.com.au ABN: 23 630 202 916

#### Tax Invoice

Invoice No.: 00004339

Date: 17/05/2024

#### Sold To:

West Daly Regional Council 1/4 ALBATROSS ST WINNELLIE NT 0820 Australia

#### **Delivery To:**

West Daly Regional Council 43 Perdjert St Wadeye NT 0822

DESCRIPTION	EX GST	CODE
Condition: Used, Make: Case, Model: 865B, Body: Grader, Engine: Diesel, Accessories: Fully enclosed AC Cabin, OHS Light, Fire Extinguisher, Serial: HBZN0865HJAF07006, Stock Number: DWL2313 (NP)	\$199,950.00	GST
Freight to NT (Address TBC)	\$10,000.00	GST
Buyers Agent Commission	\$9,237.80	GST
Purchase Order - PO-0157		
Direct Deposit:  DWL Machinery Aust Pty Ltd BSB: 062709 ACC: 10273286  All deposit are strictly non refundable Sales Price - Seller is GST Registered		

Sub total \$219,187.80

GST: \$21,918.78

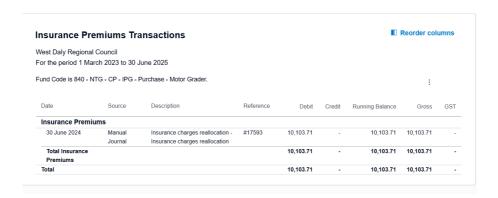
Total Inc GST: \$241,106.58

Amount Applied: \$0.00

Balance Due: \$241,106.58

By making payment of this invoice you confirm that you have read, and agree to be bound by, our Terms and Conditions which are available on our website. Once full payment has been made on Invoice, ownership has been transferred to the buyer therefore any damages occurred in transit is not the responsibility of DWL Machinery.

"Goods will be delivered upon receipt of balance owing"
When arranging your own delivery driver please provide a copy of this \$0 balance owing



#### **REPORT**

**ITEM NUMBER** 7.6

**REPORT TITLE** Removal of Abandoned Vehicles in Wadeye –

Final Acquittal

**PREPARED BY** Sewwandi Abeyratne (Grants Manager)



#### **PURPOSE**

To present the final acquittal report for the Removal of Abandoned Vehicles Project in Wadeye to Council, in accordance with the funding agreements, prior to submission to the Department of Housing, Local Government and Community Development.

#### **BACKGROUND**

The West Daly Regional Council received two separate funding allocations from the Department of Housing, Local Government and Community Development during the 2022–2023 financial year to support the removal of abandoned vehicles in Wadeye.

• Immediate Priority Grant: \$112,500

• Top End Regional Flexible Grant: \$88,500

The objective of the project was to improve community safety, enhance the local environment, and address long-standing issues associated with the accumulation of abandoned vehicles in the Wadeye community.

#### STATUTORY ENVIRONMENT

Local Government Act 2019

#### IMPACT FOR COUNCIL

The project was successfully completed in accordance with the approved scope and funding agreements. Abandoned vehicles were identified, removed, and appropriately disposed of through approved waste management processes.

The project has delivered significant benefits to the community by:

- Improving the overall appearance and safety of public spaces
- Reducing environmental hazards associated with abandoned vehicles
- Supporting local employment and engagement during the project period

All funds were expended in line with the approved budget and funding body guidelines. Supporting documentation, including financial statements, invoices, and photographs of completed works, have been compiled as part of the acquittal package.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### FOCUS AREA 2: Strong safe and healthy people

Safety 11. Enhance public safety in our communities

#### RECOMMENDATION

- 1. Notes the successful completion of the *Removal of Abandoned Vehicles Project* in Wadeye; and
- 2. Endorses the final acquittal for submission to the Chief Minister and Cabinet for both the Immediate Priority Grant (\$112,500) and the Top End Regional Flexible Grant (\$88,500).

#### **ATTACHMENTS**

- 1. Project Proposal (4) [7.6.1 5 pages]
- 2. Acquittal Template IPG 2022-23 Final [7.6.2 1 page]
- 3. Acquittal Template Topend grant Final [7.6.3 1 page]



Wadeye Removal of Abandoned Vehicles
Project Completion Report

Organisation: West Daly Regional Council

ABN: 25 966 579 574

Address: 1/ 4 Albatross Street, Winnellie NT 0820 Contact Officers: Sewwandi Abeyratne (Sev)

Position: Grants Manager

Email: <u>Grants@westdaly.nt.gov.a</u>u

Mobile: 0476178169 (Sev)

General Enquiries: (08) 7922 6413

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#### 1. Project Overview

The Wadeye Removal of Abandoned Vehicles Project was undertaken by the West Daly Regional Council to address the increasing number of abandoned and derelict vehicles within the Wadeye community. The project aimed to improve community safety, enhance the local environment, and support the overall amenity of the township.

The project was funded by the Department of the Chief Minister and Cabinet through two separate grants during the 2022–2023 financial year:

• Immediate Priority Grant: \$112,500

• Top End Regional Flexible Grant: \$88,500

Total Project Funding: \$201,000

#### 2. Project Objectives

The primary objectives of the project were to:

- Identify, collect, and safely remove abandoned and unregistered vehicles from public areas and community spaces.
- Improve the overall appearance and safety of the Wadeye township.
- Reduce health and environmental hazards associated with the accumulation of abandoned vehicles.
- Support local engagement and employment opportunities through project implementation.

#### 3. Project Delivery and Outcomes

The project was successfully completed in alignment with the funding agreements and approved project scope. Key Activities Delivered:

- Comprehensive audit of abandoned and derelict vehicles across the Wadeye community.
- Engagement of local contractors and community members to support vehicle identification and removal.
- Safe removal and transportation of vehicles to the designated waste disposal area.
- Appropriate disposal and recycling of vehicle materials in line with environmental management standards.

#### Achievements:

- A total of [insert number] abandoned vehicles were removed and disposed of.
- Community areas and public spaces have been significantly improved in cleanliness and appearance.
- The project contributed to improved community pride, health, and safety.

#### 4. Financial Summary

All project funds were expended in accordance with the approved budget and the Department's grant funding guidelines.

Funding Source Amount Received (\$) Amount Expended (\$)

Immediate Priority Grant 112,500 112,500

Top End Regional Flexible Grant 88,500 88,500

Total 201,000 201,000

Supporting financial records and acquittal documentation are attached to this report.

2

- 5. Challenges and Lessons Learned
- Staffing and logistical challenges: Some delays occurred due to staff movements and contractor availability in remote areas.
- Environmental factors: Wet season conditions temporarily affected access to certain locations.

  Despite these challenges, the project was completed successfully and within the allocated funding period.

  6. Conclusion

The Wadeye Removal of Abandoned Vehicles Project has achieved its intended outcomes and delivered significant benefits to the Wadeye community. The project has improved public safety, environmental health, and the visual amenity of the area.

The West Daly Regional Council acknowledges the financial support of the Department of Housing, Local Government and Community Development and the Chief Minister and Cabinet, whose contributions made this project possible.

7. Attachments - Financial Acquittal Statement with Council Meeting report and minutes, and some of the Photographic Evidence of Completed Works.













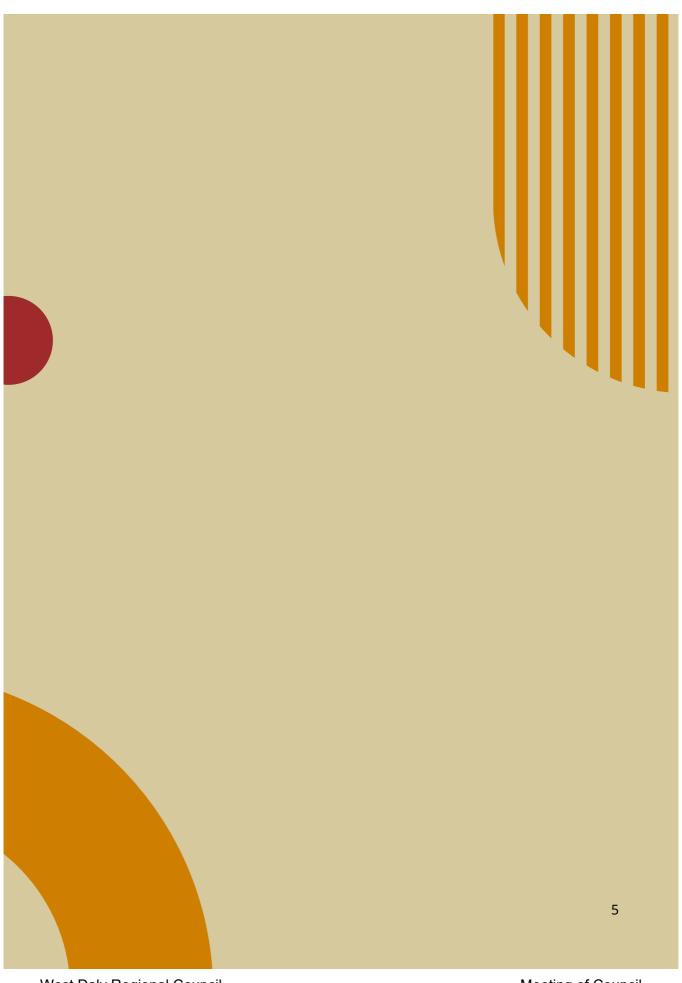












# **Grant Funding Acquittal**

## **Immediate Priority Grant Program**

Council/Organisation Name: West Daly Regional Council	
Grant Program Year Immediate Priority Grant-2022-23	
Grant Application Number:	
Purpose of Grant: Removal Of Abandoned Vehicle in Wadeye	<u>:</u>
Purchases were in accordance with the Northern Territory Buy Local Plan: $\boxtimes$ Y	es □ No
INCOME AND EXPENDITURE ACQUITTAL FOR THE PERIOD ENDING	
Local Government Immediate Priority Grant	\$112,500.00
Other income	
Total income	<u>\$112,500.00</u>
Total Expenditure (Specify accounts and attach copies of ledger entries)	
An 'administration fee' is not to be apportioned to the grant for acquittal purposes.	\$112,500.00
Surplus/(Deficit)	<u>\$0</u>
We certify, in accordance with all the conditions under which this grant was accept this acquittal has been actually incurred and reports required to be submitted are in of this grant.	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of	
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of	-
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of	minutes attached.
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of Executive Director of Corporate Services: Karen Parry Karen Parry (Oct 18, 2025 16.1)  DEPARTMENTAL USE ONLY	minutes attached.
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of Executive Director of Corporate Services: Karen Parry (Not 18, 2025 16.2)  DEPARTMENTAL USE ONLY File Number:	minutes attached.  5:47 GMT+9.5)10_/_10/2025
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of Executive Director of Corporate Services: Karen Parry Karen Parry Oct 18, 2025 16.25  DEPARTMENTAL USE ONLY File Number: Grant amount correct:	minutes attached.  547 GMT+9.5)10 /_10/2025  □ Yes □ No
Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of Executive Director of Corporate Services: Karen Parry (Oct 18, 2025 16.12)  DEPARTMENTAL USE ONLY File Number:  Grant amount correct:  Expenditure conforms to approved purpose:	minutes attached.  5:47 GMT+9.5)
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Laid before the Council at a meeting held on 17 / 10 / 2025 Copy of Executive Director of Corporate Services: Karen Parry Council (2025 10.12)  DEPARTMENTAL USE ONLY File Number:  Grant amount correct:  Expenditure conforms to approved purpose:  Procurement – Bought from Territory Enterprise:  Minutes checked:  Balance of funds to be acquitted:  Date next acquittal due: /	

Department of the Chief Minister and Cabinet



# **Grant Funding Acquittal**

## **Immediate Priority Grant Program**

Council/Organisation Name: West Daly Regional Council			
Grant Program Year:	Frant Program Year: Removal of Abandoned Vehicle - Top End Regional Flexible Grants.		
Grant Application Number:			
Purpose of Grant:	Removal Of Abandoned Vehicle in Wadeye		
Purchases were in accordance	with the Northern Territory Buy Local Plan: ⊠ Yes □ N	No	
INCOME AND EXPENDITURE	ACQUITTAL FOR THE PERIOD ENDING		
Local Government Immediate	e Priority Grant	\$88,500.00	
Other income			
Total income		\$88,500.00	
	counts and attach copies of ledger entries) be apportioned to the grant for acquittal purposes.	\$88,500.00	
Surplus/(Deficit)		<u>\$0</u>	
We certify, in accordance with this acquittal has been actually in of this grant.	all the conditions under which this grant was accepted, the ncurred and reports required to be submitted are in accord	ance with the stated purpose	
,	vandi Abeyratne (Grants Manager)	10/_10/_2025	
	eeting held on <u>17 / 10 / 2025</u> Copy of minute		
Executive Director of Corpo	orate Services: Karen Parry Karen Parry (Not 10, 2005 16:15:08 (MTa0 5)	10_/_10/2025	
DEPARTMENTAL USE ONLY File Number:			
Grant amount correct:		☐ Yes ☐ No	
Expenditure conforms to appro	oved purpose:	☐ Yes ☐ No	
Procurement - Bought from To	erritory Enterprise:	☐ Yes ☐ No	
Minutes checked:		☐ Yes ☐ No	
Balance of funds to be acquitte	ed:		
Date next acquittal due:	/		
ACQUITTAL ACCEPTED: Acquittal checked by:		☐ Yes ☐ No //	
Comments:			
MANAGER GRANTS PROGRA	AM:	/	

Department of the Chief Minister and Cabinet



#### **REPORT**

**ITEM NUMBER** 7.7

**REPORT TITLE** Invitation to attend Thamarrurr Homelands

Committee

PREPARED BY Shoshana Hill (Governance Advisor)



#### **PURPOSE**

The purpose of this report is to notify Council of the invitation to attend the Thamarrurr Development Committee.

#### **BACKGROUND**

The purpose of the Thamarrurr Homelands Committee (the Committee) is to meet regularly to discuss issues of importance to the Thamarrurr homelands and progress actions to support the goals and aspirations of the Thamarurr homelands residents and leaders.

The Committee has three sub-groups (Lirrga, Tharnpa and Wangga sub-groups).

Thamurrurr Development Corporation and Murin Association are members and facilitators of the Committee.

On 13 August 2025, we received a formal invitation to participate in the Committee held on 27 August 2025. At this time, Council was operating in Caretaker period and was not able to contribute to the Committee.

On 27 August 2025, Thamarrurr Homelands Committee convened in Wadeye to discuss a range of matters relating to services, including:

- The 2025-26 Homelands Program Guidelines, including homelands eligability, the process for establishing the number of eligible houses, the responsibilities of the providers.
- The funding awarded for 2025-26 to each service provider in relation to each Thamarrurr Homelands.
- The grant funding environment for access roads.

The Committee has expressed a strong desire for West Daly Regional Council to attend and present at the next meeting.

#### STATUTORY ENVIRONMENT

Local Government Act 2019 Section 40 (1) (2)

#### IMPACT FOR COUNCIL

Ensuring Council is appropriately sharing and receiving information on Council related services and contracts.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

## **FOCUS AREA 4: Delivering on our promises**

**Working with others** 29. Participate in Local Decision Making agreements **Working with others** 30. Maximise the benefits, results and efficiency of Council partnerships

## RECOMMENDATION

- 1. That the Council confirms its attendance at the next Thamarrurr Homelands Committee; and
- 2. That the Council appoints [Employee or Officer] to represent Council at the Thamarrurr Homelands Committee.

## **ATTACHMENTS**

Nil

#### REPORT FOR INFORMATION

**ITEM NUMBER** 7.8

**REPORT TITLE** Website Upgrade

PREPARED BY Shoshana Hill (Governance Advisor)



#### **PURPOSE**

The purpose of this report is to provide Councillors with the opportunity to review the proposed website homepage concept and give their inputs. The Councillors can consider in particular what impact the homepage will have on community engagement.

#### **BACKGROUND**

WDRC have been utilising the current website since 2016. In this time there have been significant advances in website functionality which has prompted the project.

WDRC carried out an assessment and request for quote for a website upgrade, to modernise the website, and focus on the intended users of the website so that this can be better used as an information source for the community. This also provides an opportunity for a re-focus on the community sections of the website, so the community and homelands information is updated, and the overall user experience refreshed.

Councillors are being asked to consider the following:

- 1. The Councillors can consider in particular the website homepage design.
- 2. The Councillors can give general feedback on the icons, elements and illustrations placement.

#### STATUTORY ENVIRONMENT

Local Government 2019 Information Act 2002

#### IMPACT FOR COUNCIL

Upgrading the website and making this a better information source for the community brings transparency and allows better access to information. It also strengthens the ability for the council to attract and advertise jobs in the community.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: Strong Council**

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

## **RECOMMENDATION**

- 1. That the Council approve the Website Design Homepage.
- 2. The Council approve the Website Design Homepage with the following adjustments:

#### **ATTACHMENTS**

Nil

## 8 REPORTS FOR INFORMATION

#### **REPORT**

**ITEM NUMBER** 8.1

**REPORT TITLE** People and Culture Report

**PREPARED BY** Alston George (Executive Manager - People,

Safety & Remote Programs)



#### **PURPOSE**

The primary objective is to deliver the Council comprehensive updates on the People and Culture function at West Daly Regional Council from 10 September to 8 October 2025. This includes detailed insights into workforce dynamics, wellbeing initiatives, and related matters to support informed decision-making and strategic planning

#### **BACKGROUND**

#### **Workforce Composition**

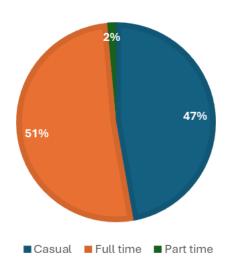
The figures and graphs below provide a comprehensive overview of the Council's workforce composition, including gender, location, total workforce numbers, and employment types.

## **Employment Type Distribution**

The workforce at West Daly Regional Council consists of a total of 72 employees, distributed across different employment types. The majority of employees are engaged on a full time basis (37 employees), making up approximately 51% of the workforce. 37 Casual employees, representing around 47%, while part-time employment is minimal, with only 1 employee around 2% in this category.

Full time: 37Part time: 1Casual: 34

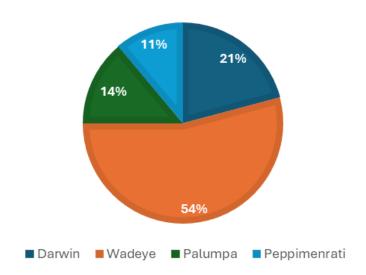
Total employees: 72



## **Employees by Location**

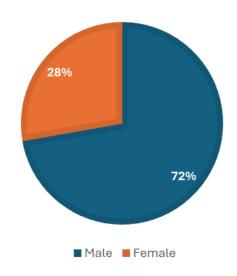
The 72 employees of West Daly Regional Council are distributed across four locations, with the largest workforce based in Wadeye (39 employees), accounting for approximately 54% of the total staff. Darwin follows with 15 employees (21%), while Palumpa has 10 employees (14%), and Peppimenarti has the smallest workforce with 8 employees (11%).

Wadeye: 39Darwin: 15Palumpa: 10Peppimenarti: 8



## **Gender Distribution**

The workforce at West Daly Regional Council consists of 72 employees with the male employees totaling for 52 employees (72%), while females making up 20 employees (28%).



## **Staffing and Recruitment Update**

Currently, there are vacant roles in all four locations across departments including civil services, community safety, and administration. Additionally, few roles have been successfully filled, with employees now occupying positions. These staffing changes highlight the ongoing recruitment efforts to support organisational growth and operational needs.

## **Current Vacant Positions:**

NO	Job Title	Location
1	Trades Assistant	West Daly region
2	Mechanical Assistant	West Daly region
3	Community Engagement Assistant	West Daly region
4	Independent Chair for the Audit and Risk Management Com	Darwin
5	Service Delivery Support Officer (Roving)	Darwin
6	People & Culture Generalist	Darwin
7	Communication Officer	Darwin
8	Executive Officer	Darwin
9	Civil Services	Palumpa
10	Mechanic	Wadeye
11	Electrician	Wadeye
12	Plant Operator	Wadeye
13	Community Safety Patrol Officer	Wadeye and Palumpa

## **Roles Filled**

NO	Job Title	Location
1	Civil Services	Peppimenarti
2	Civil Services	Wadeye
3	Administration Officer	Wadeye

### STATUTORY ENVIRONMENT

Local Government Act 2019

Local Government (General) Regulations 2021

## IMPACT FOR COUNCIL

Providing workforce data from the People and Culture team enables the council's leadership team to make informed decisions that enhance staff wellbeing, engagement, and overall organisational effectiveness.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

**FOCUS AREA 3: Developing Council for community** 

Employment 22. Develop and implement a Workforce Management Plan

Employment 23. Boost workforce productivity and engagement

#### **RECOMMENDATION**

1. That the Council receives and notes the People and Culture Report for October 2025.

#### **ATTACHMENTS**

Nil

#### **REPORT**

**ITEM NUMBER** 8.2

**REPORT TITLE** Service Delivery Report

PREPARED BY Tim Hema (Director of Service Delivery)



#### **PURPOSE**

The purpose of this report is to inform the Council on matters relating to service delivery.

#### **BACKGROUND**

#### **ADMINISTRATION SERVICES**

The Wadeye Admin team continues to support administrators in Palumpa and Peppimenarti. The Wadeye Admin Coordinator has resigned, with recruitment underway. Vacancies remain for a cleaner and Post Officer in Wadeye, as well as admin roles in Palumpa and Peppimenarti. There has been power outages during this report period which has disrupted services.

**Post Office:** Most IT faults have been resolved, with full functionality expected by mid-October. Jemma is doing a great job as Post Office Coordinator, supported by Dosh, Jasmine and Carla. Planned upgrades include new cabinets, expanded storage, and a shop fit-out for selling TVs, phones, and computers. The Post Office is now online for driver licences, vehicle registrations, renewals, replacements, and passport photos. A vacancy remains for a Post Office worker

Palumpa Post office break-in – some parcels stolen.





Wadeye Post Office, CSM and Admin staff

**Centrelink:** Services continue at Palumpa and Peppimenarti without disruption.

Housing: Housing officer duties are being managed by the Wadeye admin team

#### **TECHNICAL SERVICES**

#### **TRADES**

Trades have been focused on building and electrical compliance reporting, as well as maintenance of staff and leased accommodations. Renovation works are ongoing at Lot 459/2. Repairs following break-ins have been carried out on assets in Wadeye and Palumpa, and planning is underway for a works assessment for a potential Night Patrol office at Peppimenarti

**Carpenter: -** Repairs to various break-ins Wadeye and Palumpa, renovation works at Lot 459/2

**Electrician: -** Recruitment for the position is ongoing, with interviews scheduled for shortlisted candidates.

**Mechanic:** - Interviews for the second mechanic have been completed, with candidate selection in progress. Repairs to plant and vehicles continue in preparation for the wet season. New vehicle purchases include a Homelands vehicle, a disabled bus for Wadeye, a tractor, and a Night Patrol vehicle currently under repair in Darwin. Insurance repairs are ongoing. Vacancies remain for a Trades Assistant and a VM Apprenticeship, with a Year 12 student being considered for the latter.





Carpenter works at pool and accommodation

#### **COUNCIL CORE SERVICES**

#### **WASTE**

WDRC has engaged Advanced Projects Engineering to audit the Wadeye landfill and develop an EPA-compliant waste management strategy—an initial step toward licensing. Assessments for Peppimenarti and Palumpa landfills will be planned later. To support earthworks, WDRC is preparing to acquire a 20-tonne excavator and a prime mover with trailer. Pre-cyclone and pre-wet season works are underway across all three communities. Planned upgrades at Wadeye's landfill entrance include a toilet, boom gate, and office renovations. Palumpa held a community clean-up day focused on rubbish collection and vehicle removal to the landfill.





Removing abandoned vehicles

Wadeye civil staff at Clean-up Day - Palumpa



BBQ Palumpa - Clean-up day.

## Parks & Open Spaces:

Wadeye -Dust suppression works , clean-up operations bottom camp, planning barriers(bollards/rocks) to cut off speeding traffic in various areas, pre-cyclone works in progress. Skip Bins on order for clean-up works. Vehicle pick-ups in planning.

Palumpa – Moving vehicles / Hard rubbish runs -Pre-cyclone works. /Clean-up day

Extra herbicides on order for all communities for wet season.

**Cemeteries:** - Tidy-up operations conducted when required.





Wadeye civil works team -clean up works bottom camp

#### **COMMUNITY SERVICES**

## **Community Safety Patrol (CSP)**

The CSP team operates across Wadeye, Palumpa, and Peppimenarti.

**Staffing:** A new Team Leader for Youth and Community Safety has been appointed, commencing 20 October 2025, to support safety teams and youth recreation activities. CSP Vacancies remain in all communities, including Team Leader roles in Peppimenarti and Palumpa.

## **Working Hours:**

- Wadeye: 4:30pm–12:00am (Tue–Sat)
- Palumpa: 10:00am–4:00pm (Mon–Fri) Foot patrols only due to vehicle repairs
- Peppimenarti: 4:30pm–12:00am (Mon–Fri)

## **Training & Development:**

- 23 Sept 2025: CSP Coordinator attended de-escalation training (personal protection strategies); further staff participation planned.
- 16–17 Sept 2025: Staff from all three communities completed mediation and conflict management training.

## **Key Updates:**

- Wadeye CSP team developed and uploaded a Domestic Violence Action Plan (DVAP) to "The Stand," becoming the first CSP team in the NT to do so under the 90 action plans in 90 days initiative.
- Monthly toolboxes completed.
- New CSP jackets issued to staff.
- MOU with NT Police is pending.



New CSP Jackets for Staff



Wadeye CSP Staff



Mediation Training CSP Staff

## **BUS SERVICE - WADEYE**

The Community bus is currently under repair at the workshop, with driver Jeff assisting the mechanic. A new disabled bus has been purchased in Darwin, with minor modifications underway before delivery to the community.



Jeff the "Bus Driver"

## Youth Sport and Recreation (YSR) Program – Palumpa and Peppimenarti

A new sport and recreation program has launched in Peppimenarti and Palumpa, bringing organised activities back to these remote communities. Each session has seen strong

participation, with 20–30 young people engaging in sports like softball, AFL, basketball, dodgeball, and soccer. The program has been a clear success, highlighting the positive impact of youth engagement. Thanks to the Northern Territory Government's Active Regional and Remote Communities Program and High Calibre Sports for delivering the initiative on behalf of Council.



#### **AERODROMES**

Preparations are underway to ensure adequate airstrip supplies and equipment for the wet season. Deficiencies identified in recent DLI and CASA audits are being addressed. Herbicide spraying has been completed at all three airstrips. ARO training is scheduled for November 2025 to increase certified staff and provide backup ARO support in Palumpa and Peppimenarti. Regular meetings with DLI been conducted.





Airstrip Spraying operations Palumpa and Peppimenart

#### **HOMELANDS**

Fossil Head- Repairs and Maintenance -plumbing / secure Gen site

Kudantinga- Genset Inspection – fuel delivery /septic repairs

**Old Mission**- Pre- Funeral works – clean-up /grading / Plumbing and door lock repairs

Koy- Water Bore repaired /electrical maintenance works. Grading needed

Redcliffe- Roof repairs, repetitive Genset repairs due to tampering

**Mulingi-** Inspect Tractor – planning in place to bring tractor into workshop for assessment. In progress -working on termite damage second house. Slashing works needed

**Uminyuluk**-New Shed, new project pending – roof structure and major upgrades (HIIP) program

Nama-underground water leakage been assessed.

Wudapuli-New Shed, Slashing works needed

**Merrepen**-New shed, Repairs to plumbing and infrastructure, Graded airstrip.

Nemarluk- Repairs water issue, plumbing repairs and repair to ride-on mower.





Merrepen New Shed & Uminyuluk New Shed





Koy – Water Bore repairs

House repairs - Old Mission

## **GOVERNANCE**

## **Local Authority Meetings:**

Wadeye: 12th November 2025

Palumpa: 13<sup>th</sup> November 2025

Peppimenarti: 11<sup>th</sup> November 2025

#### STATUTORY ENVIRONMENT

Local Government Act 2019

#### IMPACT FOR COUNCIL

To ensure that Council Members are informed of the current operations and priorities within Service Delivery area. In particular to provide Council with a comprehensive report on The Y operations and management of the Wadeye Pool, as requested by Council on 26<sup>th</sup> September 2025.

## STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

#### **FOCUS AREA 1: A Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

## FOCUS AREA 2: Strong safe and healthy people

**Enviroment** 9. Develop and implement a Waste Management Strategy

Safety 11. Enhance public safety in our communities

**Wellbeing** 17. Prioritise and secure operational funding for Wadeye Pool to ensure it remains open for community wellbeing

## **FOCUS AREA 3: Developing Council for community**

Assets 20. Maintain and acquire new community assets such as fleet and plant

#### RECOMMENDATION

1. That the Council receive and note the Service Delivery Report.

#### **ATTACHMENTS**

1.	FY 25 Monthly Report - Jul, Aug, Sep 2025 [ <b>8.2.1</b> - 5 pages]





## Report Period: July 2025 – September 2025

\*Please note that this is a combined report for July – September. Future reports will be provided monthly.

## **Facility Operations**

## **Facility Opening Hours:**

Throughout the period the pool has been open an additional 19 hours above the contract requirements.

	TOTAL HOURS  (Contract = 32.5 hrs. per week)	# DAYS OPEN  (Contract = 5 days per week Wed – Sun)	REASON FOR ANY CHANGES TO OPENING HOURS
July 2025	133.5  Variance to contract = 9.5 hours short	19 Variance to contract = 3 days short	7 unplanned closures  - 1 due to water quality  - 6 due to patron behaviour
August 2025	166  Variance to contract = 16.5 additional	23	<ul><li>5 unplanned closures</li><li>1 due to weather</li><li>4 due to patron behaviour</li></ul>
September 2025	142  Variance to contract = 12 additional hours	19  Variance to contract = 1 day short	5 unplanned closures  - 1 due to water quality - 3 due to cultural considerations - 1 due to patron behaviour

## Programs and Events (Stakeholder Relationship):

	July 2025	August 2025	September 2025
YNT Programs	<ul> <li>Adults Swimming:</li> <li>Wed-Fri 6:30-</li> <li>9:30am</li> <li>Weekly community</li> <li>BBQ</li> </ul>	<ul> <li>Adults Swimming:</li> <li>Wed-Fri 6:30-</li> <li>9:30am</li> <li>Weekly community</li> <li>BBQ</li> </ul>	<ul> <li>Adults Swimming:         Wed-Fri 6:30-         9:30am</li> <li>Weekly community         BBQ</li> <li>Additional school         holiday         community BBQ's</li> </ul>

WDRC – Wadeye Pool Monthly Report – JULY to SEPTEMBER 2025

External Programs	- OLSH School	- OLSH School	- OLSH School
	weekly visit	weekly visit	weekly visit
		- BeMe movement	- Royal Life Saving
		workshop (26 Aug)	NT – swimming
			lessons and
			training (1-12 Sep)

#### **Attendance**

Our staff on the ground have been reporting patronage trends of over 200 people a day during school holidays and weekends. They have noticed the following two positive attendance trends;

- Increased attenendance from families, supporting our under 10's supervision rule.
- Increased attendance from different family groups within the Wadeye region.

YNT are in the process of collating past years attendance data so that we can present West Daly with a comparison. We think once this project has been completed that it will support the following;

- That patronage has increased compared to previous year
- That we are getting a high amount of adult participation

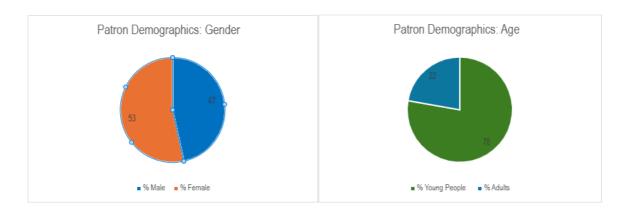
The table below indicates the actual attendance from the past 3 months, with supporting visual graphs;

	AGE	0 - 5	AGE	6-10	AGE 1	0 - 17	AGE	18 +	TOTALS
	M	F	M	F	M	F	M	F	TOTALS
July 2025	36	46	104	100	140	168	76	94	764
August 2025	123	131	360	320	259	252	197	313	1955
September 2025	190	243	686	736	355	484	33	514	3543



Overall patronage continues to be predominantly young people (under 18) however the slit between gender remains relatively equal.

WDRC – Wadeye Pool Monthly Report – JULY to SEPTEMBER 2025



#### Staffing

We are still trying to recruit a local workforce at Wadeye. Some of the avenues we have explored are:

- Attended the OLSH carers day in August did get some interest from students however didn't eventuate into any employment.
- Explored connections with Thamarrurr Youth team.
- Advertised at pool and through word of mouth.

We will continue to explore ways to recruit local staff into employment at the pool.

Royal Life Saving NT did run some training at the pool however it was mainly attended by the ranger team. We are working with Royal Life Saving to explore the option of on-the-job training, meaning we could get staff qualified outside of the 1 course offered each year.

#### **Feedback**

No official feedback was captured throughout the reporting period. The Y NT will be introducing the following two feedback capturing methods over the next 2 months;

Complaints Process (October) - YNT have implemented a new complaints management process with a focus on officially capturing complaints, resolutions as well as time taken to action. We are exploring best ways in which community can provide this other than verbally.

Customer Surveys (November) - YNT have been working with a customer experience company to develop basic customer feedback surveys. These surveys will help us understand what customers like and don't like about the pool. It will be an expectation for staff to survey 1-3 patrons per day and try and capture a mixture of demographics. The option for customers to initiate completing the survey will also be available.

As these initiatives roll out YNT will report monthly the feedback captured in the below tables.

Facility	Complaint details	Action Taken	Status

WDRC - Wadeye Pool Monthly Report - JULY to SEPTEMBER 2025

Promoter Comments	Detractor Comments

## **WHS Reporting**

Date	Number of Incidents Reported	Type of Incident  (Injury, Theft or Property Damage)	Did incident require pool close (Yes / No)
5/7/25	Minor	Vehicle Damage	No
6/7/25	Minor	Property Damage	No
6/7/25	Minor	Property Damage	No
31/8/25	Minor	1 x patron behavior – rock throwing	Yes
26/9/25	Minor	1 x patron behavior – rock throwing	Yes

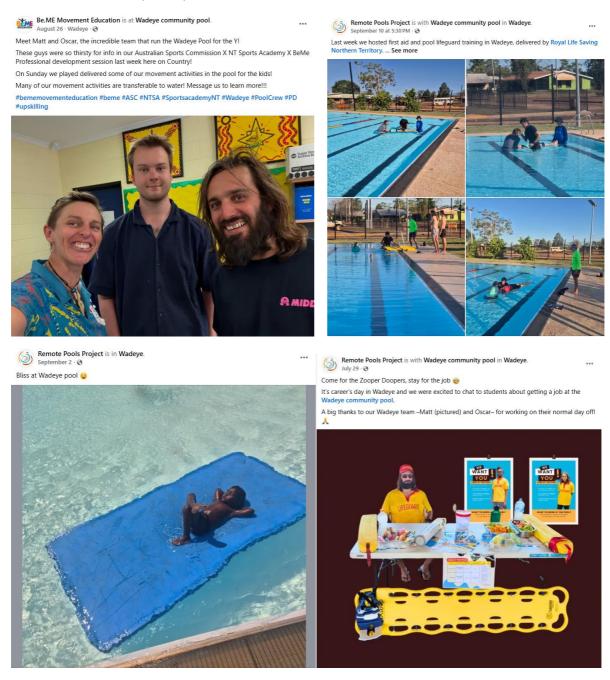
## **Maintenance Requests**

Date reported to council	Request	Action Status (Pending / Completed
August 2025	Installation of chemical dump shower	Completed

## **Photos**

WDRC – Wadeye Pool Monthly Report – JULY to SEPTEMBER 2025

Not too many pictures were captured with the appropriate permissions to share, we anticipate this being greater in future months. Please see attached the few that we have approval to share or have been shared publicly;



WDRC – Wadeye Pool Monthly Report – JULY to SEPTEMBER 2025

#### **REPORT**

**ITEM NUMBER** 8.3

**REPORT TITLE** Infrastructure and Technical Services Report

PREPARED BY Dipraj Yadev (Project Officer)



#### **PURPOSE**

The main objectives of this report is to present updates on ongoing infrastructure development project and maintenance works. This will ensure that all stakeholders are informed about how the resources are being used for the development works in the community. Also, this will highlights the effort of various departments, contractors and teams working on common goals to make our community better day by day.

#### **BACKGROUND**

A series of infrastructure projects have been completed to improve community access, safety and asset resilience. These project are listed below:

#### PERDJERT STREET AIRPORT ACCESS ROAD

The perdjert street Airport Access Road was initiated under Road To Recovery program and Local Roads and Community Infrastructure (LRCI) program to upgrade approximately 550 meters of unsealed dirt road to sealed.

The objectives of this road was to improve standard of our community infrasturcture, improve accessibility, enhance road safety and reduce ongoing maintenance cost associated with the previous dirt road where most of the section get washed away by heavy rainfall. Project Details:

Project Status: Almost completed- Line marking and some grass spraying is left to do.

Scope: Upgrade of 550m of road dirt to sealed standard.

Contractor: TOA Construction Pty Ltd.

Funding Source: Road to recovery & Local Roads and Community Infrastructure (LRCI).

#### Outcomes and Benefits:

- The new sealed road significantly improves assessibility for the community members, service vehicles, and visitors travelling to and from the airport.
- It enhances safety, especially during the wet season, and substantially reduces future maintenance costs.
- The project represents one of the council's key infrastructure achievement for the 2024-2025 financial year, contributing to the broader goal of improving regional connectivity and essential infrastructure.



## **WADEYE INTERNAL ROADS**

Under the *Road to Recovery* program, five roads that were previously nominated have now been successfully repaired and completed. Although the project experienced a one-year delay due to adverse weather conditions, all works have now been finalized. The following works were done these roads:

- Upgraded seal on selected internal roads with hot seal instead of emulsion for longer durability.
  - Installed 3 driveway entries into Pilchen Street.
- Recompacted and resealed ~200 m² of bitumen on Pilchen Street.
- Installed a large driveway entry on Perdjert Street

## The roads completed include:

• Perdjert Street (Bus Park)





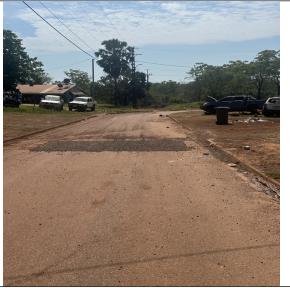
## Pultchen Street





## Banthan Street





• Bunduck Street





Nguluyguy Street





## **EMU POINT ROAD**

The following works has been carried out in EMU Point road:

- Repair of washout area: 30<sup>th</sup> May 2025-4<sup>th</sup> June 2025
- Grading of Emu Point Road from damaged section to Port Keats Road: 5<sup>th</sup> June 6<sup>th</sup> June

## Issues Addressed:

- A road section near the culvert was severely damaged due to high flood discharge.
- Washout occurred, making the road unsafe and disrupting local traffic.
- Several damaged section on the road

## Work Areas:

- Repaired the washout area near the culvert caused by high flood discharge.
- Grading works completed to restore the damaged road section for safe use.
- Ensured road stability and improved surface condition to withstand future flood impacts.





#### **WOODYCUPALDIYA ROADS**

The following works were carried out in Woodycupaldiya Road:

Phase 1- 13th June 2025-18th June 2025

- Grading completed up to 35 km (the only accessible section at that time).
- Repaired minor bogged sections to ensure road usability.

Phase 2- 15<sup>th</sup> June 2025-18<sup>Th</sup> august 2025

- · Repaired and graded 20 km of road.
- Carried out reshaping works to improve surface condition.
- Repaired major bogged sections to restore full functionality and safe access.





#### **NEMARLUK FLOODWAY**

The floodway was in poor condition, impassable due to surface damage and water erosion. Urgent repairs were needed to restore safe and functional access. Works included surface reshaping and strengthening for better drainage and long-term durability. Work have now been completed.





#### STATUTORY ENVIRONMENT

All works have been carried out in accordance with:

- Local Government Act 2019
- Local Government (General) Regulation 2021

#### IMPACT FOR COUNCIL

The completed project collectively delivered:

- Road safety and reduce maintenance requirements.
- Strengthen community confidence in the council's long-term infrastucture planning.
- Support local employment and economic development.
- Enhance community assessibility and connectivity.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027 particularly with the following key goals:

## **FOCUS AREA 3: Developing Council for community**

Infrastructure 18. Complete allocated Local Authority projects each year Infrastructure 19. Deliver capital works program to budget and on time Assets 21. Enhance a provide reliable road access to West Daly communities

## **RECOMMENDATION**

1. That the Council receive and note Infrastrcture and Technical Services Report.

#### **ATTACHMENTS**

Nil

#### 9 CORRESPONDENCE

#### **CORRESPONDENCE**

**ITEM NUMBER** 9.1

REPORT TITLE Correspondence Report

PREPARED BY Shoshana Hill (Governance Advisor)



#### **PURPOSE**

To confirm the standard administrative process and best practice for West Daly Regional Council in the management of incoming and outgoing correspondence.

#### **INCOMING CORRESPONDENCE**

DATE	RECEIVED FROM	REGARDING
22.09.2025	Letter from Assistant Minister Hill	Australian Citizenship Ceremonies
24.09.2025	Letter From Minister Charls	Seeking Nomination for Member of Ministerial Advisory Council of Senior Territorians (MACST)
06.10.2025	Letter from Malarndirri McCarthy	Community Engagement

#### **OUTGOING CORRESPONDENCE**

None sent.

#### STATUTORY ENVIRONMENT

Section 94 of the Local Government Act 2019.

#### STRATEGIC ALIGNMENT

This report is aligned to the West Daly Strategic Plan 2024-2027:

## **FOCUS AREA 1: A Strong Council**

**Governance** 1. Strengthen governance by meeting or exceeding compliance mandates and requirements for Elected Members and Council

**Governance** 2. Continually review and where possible improve delivery of Council services to be proactive, efficient and meet community needs

#### RECOMMENDATION

1. That Council notes and accepts the correspondence.

#### **ATTACHMENTS**

Nil

## 10 CONFIDENTIAL ITEMS

## 10.1 CONFIRMATION OF CONFIDENTIAL MINUTES

10.1.1 Confidential session of the Ordinary Council Meeting held on 29 July 2025

**Regulation 51(1)(c)(iv) -** The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(iv). It contains information that would, if publicly disclosed, be likely to: prejudice the interests of the council or some other person.

#### 10.2 CONFIDENTIAL REPORTS FOR DECISION

#### 10.2.1 Waiver of Interest Accrued on overdue Rates

**Regulation 51(1)(c)(i) -** The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(i). It contains information that would, if publicly disclosed, be likely to: cause commercial prejudice to, or confer an unfair commercial advantage on, any person.

**Regulation 51(1)(c)(iv) -** The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(iv). It contains information that would, if publicly disclosed, be likely to: prejudice the interests of the council or some other person.

## 10.2.2 LGANT Membership

**Regulation 51(1)(c)(iv) -** The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(iv). It contains information that would, if publicly disclosed, be likely to: prejudice the interests of the council or some other person.

#### 10.3 CONFIDENTIAL REPORTS FOR INFORMATION

## 10.3.1 Grants Update

**Regulation 51(1)(e)** - The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(e). It contains information provided to the council on condition that it be kept confidential and would, if publicly disclosed, be likely to be contrary to the public interest.

#### 10.4 CONFIDENTIAL CORRESPONDENCE

#### 10.4.1 Confidential Correspondence

**Regulation 51(1)(c)(iv) -** The Report will be dealt with under Section 293(1) of the Local Government Act 2019 and General Regulation 2021 Part (3) Administration - Division 2 Section 51(1)(c)(iv). It contains information that would, if publicly disclosed, be likely to: prejudice the interests of the council or some other person.

## 11 GENERAL BUSINESS

#### 12 NEXT MEETING

## 13 MEETING CLOSE